



PETKİM & **EFQM Excellence Model**

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Petkim and SOCAR Turkey (STEAŞ)



Our Vision:

To be a leader company who has a Refinery-Petrochemical-Energy-Logistics integration in the area covers

Turkey, Azerbaijan and their neighboring countries

Our Objective:

To be the greatest industrial production force of Turkey by accomplishing the Refinery-Petrochemical-Energy-Logistics Integration until the year 2023



STAR Refinery Inc.



Our Vision:

- To continue its leadership crescively on Petrochemicals Sector at Turkey's market
 - To be a regional force

Our Objective:

- 40% market share by sustainable growth at 2023

OTHER SUBSIDIARIES

- Petrokim International Trading Ltd.
- SOCAR Power Energy Investments Inc.
- SOCAR Turkey Gas Distribution and Trade Inc.











Location & Layout

LAYOUT OF ALÍAĞA COMPLEX (1000 m²)

Plant area 6.394
Residential area 2.012
Güzelhisar dam 7.008
Çayağzı region 2.929
Other 1.502
Total 19.845















Products and Capacities



Plant Capacities



PVC 150,000 LDPE 350,000 HDPE 96,000 PP 144,000 Fiber Raw Materials Capacity 249,000 ton/yr

MEG 89,000 ACN 90,000 PTA 70,000







Other Plants Capacity 985,000 ton/yr

ETHYLENE 520,000 **Propylene** 240,000 C4 140,000 390,000 Py-Gas **BENZENE** 150,000 136,000 P-x О-х 50,000 **CHLORINE** 100,000 **VCM** 152,000 PA 49,000 MB 10,000 **Plastic Products** 4,000 Power (MW) 226





Vision 2023 The Region's World Class Energy and **Chemical Logistics Hub**



2011-2023 Term:

40% Market Share 5 Billion \$ Export 10 Million \$ Investment Amount **Process Integration-Energy Efficiency**



STAR Refinery

STAR REFINERY is one of the most important localization projects in Türkiye and it is the biggest investment made to a single location.



Project Information

Capacity: 214.000 bpdLocation: Aliağa / İZMİRType: High Conversion

Crude Oil : Medium gravity crudes

from Ural, Azerbaijan

and Kirkuk)

Product Slate

- Optimum LPG
- Maximum Naphta
- No Gasoline
- Maximum Jet-Fuel and Diesel
- Minimum Fuel Oil and Bitumen





STEP Energy Plant

Project Information

Project Owner : SOCAR Power Energy Investments Inc.

Planned Capacity
 Planned Production
 612 MWm/600 MWe
 4.320.000 MW/year

• Fuel Heat Capacity : ~1.534,5 MWt

• Technology : Clean Coal

Through the utilization of refinery side products, STEP Energy Plant will provide the electricity demand of Value Site by the most sustainable and feasible way.







PetCogen Cogeneration Plant

Project Information

• **Project Owner** : SOCAR Power Energy Investments Inc

Planned Capacity : 1400 t/h steam, 210 MW

Plant Type : Coal-based Cogeneration Plant

• Fuel : %100 coal

• Units : 4X350 t/h coal fed boilers + 2 back-pressure turbines + 2

condensing turbines

• Start-up date : 2015

PetCogen will provide the required electricity and steam for existing and planned facilities through utilization of most economical hydrocarbon resource-,coal.

It will provide ~30% cost advantage.







Petlim - Petkim Container Port

Project Information

• **Project Owner** : Petlim Port Business Trade Inc.

Operations Partner
 Total Planned Capacity
 APM Terminals BV
 4.000.000 TEU/year

• Ship Capacity : 11000 TEU

By the end of 2016, Petkim Container
Port will be the largest integrated port
in Aegean Region with 4.000.000 TEU
container capacity.







Petkim - Downstream Investments

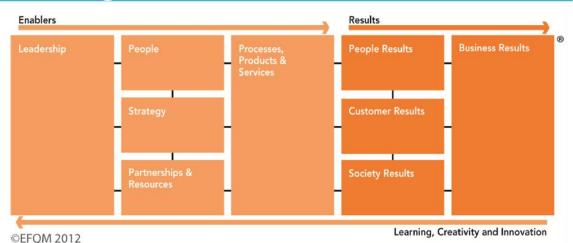
		Capacity (tonnes/year)		
Unit	Investment	Existing	Planned	Start-up
Ethylene	Expansion	520	587,6	2014
PTA	Expansion	70	105	2014
XLPE	New unit	-	30	2016
BDX	New unit	-	100	2016
Ethoxylate	New unit	-	50	2018
MEG	Resizing	89	45	2018
NaCN	New unit	-	18	2018

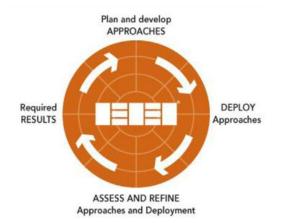






EFQM Excellence Model as Management Strategy





Sustaining Outstanding Results

Creating a Sustainable Future

Succeeding through the Talent of People

Developing Organisational Capability

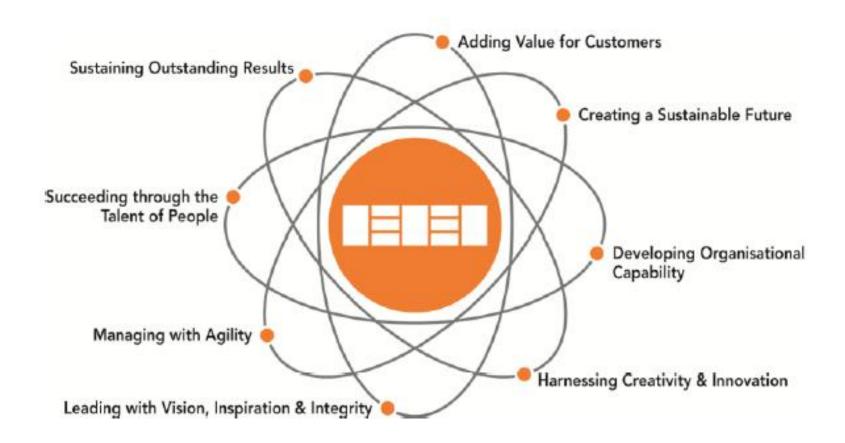
Harnessing Creativity & Innovation

Leading with Vision, Inspiration & Integrity





Fundamental Concepts of Excellence







Journey to Excellence

- 2004 Signing of National Quality Movement Act
- 2006 Balanced Scorecard
- 2008 Application for National Quality Award, Recognized for Excellence 4-star
- 2009 Integrated Management System Certification (ISO9001-ISO14001-OHSAS18001)
- 2010 ERP, MES and LIMS projects
- 2010 Transition to EFQM Excellence Model 2010
- 2011 Revision of Process Management System and Strategic Management Approach
- 2012 Application for National Quality Award,
 National Quality Prize for Large Organizations Category
- 2013 Energy Management System Certification (ISO 50001)





Adding Value for Customers

- High quality products, ease of processing
- On-line transactions and information
- Extensive technical support
- Regional customer meetings
- High brand reputability
- Customer satisfaction survey



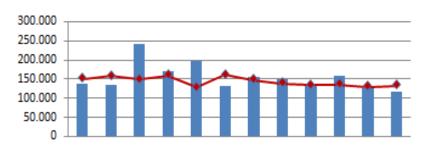






Managing with Agility

- Market monitoring and projection
- Scenario analysis
- •As-is analysis including PESTEL, BCG, KPI's and audits
- Business modelling
- Strategic planning
- Budgeting









Sustaining Outstanding Results

- EFQM Excellence Model
- •ISO 9001, ISO 14001, OHSAS 18001, ISO 50001
- Process management
- Business process improvements
- •ERP, MES, LIMS, CMMS
- Budgeting
- Continuous improvement teams









Succeeding through the Talent of People

- Award winning recruitment process and orientation
- Personal improvement and career development
- Petkim Academy
- Performence measurement and training
- Continuous improvement teams
- Empowerment and motivation









Developing Organisational Capability

- •Business modelling Value Site 2023
- Strategic planning
- Enterprise risk management
- Competetivness and partnerships
- Business networks
- Innovation clusters



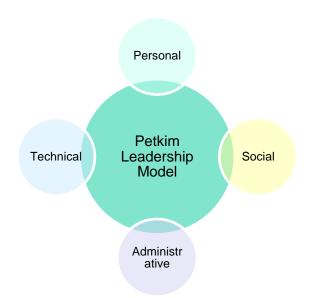






Leading with Vision, Inspiration and Integrity

- Petkim Code of Conduct
- Petkim Leadership Model
- Empowerment and motivation
- Petkim Academy
- Comissions and participation
- Coaching and mentoring
- •360° Self assessment









Harnessing Creativity and Innovation

- Business networks
- Innovation clusters
- Peer to peer development projects
- •R&D center
- Continuous improvement teams
- Petkim Academy









Creating a Sustainable Future

- Petkim Corporate Values
- •ISO 14001, OHSAS 18001, ISO 50001
- Carbon Disclosure Project
- Hazardous Waste Incinerator
- Aliağa Petkim Basketball Team
- Heydar Aliyev Technical High School
- Heydar Aliyev Memorial Forest









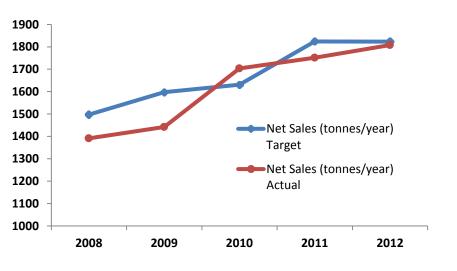
Benefits of Excellence Model

- Clarity about mission, vision and organizational expectations
- Clearly defined processes
- Effective use of improvement tools
- Team works/better communication
- Involvement of people
- Increasing stakeholder focus
- Better results/performance improvement
- Benchmarking / best practices
- Learning from other organization
- Creating corporate memory
- Self assesment/external assesment
- Excellence culture

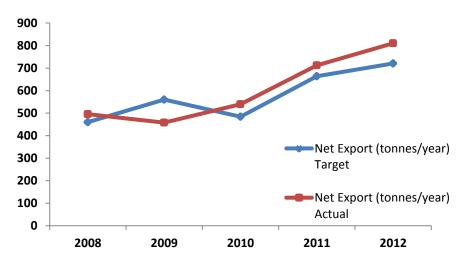


Corporate Results

Net Sales (tonnes/year)



Net Export (tonnes/year)





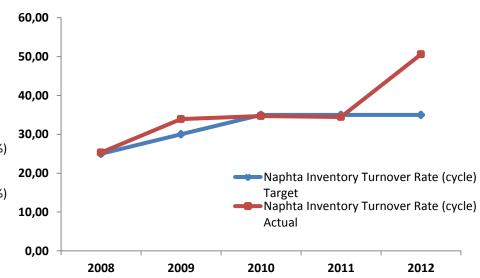


Corporate Results

Overall Equipment Efficiency (%)

96,00 94,00 92,00 90,00 88,00 Overall Equipment Efficiency (%) 86,00 Target 84,00 Overall Equipment Efficiency (%) 82,00 Actual 80,00 2008 2009 2010 2011 2012

Naphta Inventory Turnover Rate (cycle)

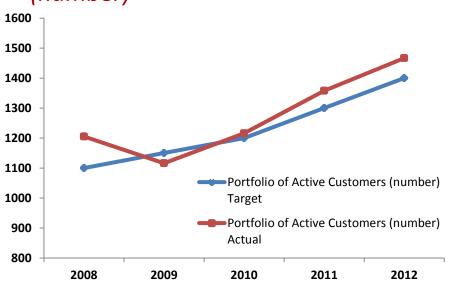




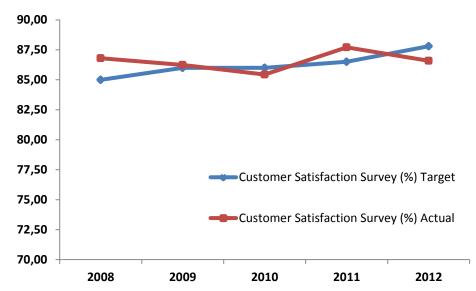


Customer Results

Portfolio of Active Customers (number)



Customer Satisfaction Survey (%)





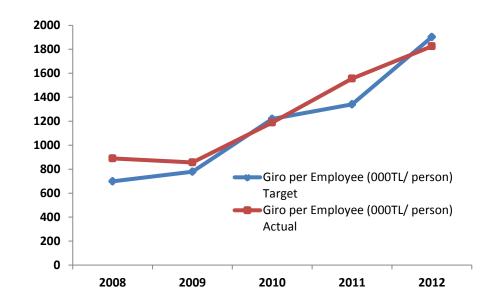


Employee Results

Employee Satisfaction Survey (%)

90,00 87,50 85,00 82,50 80,00 77,50 Employee Satisfaction Survey (%) Target 75,00 Employee Satisfaction Survey (%) Actual 72,50 70,00 2012 2008 2009 2010 2011

Net Sales per Employee (000 TL/person)

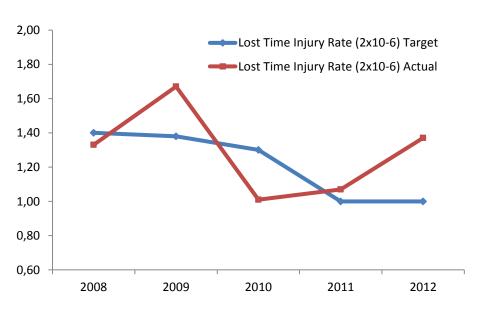




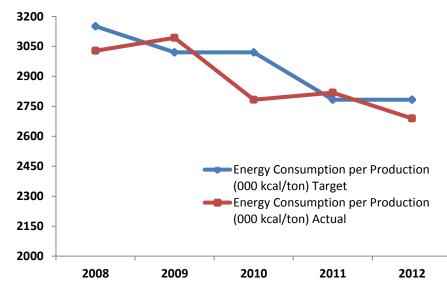


Sustainability Results

Lost Time Injury Rate (2x10⁻⁶)



Energy Consumption per Production (000 kcal/ton)





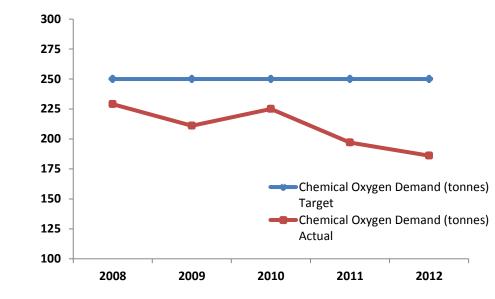


Sustainability Results

CO2 Emissions (tonnes/ton)

0,90 0,80 0,70 0,60 CO2 Emission (tonnes/ton) Target 0,40 CO2 Emission (tonnes/ton) Actual 0,30 2008 2009 2010 2011 2012

Chemical Oxygen Demand (tonnes)



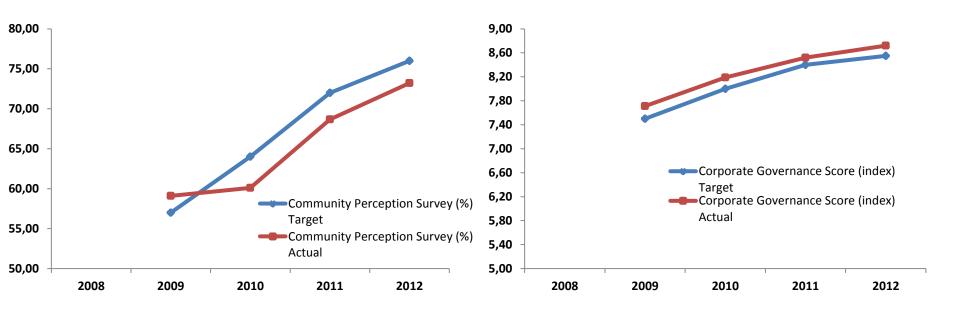




Sustainability Results

Community Perception Survey (%)

Corporate Governance Score (index)







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