

# Macquarie and Corporate Citizenship



Macquarie's Board and Management are committed to Macquarie continuing to be a good corporate citizen.

Macquarie owns and operates financial service businesses, essential services and other important assets in communities around the globe and believes that provision of high-quality services of this nature can represent a positive contribution to social and economic activity.

Macquarie takes pride in being a good custodian with a long-term view in respect of its investment, development, management and service-provision activities. Macquarie acknowledges the importance of that custodianship to the communities where it operates.

## Policy framework and approach

Macquarie has a robust framework of policies, underpinned by its Goals and Values and Code of Conduct, relevant to environmental, social and governance (ESG) responsibilities. These include policies and guidelines governing:

- appointment of a Sustainability and Environmental Officer
- identification and management of environmental risk
- selection and management of investments
- sustainable management of Macquarie business premises
- provision of a safe and appropriate workplace
- reward and development of staff
- dealings with external parties such as regulators and public officials
- whistleblowing
- engagement by Macquarie and its staff in the wider community including sponsorship and donations
- management of business and staff conflicts of interest
- ethical conduct by its staff, including the appointment of Integrity Officers.

Macquarie's approach to ESG therefore comprises:

- compliance with Macquarie's own policies
- compliance with applicable laws and regulations
- analysis and management of risk relating to its business activities
- appropriate investment and innovation in technology, products and markets
- investment in retaining, developing and recognising the performance of its staff
- encouragement and facilitation of broader community involvement by its staff and affiliates.

## ESG business activities

Macquarie is involved in a number of business activities relevant to ESG including sustainability audits of Macquarie premises and purchasing of 'green' power; emissions trading; and investment in sustainable forestry, renewable energy and clean technology.

Macquarie invests continually in the development and training of its staff, including through ventures with leading world educational institutions. Macquarie also contributes to the communities in which it operates through the work of the Macquarie Foundation and by supporting staff in their philanthropic and volunteering endeavours.

## Ongoing commitment

Macquarie's Board and Management are committed to ensuring that a strong governance and risk management focus continues to underpin the development of appropriate policies and processes as well as of sustainable products and services for Macquarie, its staff, its clients and the communities in which it operates.