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Ryan Brightwell Human Rights Campaign Coordinator BankTrack ryan@banktrack.org

Dear Ryan,

Thank you for your letter to Laura Padovani, on what we recognise is a complex issue.

We are not able to comment on individual client relationships or transactions for reasons of client confidentiality. As you know from our disclosures, we are committed to operating in accordance with internationally recognised human rights instruments and principles, including the United Nations Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises and the International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work and other Core Conventions. Our own statement, <u>Barclays Group Statement on Human Rights</u> outlines our approach to managing human rights related issues, including those associated with our clients, products and services. I would like to reassure you that consistent with our policy, we review due diligence on ESG issues on an ongoing basis.

Yours sincerely,

Vicky McAllister Sustainability Director