BankTrack is looking for a Junior Dodgy Deal Campaigner

(32 Hours Per Week - Remote)

BankTrack is the international tracking, campaigning and NGO support organisation targeting private sector, commercial banks and the activities they finance. Our mission is to challenge banks globally to act urgently and decisively on preventing catastrophic climate change, protecting nature, and ending human rights violations. We are based in the Netherlands, but work with partners the world over.

The primary aim of BankTrack's Banks and Steel project is to challenge commercial banks to finance the transition to fossil-free while respecting the rights of people and nature.

Since launching this project in February 2023, BankTrack has contributed to reports on the largest bank financiers of the steel and metallurgical coal industries, tracked the steel decarbonisation targets of over 60+ banks, and exposed the human rights, climate and nature impacts of bank finance for the steel supply chain through our Dodgy Deal profiles.

We are now looking for a campaigner that will work closely with the project lead to further develop our Dodgy Deal campaigning in the steel sector.

Responsibilities:

As a junior campaigner, you will be responsible for investigating, communicating & campaigning on the climate, nature and human rights impacts of bank finance for specific steel companies & projects (i.e Dodgy Deals). Working with coalition partners, and our project lead on banks and steel, It will be your responsibility to:

- Monitor and map bank financing for specific steel projects and companies, and present findings on our website,
- Investigate the climate, environmental, health and community impacts of specific planned metallurgical coal mines and steel production sites; present findings on our website in the form of 'Dodgy Deal profiles',
- Draft communications and advocacy materials, including reports, press releases, and social media posts,
- Engage with banks and relevant stakeholders on the climate, nature and human right impacts of the steel sector,
- Collaborate with and support civil society partners globally, by bringing a finance angle to campaigns to decarbonise the steel industry and campaigns aimed at ending local health, community and environmental impacts of steel production, and
- Support the development of accountability strategies for Dodgy Deal campaigns, including soft and hard law approaches.

Requirements:

Our *ideal* candidate:

- Has some relevant experience and/or educational background, preferably in campaigning, investigative journalism, human rights law, or corporate accountability work,
- Has, or is able to quickly develop, a good working knowledge of the main frameworks governing responsibilities of business to respect human rights and nature (e.g. UN Guiding Principles, OECD Guidelines, IFC performance standards) and relevant international human rights treaties, including those related to labour and Indigenous Peoples' rights,
- Has, or is able to quickly develop, skills in organising and developing public pressure campaigns targeting business (not necessarily banks), and
- Has, or is able to quickly develop, a good understanding of the intricacies of the global steel industry, steel production processes and technological developments in the sector within the context of the energy transition,
- Has, or is able to quickly develop, proven communication skills, and is able to communicate findings compellingly to different audiences,
- Has a good understanding of the global climate crisis, its causes and impact,
- Has working knowledge of the financial sector and of commercial banking activities, with an interest/desire to expand this knowledge,
- Is fluent in English, both speaking and writing, with knowledge of other languages (especially Japanese or Korean) a plus.

In addition, we are looking for a candidate who is:

- Enthusiastic, strategic, practically minded, and good-humoured, and combine an activist mindset with a professional work attitude and a desire to 'get the job done',
- Analytically minded, with an eye for detail, and comfortable dealing with large datasets,
- A team player who can easily connect with a wide range of work partners from all over the world,
- Able to take initiative, can work independently and under time pressure when needed, and
- Open to travelling for the job when needed.

This is an entry-level position, and we don't expect candidates to possess *all* the qualifications above, so do not be discouraged to apply if you lack some of them. The application form will allow you to elaborate on your knowledge and skills.

We offer:

- An exciting opportunity to help expand an emerging field of work on 'banks and steel', connected to our work on climate, nature, and human rights; within a well-known, internationally focused organisation that over 20+ years has proven itself capable of bringing effective change to the global banking sector.
- A contract of 32 hours per week, with flexible working hours, working remotely with the option of using our drop-in office space in Utrecht, and with ample opportunities for travel and flexible working location.
- An initial contract for 12 months with good prospects for extension subject to continued funding.
- Salary range indication: gross wage 2783-2839 euro per month, based on a 32 hour per week contract, depending on previous experience and skills.

- Additional 8% annual holiday allowance.
- Inclusion in our pension scheme and other benefits (if employed under a Dutch/UK contract).

Location and team

As a junior campaigner, you will join our 2-person Banks and Steel team, part of an overall team of 10 (excluding volunteers/interns), and will report to the Banks and Steel project lead.

BankTrack is based in Utrecht, the Netherlands, with access to an office there. However this position is fully remote and may be filled from anywhere within the UK or European Union. You will be required to travel to the Netherlands at least twice a year for our week-long team retreats.

Interested? Here's how to apply

The deadline to apply is **Sunday October 25th.** The first round of interviews will be held the week of **November 2nd**. Ideally, you will be able to start in December 2026.

To apply for this position, please use **this form**, attach your CV (2 pages maximum), and fill in all required fields. Applications submitted through other means will not be considered. **As we're looking to get to know you, and your thinking/communication skills, we kindly request that you do not use generative AI in your application process.**

Enquiries on the position can be directed to julia@banktrack.org

BankTrack actively seeks to strengthen the diversity within our current team. Candidates that will strengthen this diversity, whether through race, nationality, ethnicity, age, gender, sexual orientation, or class, are therefore strongly encouraged to apply.