

Group Statement of Indigenous Australian, Maori & Pacific Island Community Involvement

Commitment

In line with our vision to be a great Australasian company, Westpac maintains a deep and long-standing commitment to recognise, respect and act on the rights and needs of Indigenous Australian, Maori and Pacific Island communities. This Statement outlines our Group approach.

Objectives

We build long term relationships with individuals, local groups and organisations representing Indigenous Australian, Maori and Pacific Island communities to:

- Improve our own and our stakeholders' understanding of the needs of these communities;
- Identify ways we can provide value adding solutions, making a positive contribution towards improved outcomes; and
- Build capacity for economic potential and increased participation in the mainstream economy, to help people achieve their financial aspirations.

Strategy & Approach

Our strategy draws on these objectives and on our broader enterprise commitments to Community Involvement, Diversity and Sustainability. Our Group-wide approach covers the following key areas of activity:

- Developing long-term **strategic partnerships**, focused on building economic capacity and participation;
- Implementing **financial capability**, education and literacy initiatives;
- Improving **employment opportunities** (including specialised recruitment, retention and development programs for Indigenous Australians);
- **Advocacy and engagement** with community representatives to improve cultural recognition, awareness and understanding;
- **Charitable support** for local projects across Australia, New Zealand and the Pacific.

The future

Westpac remains committed to working alongside Indigenous Australian, Maori and Pacific Island communities better to understand their needs from the financial sector and to respond with practical solutions.

More information: Westpac reports annually against progress on key initiatives through our annual [Sustainability Reporting](#). Further information, including details on our wider Community Involvement activity can be found online at www.westpac.com.au and www.westpac.co.nz

Last updated January 2010.

