



BankTrack is looking for a Forest Campaigner

(32 HOURS PER WEEK)

BankTrack is the international tracking, campaigning and NGO support organisation targeting private sector commercial banks and the activities they finance. Our mission is to stop banks from financing harmful business activities, to promote a banking sector that respects human rights and contributes to just societies and a healthy planet, and to support fellow civil society organisations in their engagement with banks. We are based in Nijmegen in the Netherlands but work with partners the world over.

BankTrack is now looking for a forest campaigner to restart our 'Banks and Forests' campaign.

Banks, stop financing forest destruction

The goal of our Banks and Forests campaign is to help ensure that banks no longer finance companies, projects and business activities that cause a large negative impact on forests. This refers to business sectors that pose a threat to forests because of their very nature, such as the logging industry, the pulp and paper sector, the biomass energy industry and its suppliers, but also to agricultural commodities such as palm oil, sugar and soy, the beef industry, large scale mining and fossil fuel extraction projects.

Banks and other investors, being the source of capital for many companies operating in these industry sectors, can play a positive role in reducing the negative environmental and social impacts of these business sectors on forests, by carrying out proper due diligence on clients and projects, by establishing stringent forest-related investment policies that exclude companies and activities that severely impact on forests, by obliging clients to ensure the proper protection of forests and respect the rights of people living in or dependent on them, and by turning their back on clients that fail to do this.

BankTrack is working closely with a wide range of environmental and human rights organisations globally that directly aim to defend forests and the rights of forest dwelling communities. We seek to support the campaigns of our work partners by providing a bank focused angle to their efforts and by directly engaging with the banking sector in pursuit of robust commitments and investment policies that will protect forests. It will be your job to engage with our work partners, develop joint campaign plans, deliver the support required for such campaigns and engage with the banking sector.

Ideally, we are looking for someone who:

- Is **fluent** in English, both speaking and writing;
- Has proven research skills, for example in analysing investment policies, financing structures and mapping the social, environmental and human rights impacts of projects and companies;
- Is familiar with business sectors that impact on forests, mechanisms that lead to the destruction of forests, as well as of international policy frameworks and business initiatives aimed at protecting forests;
- Has a working level understanding of commercial banking activities;
- Brings relevant work experience, for example as a campaigner or researcher in an area of relevance to forests and biodiversity;

- Is prepared to travel as campaign work dictates;
- Is enthusiastic, practically minded and good-humoured, and combines an activist mindset with a professional work attitude; someone who ‘wants to get the job done’;
- Understands that this will not always be a nine to five job;
- Is able to work independently and under time pressure;

But we fully understand that you may not possess *all* the qualifications above, so do not be discouraged to apply.

We offer:

- A fun and challenging position in a small but well-known international organisation that has proven itself capable to make a real difference to the global banking sector;
- An initial contract of 32 hours per week for six months until June 30, 2020, but with funds already reserved to proceed for at least another six months if your performance is as excellent as we seek;
- Salary range indication: 2,400-2,900 euro per month on a full-time basis (36 hpw), depending on previous experience and skills;
- Additional 8% annual holiday allowance;
- Inclusion in our pension scheme and other fringe benefits.

Location and team

The position is available at our office in Nijmegen, the Netherlands, and we prefer that you can join us there at least part of the week. It may also be possible to work from elsewhere in the European Union, provided we can make the necessary financial and employment arrangements, and you are able to travel to Nijmegen for team meetings every three months.

BankTrack actively seeks to strengthen the diversity within [our current team](#). Candidates that will strengthen this diversity, whether through race, nationality, ethnicity, age, gender, sexual orientation or class, are therefore strongly encouraged to apply.

Are we looking for you?

Your application needs to reach us **latest on Thursday January 9, 2020**. Job interviews are planned for January **14-16, 2020** (online, using a video link). If you get selected, we want you to be able join us on our winter team retreat, January 27-30.

To apply, send us a letter explaining a) your motivation for wanting to join BankTrack, b) what parts of the job description above you see yourself as meeting most closely, c) your relevant skills and work experience. Add an up to date CV *and* a recent writing sample in English, plus any other illustration of particular skills (links to online sources for example).

Send your application by email to Johan Frijns, BankTrack Director (johan@banktrack.org), with “Application – Forest Campaigner” in the subject line of your mail.

Important: BankTrack can only employ citizens of the European Union, or non-EU citizens residing in the Netherlands and in possession of a valid work permit. Please refrain from applying if you are not in this category.

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