

# Environmental Sustainability Policy Statement

State Street is committed to environmental sustainability in the way we operate, which means managing our operations in a manner that acknowledges, measures and takes responsibility for impacts on the environment.

Further to this commitment, we will engage in the following actions:

**Establish and review quantifiable objectives and targets** that are meaningful and relevant to improve environmental and energy performance and reduce the associated greenhouse gas emissions of our operations. State Street targets and has continued to be carbon neutral for Scope 1 & 2.

**Ensure compliance with the legal requirements in force** related to environmental and energy performance at our facilities. We will meet applicable regulations and ensure that all facilities remain legally compliant.

**Protect the environment and prevent pollution** caused by our operations through management and control using best practice techniques. We will utilize all reasonable methods to conserve resources including energy and water, while managing waste and greenhouse gas emissions in a responsible manner.

**Continuously improve the use of energy resources at our facilities** and during our activities throughout their entire life cycle, optimizing the technology and design of processes as well as the operation of our facilities, and supporting the purchase of energy-efficient products and services.

**Promote greater awareness among all stakeholders** by providing them with reliable and transparent information regarding our environmental and energy consumption, our corresponding greenhouse gas emissions and the improvement actions undertaken.

**Implement processes to adhere to this policy statement.** The policy statement is endorsed by the Environmental Sustainability Committee and the Executive ESG Oversight Committee of State Street and is intended to cover all global operations. State Street considers that “complying and ensuring compliance” with this policy statement is the responsibility of personnel.

By conducting our business in this manner, we aim to align our long-term success with the Earth's ecological well-being, and create enduring benefits for our shareholders, clients, employees and the communities in which we live and work.