

# Environmental Policy BayernLB

In 1998, BayernLB composed and published its environmental policy. All the major aspects of environmental protection at the Bank are reflected in the ten declarations below. BayernLB's environmental policy is laid down as a Board resolution and has been made known to all members of staff. It is binding for all staff, whereby a special degree of responsibility is borne by those in management positions (practising the environmental policy is expressly stated in their tasks, competences and responsibilities (TCRs)). The environmental policy applies for the whole Group.

The environmental policy of Bayerische Landesbank was laid down in a Board resolution passed on 21 August 1998:

	Environmental Policy	Examples of implementation
1.	We are aware of our responsibility in furthering developments in the interest of the environment. To this end, we strive to invest our resources in these developments and also to take part in them together with all other publicsector companies.	<ul style="list-style-type: none"> <li>• Participation in the Environmental Pact of Bavaria (1998)</li> <li>• Signing of the UNEP declaration (1995)</li> <li>• Membership and work in the VfU (1997)</li> <li>• Participation in the Agenda 21 working group with other Munich banks</li> <li>• Contact with scientific institutions</li> </ul>
2.	We see environmental protection as the responsibility of Management.	<ul style="list-style-type: none"> <li>• For this reason, all our managers are also entrusted with the duty of helping to achieve the goals of environmental protection.</li> </ul>
3.	We help make our staff more aware of environmental issues and involve them in all related measures taken by our Bank.	<ul style="list-style-type: none"> <li>• Publishing of the Environment Manual<sup>1</sup> (to be posted in the Intranet)</li> <li>• Running environmental protection workshops</li> </ul>
4.	We inform our staff of all environment-related issues at the Bank and require of them their help in the further development of our environment management.	<ul style="list-style-type: none"> <li>• Inclusion of environmental issues in the staff magazine</li> <li>• Office communication as an information</li> </ul>

<sup>1</sup> content of the Sustainability Management Manual since 2013

		tool
5.	We will install a viable and continuous system of economic controlling to gauge the effectiveness of our measures.	<ul style="list-style-type: none"> <li>• Transition to a permanent, analytical balance sheet for the flux of materials and energy</li> <li>• Use of environmental checklists</li> <li>• Keeping protocols on the results</li> </ul>
6.	We conduct a systematic accounting of our in-house ecology at regular intervals.	<ul style="list-style-type: none"> <li>• Setting deadlines</li> <li>• Exchange of data in an environmentally-compatible form</li> <li>• Appointment of the units responsible</li> </ul>
7.	We aim to use all resources as effectively as possible and to reduce in particular the use of energy, water and all materials required for our operations.	<ul style="list-style-type: none"> <li>• Use of grey water in sanitary facilities</li> <li>• Use of energy-efficient equipment (lamps, copy machines, IT hardware)</li> </ul>
8.	We will take account of environmentally-friendly technologies in all our decisions, giving this factor precedence.	<ul style="list-style-type: none"> <li>• Installation of photovoltaic apparatuses</li> <li>• Installation of cooling ceilings</li> </ul>
9.	We strive for a further reduction in the waste produced at our Bank and to use environmentally-compatible waste removal sources wherever possible.	<ul style="list-style-type: none"> <li>• Refuse is carefully sorted; this is monitored by way of a "refuse account".</li> </ul>
10.	We understand that protecting the environment can harbour both chances and risks for our customers. The analyses and assessments of ecological chances and risks are factors we consider when making operational decisions.	<ul style="list-style-type: none"> <li>• Inclusion of ecological aspects in the corporate customer and real estate businesses</li> </ul>

#### Your direct contact

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