Environmental Health and Safety Policy

It is the philosophy of the FirstRand Group to protect the health, safety and wellbeing of employees and customers and to achieve a fine balance between economic, social and environmental requirements.

FirstRand Ltd acknowledges that the sound management of natural resources is a cornerstone of sustainable development that includes justifiable social and economic development.

We are committed to:
- Conducting our business with respect and care for people and the environment
- Compliance with all health, safety and environmental legal requirements, pertinent to our business
- Development of a health, safety and environmental consciousness and culture within our organization
- Responsible utilization of natural resources
- Continual improvement of our health, safety and environmental performance
- Sharing information and the promotion of awareness and responsibility about significant risks with stakeholders and interested and affected parties
- Ensuring that this policy is communicated to employees and making it available to the public
- Ensure that our employees adhere to the spirit and letter of this policy.

We will achieve our objectives by:
- Identification of impacts and risks associated with our facilities, processes and activities
- Application of effective risk control measures
- Application of internationally recognized practices and benchmarking to manage health, safety and environmental impacts
- Monitoring and auditing performance
- Providing health, safety and environmental awareness and competence training and providing the required resources.
- Establishing clear accountability for health, safety and environmental management
- Prevention of pollution
- Making use of technology which will have minimal adverse effect on the environment
- Engaging with relevant authorities on health, safety and environmental issues.

Sizwe Nxazana
CEO, FirstRand Limited