



## BankTrack is looking for two determined Climate Campaigners

(32 HOURS PER WEEK)

BankTrack is the international tracking, campaigning and NGO support organisation targeting private sector (commercial) banks and the activities they finance. Our mission is to stop banks from financing harmful business activities, to promote a banking sector that respects human rights and contributes to just societies and a healthy planet, and to support fellow civil society organisations in their engagement with banks. We are based in the Netherlands but work with partners the world over.

BankTrack is now looking for two climate campaigners to join our 'Banks, climate and energy' campaign team in 2020.

### Banks, Stop financing Fossil Fuels!

The long-term goal of BankTrack's climate campaign is to stop all bank financing for the fossil fuel industry (coal, oil, gas), starting with coal. In doing so we aim to contribute to the global demise of the fossil fuel industry, crucially important if we're to stop the global climate crisis turning into full planetary breakdown.

Working for over 15 years with dozens of allies worldwide, we have already achieved that ever more banks exclude parts of the fossil fuel industry, such as coal mines, coal power plants, the exploration of arctic oil and gas reserves and the financing of tar sands. We have also succeeded in stopping or postponing the financing of fossil fuel projects. But banks continue to finance fossil fuel projects, from oil pipelines to massive coal mines to terminals exporting fracked gas to deep-water oil drilling.

To stop banks financing fossil fuels will, next to all our ongoing research and advocacy work, require massive public pressure, which is why we increasingly team up with grassroots climate movements that have sprung up all over the world. To further strengthen such cooperation, BankTrack last year launched the 'Fossil Banks, No Thanks' (FBNT) campaign, which is continuing into 2020 when, five years after the adoption of the Paris Climate Agreement, the world will take stock of what has (not) been achieved to combat the climate crisis. 2020 will therefore be crucial for exerting pressure on banks, starting with the Annual General Meetings of our target banks in the spring, and further actions over the summer and fall, with COP26 in December in Glasgow as the culmination point.

So, hard work ahead, which is why we seek to strengthen our team with two determined new campaigners that are keen to take on a massive but exciting challenge together.

### Work Ahead

We are looking for campaigners who can contribute additional skills and experience to our existing team in order to implement our work plan for 2020. Work ahead includes, but is not limited to:

1. Further strengthening our global coalition of civil society groups that together conduct the FBNT campaign;

2. Together with allies prepare and organise our physical presence at the Annual General Meetings of Fossil banks;
3. Develop online information and public pressure campaigns, develop and maintain our campaign websites, write briefings, reports, newsletters and other campaign material;
4. Conduct research on climate and investment policies and fossil fuel portfolios of Fossil banks;
5. Disseminate and present research results, and provide training to climate campaigners on the role of Fossil banks in financing the climate crisis;
6. Conduct campaigns aimed at stopping the financing of concrete fossil fuel projects and companies;
7. Directly engage with banks and bank initiatives on fossil fuel financing, represent us at banking sector events;
8. Represent BankTrack in various NGO platforms, maintain work relations with civil society partners;

### ***Ideally, we find someone who:***

- Is **fluent** in English, both speaking and writing, with other languages (French, Spanish, German) a distinct plus;
- Has a good understanding of the global climate crisis, its causes and impact, as well as ongoing efforts from all relevant actors (government, business, civil society, UN bodies) to counter the crisis;
- Understands the specific role banks play in relation to the global climate crisis;
- Brings two or more years of campaign experience, either in the NGO sector or as a grassroots campaigner;
- Is prepared to travel regularly as campaign work dictates;
- Knows how to use social media channels as effective campaign tools;
- Has experience in developing and maintaining content for websites;
- Has financial research skills;
- Has experience in training campaigners;
- Is enthusiastic, practically minded and good-humoured, and combines an activist mindset with a professional work attitude; someone who ‘wants to get the job done’;
- Is a team player that can inspire and when required lead fellow team members;
- Understands that this will not always be a nine to five job;
- Is able to work independently and under time pressure;
- Is determined to win!

But we fully understand that you will not possess *all* the qualifications above, so do not be discouraged to apply.

### **We offer:**

- A fun and challenging position in a small but well-known international organisation that has proven itself capable to make a real difference to the global banking sector;
- An initial contract 32 hours per week for 6 months until June 30, 2020, but with funds already reserved to proceed for at least another 12 months if your performance is as excellent as we seek;
- Salary range indication: 2,400-2,900 euro per month on a full-time basis (36 hpw), depending on previous experience and skills;
- Additional 8% annual holiday allowance;
- Inclusion in our pension scheme and other fringe benefits.

### **Location and team**

The position is available at our office in Nijmegen, the Netherlands, and we prefer that you can join us there (so you live in Nijmegen or can commute). It may also be possible to work from elsewhere in the

European Union, provided we can make the necessary financial and employment arrangements, and you are able to travel to Nijmegen for team meetings every three months.

BankTrack actively seeks to strengthen the diversity within [our current team](#). Candidates that will strengthen this diversity, whether through race, nationality, ethnicity, age, gender, sexual orientation or class, are therefore strongly encouraged to apply.

## Are we looking for you?

Your application needs to reach us **before Monday, January 6, 2020** (applications before Christmas break much appreciated). Job interviews are planned for **January 14-16, 2020** (online, using a video link). If you get selected we want you to join us at our winter team retreat, January 27-30 2020.

To apply, send us a letter explaining a) your motivation for wanting to join BankTrack, b) what part of the ‘work ahead’ listed above you see yourself as able to do best, c) your relevant skills and work experience. Add an up to date CV *and* a recent writing sample in English, plus any other illustration of particular skills (links to online sources for example).

Send your application by email to Johan Frijns, BankTrack Director ([johan@banktrack.org](mailto:johan@banktrack.org)), with “Application – Climate Campaigner” in the subject line of your mail.

**Important:** BankTrack can only employ citizens of the European Union, or non-EU citizens residing in the Netherlands and in possession of a valid work permit. Please refrain from applying if you are not in this category.

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