BankTrack is looking for a determined Climate Campaigner
(24-32 HOURS PER WEEK)

BankTrack is the international tracking, campaigning and NGO support organisation targeting private sector (commercial) banks and the activities they finance. Our mission is to stop banks from financing harmful business activities, to promote a banking sector that respects human rights and contributes to just societies and a healthy planet, and to support fellow civil society organisations in their engagement with banks. We are based in the Netherlands but work with partners the world over.

BankTrack is now looking for a climate campaigner to join our ‘Banks, climate and energy’ campaign team in 2020-2021.

Fossil Banks, No Thanks!

The long-term goal of BankTrack’s climate campaign is to stop all bank financing for the fossil fuel industry (coal, oil, gas), starting with coal. In doing so we aim to contribute to the global demise of the fossil fuel industry, crucially important if we’re to stop the global climate crisis turning into full planetary breakdown.

Working for over 16 years with dozens of allies worldwide, we have already achieved that ever more banks exclude parts of the fossil fuel industry, such as coal mines, coal power plants, the exploration of Arctic oil and gas reserves and the financing of tar sands. We have also succeeded in stopping or postponing the financing of fossil fuel projects. But banks continue to finance fossil fuel projects, from oil pipelines to massive coal mines to terminals exporting fracked gas to deep-water oil drilling.

To stop banks financing fossil fuels will, next to all our ongoing research and advocacy work, require massive public pressure, which is why we increasingly team up with grassroots climate movements that have sprung up all over the world. To further strengthen such cooperation, BankTrack in 2018 launched the ‘Fossil Banks, No Thanks’ (FBNT) campaign, an ongoing public pressure campaign targeting large banks that, despite all signs of imminent disaster, continue to finance the fossil fuel industry.

Work Ahead

We are looking for campaigners who can contribute additional skills and experience to our existing team in order to implement our work plan for 2020 and 2021. Work ahead includes, but is not limited to:

• Further strengthening our global coalition of civil society groups that together conduct the FBNT campaign;
• Together with allies prepare and organise our (hopefully physical) presence at the Annual General Meetings of Fossil banks in 2021;
• Develop online information and public pressure campaigns, develop and maintain our campaign websites, write briefings, reports, newsletters and other campaign material;
• Conduct research on climate and investment policies and fossil fuel portfolios of Fossil banks;
- Disseminate and present research results, and provide training to climate campaigners on the role of Fossil banks in financing the climate crisis;
- Conduct campaigns aimed at stopping the financing of concrete fossil fuel projects and companies;
- Directly engage with banks and bank initiatives on fossil fuel financing, represent us at banking sector events;
- Represent BankTrack in various NGO platforms, maintain work relations with civil society partners;

**Ideally, we find someone who:**

- Is fluent in English, both speaking and writing, with other languages (French, Spanish, German) a distinct plus;
- Has a good understanding of the global climate crisis, its causes and impacts, as well as ongoing efforts from all relevant actors (government, business, civil society, UN bodies) to counter the crisis;
- Understands the specific role banks play in relation to the global climate crisis;
- Brings two or more years of campaign experience, either in the NGO sector or as a grassroots campaigner;
- Is prepared to travel regularly as campaign work dictates;
- Knows how to use social media channels as effective campaign tools;
- Has experience in developing and maintaining content for websites;
- Has financial research skills;
- Has experience in training campaigners;
- Is enthusiastic, practically minded and good-humoured, and combines an activist mindset with a professional work attitude; someone who 'wants to get the job done';
- Is a team player that can inspire and when required lead fellow team members;
- Understands that this will not always be a nine to five job;
- Is able to work independently and under time pressure;
- Is determined to win!

But we fully understand that you will not possess *all* the qualifications above, so do not be discouraged to apply.

**We offer:**

- A fun and challenging position in a small but well-known international organisation that has proven itself capable to make a real difference to the global banking sector;
- An initial contract for 32 hours per week for 6 months, starting October 1st, 2020 (contracts of 24-28 hours per week can be discussed). We expect to extend this contract with at least 12 months if your performance is as excellent as we seek;
- Salary range indication: 2,400-2,900 euro per month on a full-time basis (36 hpw), depending on previous experience and skills;
- Additional 8% annual holiday allowance;
- Inclusion in our pension scheme and other fringe benefits.

**Location and team**

The position is formally available at our office in Nijmegen, the Netherlands, to which we hope to return as standard workplace after the corona crisis (for time being we all work from home as much as possible). For salary administration reasons, we prefer that candidates are residing in the Netherlands or are willing to move there.

This said, it may be possible to work from elsewhere in the European Union, provided we can make the necessary financial and employment arrangements, and you are able to occasionally travel to Nijmegen (when the corona situation permits this).
BankTrack actively seeks to strengthen the diversity within our current team. Candidates that will strengthen this diversity, whether through race, nationality, ethnicity, age, gender, sexual orientation or class, are therefore strongly encouraged to apply.

**Are we looking for you?**

Your application needs to reach us **September 9, 2020** latest. Job interviews are planned for **September 15-16** (online, using a video link). The position is open from October 1st, 2020, or as soon as possible afterwards.

To apply, send us a letter explaining a) your motivation for wanting to join BankTrack, b) what part of the 'work ahead' listed above you see yourself as able to do best, c) your relevant skills and work experience. Add an up-to-date CV and a recent writing sample in English, plus any other illustration of particular skills (links to online sources for example).

Send your application by email to Daisy Termorshuizen, (daisy@banktrack.org), with “Application – Climate Campaigner” in the subject line of your mail. Please also CC to johan@banktrack.org.

**Important:** BankTrack can only employ citizens of the European Union, or non-EU citizens residing in the Netherlands and in possession of a valid work permit. Please refrain from applying if you are not in this category.

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