BankTrack is looking for a determined Climate Campaigner
To lead our bank policy analysis and bank engagement

(32 HOURS PER WEEK)

BankTrack is the international tracking, campaigning and NGO support organisation targeting private sector commercial banks and the activities they finance. We challenge banks globally to act on preventing catastrophic climate change, protecting nature, avoiding an ‘era of pandemics’, and ending human rights violations. We are based in Nijmegen, the Netherlands but work with partners the world over.

The primary aim of BankTrack’s work on Banks, climate and energy is to terminate all bank financing for the fossil fuel industry. We are part of a growing global movement of bank campaigners and aim to provide a bedrock for this movement through our research, our websites, and the connections we enable. As part of this, we have established the “Fossil Banks, No Thanks!” campaign platform to build links among campaigners and present our common demands.

To ensure that our public campaigning and our direct engagement with banks is based on a solid understanding of existing bank climate commitments, we, together with partners, keep track of, and assess developments with climate and fossil fuel financing policies of banks, including the proliferation of ‘Net-zero by 2050’ commitments of individual banks and bank initiatives. We publish the results of this research in the authoritative yearly ‘Banking on Climate Chaos’ report (co-produced with lead organisation RAN and others) and other publications, and throughout the year on our website.

We are now seeking to strengthen our 3-person climate team with someone that can take the lead in our engagement with banks on their climate policy commitments.

Responsibilities

It will be your responsibility in the climate team to:

- Monitor climate related policy developments with individual banks and bank initiatives.
- Conduct qualitative assessments of new policy commitments.
- Maintain our online policy tables featuring these assessments.
- Engage with individual banks and bank initiatives on policy commitments.
- Liaise with our work partners on influencing bank policies.
- Prepare our engagement with banks during shareholder meetings and other relevant fora.
- Publish blogs and news articles commenting on policy developments.
- Provide input for our social media channels commenting on bank policy developments.
- Help develop methodologies to assess bank policies.
Ideally, we would like to find someone who:

- Is **Fluent in English**, both speaking and writing, with knowledge of other languages a plus.
- Has a good understanding of the global climate crisis, its causes and impact.
- Understands the role of banks in financing the global climate crisis, specifically as financiers of the fossil fuel industry.
- Is familiar with political processes and banking sector initiatives addressing climate change.
- Has proven research and analytical skills, for example in analysing sustainability policies of banks, or analysing the social, environmental, and human rights impacts of bank financed projects and companies.
- Has a background as campaigner, for example in the field of climate justice, environmental racism, human rights, nature & biodiversity.
- Has experience in lobby and advocacy, preferably in the area of banking or climate policy.

In addition, you:

- Are enthusiastic, practically minded, and good-humoured, and combine an activist mindset with a professional work attitude and a desire to ‘get the job done’.
- Are analytically minded, with an eye for detail, and feel comfortable dealing with large datasets.
- Are a team player within our team, but also easily connect with our work partners from all over the world.
- Take initiative, can work independently and under time pressure when needed.

We fully understand that even the ideal candidate may not possess *all* the qualifications above, so do not be discouraged to apply.

We offer:

- An opportunity to be part of, and help strengthen, the global movement for climate justice, by going after the banks that finance the fossil fuel industry.
- A role within an internationally focused organisation that has proven itself capable of bringing change to the global banking sector.
- An initial contract for 6 months (32 hpw), but with funds already reserved to proceed if your performance is as excellent as we seek.
- Salary range indication: gross wage 2,600-2,900 euro per month on a full-time basis (36 hpw), depending on previous experience and skills.
- Additional 8% annual holiday allowance.
- Inclusion in our pension scheme and other fringe benefits.
- Training opportunities and hopefully also travel opportunities again soon!

Location and team

As climate campaigner you will join our climate team of now 3 people and will report to the Climate Team Lead. The climate team is part of our team of currently 9 people (excluding volunteers) that is expected to grow to 12-14 in 2022.

BankTrack is based in Nijmegen, the Netherlands. Ideally, you will also be based in the Netherlands, so you can join us in working from our office for at least some of your working week, when the coronavirus situation allows. It *may* also be possible for you to work from elsewhere in the European Union, provided we can make the necessary financial and employment arrangements and provided you can travel to Nijmegen for team meetings two to four times a year.
Interested?

The deadline to apply is January 9th, 2022. Job interviews are scheduled for the week of January 24th, with a possible second round, in the week of January 31st. Employment will then start as soon as possible.

To apply for this position, send us a letter of maximum two pages focusing on your motivation for wanting to join BankTrack, plus an overview of your relevant skills and work experience. Add an up-to-date CV plus at least one recent writing sample, plus any other evidence of relevant skills or experience (links to online sources for example).

Send your application by email to Johan Frijns, BankTrack Director, at <johan@banktrack.org>, with a CC to Maaike Beenes, Climate Team Lead, at <Maaike@banktrack.org>, with “Application – Climate campaigner” in the subject line of your mail.

BankTrack actively seeks to strengthen the diversity within our current team. Candidates that will strengthen this diversity, whether through, nationality, ethnicity, age, gender, sexual orientation, or class, are therefore strongly encouraged to apply.

Important: BankTrack can only employ citizens of the European Union, or non-EU citizens already residing in the Netherlands and already in possession of a valid work permit.

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