



BankTrack is looking for a campaigner on 'Banks and the steel industry'

(32 HOURS PER WEEK)

BankTrack is the international tracking, campaigning and NGO support organisation targeting private sector, commercial banks, and the activities they finance. Our **mission** is to challenge banks globally to act on preventing catastrophic climate change, protecting nature, avoiding an 'era of pandemics', and ending human rights violations. We are based in Nijmegen, the Netherlands but work with partners the world over.

The primary aim of BankTrack's work on **Banks and Climate** is to ensure that all banks align their financing with achieving the 1.5° goal of the Paris Climate Agreement, with a focus on terminating bank finance for the fossil fuel industry (coal, oil & gas).

In 2023, BankTrack will start a new project aimed at another business sector with a large impact on the world's climate, namely **the global steel industry**, including the **metallurgical coal mining** on which it currently mostly depends. Our goal is to ensure that all bank financing for the metallurgical coal and steel sectors is directed towards transitioning the sector away from the use of metallurgical coal, towards green production methods for steel. We are now looking for a campaigner that can start this project and take the lead in our engagement with banks on their steel financing.

Responsibilities:

It will be your responsibility to:

- Help develop a detailed, two-year work plan for this new 'banks and steel' project.
- Together with partners, map bank financing for the metallurgical coal and steel industries globally, and present findings on our website.
- Investigate bank policies and commitments governing metallurgical coal and steel finance, including sector initiatives focused on steel (such as the recently launched STEEL Principles), and present findings on our website.
- Together with partners investigate the climate, environmental, health and community impacts of specific (planned) metallurgical coal mines and steel production sites; present findings on our website in the form of 'Dodgy Deal profiles'
- Collaborate with and support civil society partners globally, both on campaign efforts to decarbonise the steel industry and campaigns aimed at ending local health, community and environmental impacts of steel production.
- Engage with banks and bank initiatives on decarbonisation plans and strategies for the steel sector.
- Use our other communication channels, including newsletter and social media, to engage relevant audiences on the role of banks in decarbonizing the steel industry.
- Support regular reporting to our funder on progress with the project, help prepare a follow up funding application.

Requirements:

Our ideal candidate:

- Has at least 2 years of relevant work experience.
- Has a good understanding of the global climate crisis, its causes and impact.
- Has a good understanding of banks and their potential leverage over industry clients.
- Has a good understanding of the global steel industry, steel production processes and technological developments in the sector.
- Has experience in lobby and advocacy, preferably in banking or climate policy.
- Has proven research and analytical skills, for example in analysing sustainability policies of banks, or analysing the social, environmental, and human rights impacts of bank financed projects and companies.
- Is fluent in English, both speaking and writing, with knowledge of other languages a plus.

In addition, you:

- Are enthusiastic, practically minded, and good-humoured, and combine an activist mindset with a professional work attitude and a desire to 'get the job done'.
- Are analytically minded, with an eye for detail, and feel comfortable dealing with large datasets.
- Are a team player within our team, but also easily connect with our wide range of work partners from all over the world.
- Take initiative, can work independently and under time pressure when needed.

We fully understand that even the most ideal candidate may not possess *all* the qualifications above, so do not be discouraged to apply if you lack some of them.

We offer:

- An exciting opportunity to develop a new field of work on 'banks and steel', but well embedded into our overall banks and climate campaign.
- A role within an internationally focused organisation that has proven itself capable of bringing effective change to the global banking sector.
- A contract of 32 hours per week, with flexible working hours, working both remote and in our office, as fits you best.
- An initial contract for 12 months (32 hpw), but with good prospects of extension if the project is implemented to the satisfaction of the funder.
- Salary range indication: gross wage 2,700-3,000 euro per month, this on a full-time basis (36 hpw), depending on previous experience and skills.
- Additional 8% annual holiday allowance.
- Inclusion in our pension scheme and other fringe benefits.
- Training and travel opportunities.

Location and team

As our 'banks and steel' campaigner you will join our climate team, now consisting of 4 people, and will report to the Climate Team Lead.

BankTrack is based in Nijmegen, the Netherlands. Ideally, you are based in the Netherlands, so you can join us in sometimes working from our office and attend in person meetings. It *may* also be possible for you to work from elsewhere in the European Union or from the United Kingdom, provided we can make

the necessary financial and employment arrangements and you can travel to Nijmegen two to four times a year.

Interested? Here's how to apply

The (extended) deadline to apply is **Sunday December 11, 2022**. Job interviews are scheduled for the week of December 5-11, with the position starting on January 9th, 2023, or as soon as possible thereafter.

To apply for this position, please proceed to [this form](#) and fill in all required fields. Also attach a recent CV. Note that other forms of applying will **not** be accepted.

Important: BankTrack can only employ citizens of the European Union, or non-EU citizens already residing in the Netherlands *and* already in possession of a valid work permit. Please refrain from applying if you are not in these categories.

BankTrack actively seeks to strengthen the diversity within [our current team](#). Candidates that will strengthen this diversity, whether through race, nationality, ethnicity, age, gender, sexual orientation, or class, are therefore strongly encouraged to apply.

**BankTrack - Vismarkt 15
6511 VJ Nijmegen, the Netherlands
www.banktrack.org**

This job description can also be found [here](#).