



Function: Sustainability

Effective Date: September 23,
2025

Pages: 2

Biodiversity Zero Net Deforestation Guidelines

Scope: This Biodiversity Zero Net Deforestation Guidelines (the "**Guidelines**") apply to CNH Industrial N.V. and its subsidiaries (collectively, "**CNH**" or the "**Company**") and the directors, officers, and employees of such entities. These Guidelines are an expression of CNH's values and intentions and all actions in furtherance of these Guidelines will be carried out in compliance with applicable laws.

Purpose: CNH is committed to promoting and enhancing biodiversity by protecting the Earth's ecosystems through natural resource conservation and the principle of zero net deforestation, while maintaining safe, efficient and effective operations. Enhancing the ability of CNH's assets to provide habitats and contribute to biodiversity adds value in the form of direct shareholder value, enhanced relationships with stakeholders and agencies, and ecological services to the community.

CNH's commitment aligns with the achievement of Sustainable Development Goals (SDGs) six (Clean Water and Sanitation), thirteen (Climate Action), fourteen (Life Below Water), fifteen (Life On Land) and seventeen (Partnerships For The Goals) approved by the United Nations (UN).

These Guidelines establish a reference framework for integrating the principles of protecting and promoting biodiversity into the Company's Sustainability strategy.

GUIDELINES

1. Guidelines Implementation

CNH shall institutionalize the maintenance and enhancement of habitats and biodiversity as an integral part of the management of Company assets and operations.

These Guidelines shall be implemented by:

1. Managing potential biodiversity and deforestation risks within the scope of CNH's operations.
2. Mapping and assessing the potential impacts on biodiversity near CNH's operations, using a scientifically evidenced and well recognized international approach.
3. Applying a specific biodiversity risk assessment plan for any operations deemed potentially critical for species or in areas of high biodiversity value.
4. Establishing a comprehensive management plan for operational sites/areas identified as a risk to high biodiversity value areas that seeks to 'Avoid' – unacceptable impacts, 'Reduce' –the impacts that do occur, 'Regenerate' areas impacted, and 'Restore' potential biodiversity loss.
5. Ensuring that none of our operations will lead to extinction of IUCN (International Union for Conservation of Nature) Red List of Threatened Species.



6. Engaging with stakeholders, and support biodiversity initiatives through educational initiatives, development of projects, and research.
7. Tracking and reporting the Company's biodiversity initiatives by integrating them into existing disclosures, i.e., CNH's Sustainability Report, which provides stakeholders an annual update on key data, targets and other information relating to our Sustainability performance.
8. Promoting biodiversity awareness and sustainability culture in the Company and its value chain.

2. Due Diligence and Reporting

CNH acknowledges its corporate responsibility to adhere to environmental standards. This applies to CNH's own business operations as well as to CNH global supply chains. By establishing clear responsibilities and implementing an array of measures, CNH helps ensure the observance of such fundamental rights. CNH regularly measures and reports on the progress made against its biodiversity and zero-net deforestation commitments. The annual performance is disclosed on the Company's website and in CNH's annual Sustainability Report.