BANKTRACK

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In 1972, then Chinese premier Zhou Enlai was asked in an interview about what he thought was the lasting impact of the French Revolution. "Too early to say," he famously replied, his words invoking the image of a wise statesman reflecting on deep historical change that may take centuries to unfold,

Four campaign teams now push our work forward so that even the most ardent agents of change may in each area, supported by a brand-new website not live long enough to see the impact of their work. structured around our new mission. And we are Centuries! Fast forward to 2023 and we find ourselves proud of what we achieved this past year. Our in a chaotic world where the pace of change is climate team relentlessly pushed on to stop bank measured in months, if not days, and where only one finance for fossil fuel projects and companies, the year later it is already difficult to remember what main driver of the current climate crisis. Working with our partners the world over, we once more published version of the world existed in any given month. Were we still in corona lockdown in January last the authoritative Banking on Climate Chaos report year? Did the Russian invasion in Ukraine already mapping bank finance flows to the fossil fuel sector. start in February? Did inflation and global food prices We also helped push many banks to adopt targets explode before or after the summer heatwave in to bring down their finance for coal, oil, and gas, April, or the winter heatwave in December? Was hope notwithstanding the many loopholes and setbacks for democracy, and for the Amazon, restored in Brazil that we have also closely monitored. Meanwhile, our before or after Iran plunged further into human rights human rights team published the third iteration of darkness? And so on. With perpetual change now our global benchmark of human rights commitments being the norm, and every development seemingly of banks, showing a modest improvement, while connected to everything else, who can still make full also exposing continued bank finance for companies sense of all that is happening around us, let alone involved in human rights violations. Our small nature methodically and actively intervene in pursuit of the team together with partners opposed bank finance common good? for industrial meat companies eating away at the world's remaining rainforests, as well as companies Yet BankTrack exists to be a change maker, in our turning temperate forests into wood chips for biomass. And while due to lack of capacity we did not yet manage to get our pandemic campaign off the ground, discussing the risk of triggering ever more pandemics because of reckless investments in ecosystem destruction and ever-expanding meat production is now part of our standard engagement with banks. On top of this, the dramatic situation in Ukraine required us to do our part in pressuring banks to withdraw their activities in Russia, as part of global efforts to impact on the Kremlin's revenue streams, while we also kept up pressure on bank initiatives such as the Equator Principles in the Net Zero Banking Alliance. All this good work is captured in the report in front of you.

case within the global banking sector, so we owe it to ourselves to always try, even when we cannot fully oversee the potential result of our own actions. In chaotic times it helps to focus, so we started 2022 with a brand-new mission, to 'challenge banks globally to act urgently and decisively on the unfolding climate crisis, the destruction of nature, the widespread violation of human rights and the risk of entering ever new pandemics'. Not only does our mission state on which global emergencies we demand banks to act, it also seeks them to act urgently and decisively, as anything less will not prevent said emergencies from further unfolding into catastrophes that directly threaten human civilisation as we know it.

It took us the better part of the year to realign our organisation so that it can indeed make a tangible difference on climate, nature, human rights, and pandemics. For each area we seek to track and expose finance flows from commercial banks to high impact business sectors; assess and strengthen bank policy commitments directly tackling the issues; research and block bank finance for 'Dodgy

Deals' that will only worsen the situation; directly engage with banks on policies and investment strategies relevant for these four issues; and finally, help strengthen the ability of social movements to publicly pressure banks to act.

Yet, it does not require an overly pessimistic attitude to life to observe that, despite the best efforts of BankTrack and many fellow campaigners, a great many indicators expressing the state of the world, or the banking sector for that matter, continue to turn deep red. Billions in bank finance still find their way to business sectors that directly contribute to the further destruction of the natural world and of our

climate, or that trample upon the human rights of millions of people. There is also little sign that those in charge of the banks we target begin to understand the sheer magnitude of the transformation required to bring their business in line with stopping the climate crisis from further unfolding, preserving the natural world for our children, ending human rights violations the world over and taking away the risk of ever new pandemics.

So much remains to be done, with so little time left to do it, which is another unique trait of the times we live in, that it is hard to not every now and then give in to despair about whether we will eventually succeed. But BankTrack's work is not driven by despair but by hope, not to be understood as a simple belief that eventually everything will be alright, but, as writer and social activist Rebecca Solnit once formulated, "as an embrace of the unknown. Hope locates itself in the premises that we don't know what will happen and in the spaciousness of uncertainty there is room to act. When you recognise uncertainty, you recognise that you may be able to influence the outcomes".

So we proceed, also in 2023, our 20th anniversary year, amidst the everyday perpetual change and chaos. But then was it ever different? That famous quote of Zhou Enlai in 1972 on the impact of the French Revolution later turned out to be a translation error. He had not been referring to the French Revolution of 1792 but to the Paris student uprising of 1968, just a few years earlier. Change, when in the middle of it, has always been difficult to interpret, yet 50 years later, few will dispute that those students of 1968 did change the world for the good, forever. It was all worth it.

Tous ensemble!

Johan Frijns, Executive Director BankTrack

More details on our activities in 2022 can be found in our 'Annual Report 2022' on our website.

Financial situation 2022, outlook 2023

In 2022 we managed to maintain the support of all our funders of 2021 but one (the Ecology Trust), while we also received a new one-off grant from a new funder. Nine grant makers have provided support for our activities in 2022, mostly on a multi-year basis. Having our income secured for a few years ahead allows us to better plan our activities and provides our staff with the job security they need to fully dedicate themselves to the job.

In 2022 we received support from the following nine funders (in alphabetical order):¹

- Action Aid Denmark (AAD) provided a oneoff grant of €15,500 to jointly produce a report on Scandinavian bank finance for the fossil fuel industry.
- The Customer Union for Ethical Banking (CUB) continued to provide a grant of €3,000 to support a project on the Cooperative Bank. It will also support us in 2023.
- The 2021 €33,000 grant of the Ecology Trust (TET) was extended into 2022, with further support for our work in 2023 being considered.
- 4. The European Climate Foundation (ECF) renewed their support for 2022 (US\$ 110,000). It has committed to further support our work in 2023, not only for our ongoing 'Banks and Climate' campaign but also for two new projects aimed at bank finance for the steel industry and for the global coal industry (this in a partnership with two other organisations).
- The Denmark based KR Foundation (KRF/ KRU) committed in 2020 to renew their support for 2021 and 2022 (of €220,000). The KR Foundation also provided another €62,000 for our climate work over 2021-2023 through our work partner urgewald. It has committed itself to support our work also in 2023 and 2024.
- 6. We received a grant of €25,000 for our 'Banks and nature' campaign in 2021 and 2022 through our work partner **Profundo (PRO)**.
- 7. The **Rockefeller Brother Fund (RBF)** has provided a general-purpose grant of US\$ 115,000 for the period 2022-2023.

- The 11th Hour Project of the Schmidt Foundation (SCH) provided a new grant to support our Human Rights work in 2022-2024 (US\$ 250,000).
- 9. The US based **Tilia Fund (TIL)** in 2022 generously supported us with a generalpurpose grant of Euro 160,000 and has indicated a willingness to support our work in 2023 and 2024.

Staff situation

2022 saw a slight increase in our staff capacity, with two new paid staff coming on board in February. We also took on board 7 interns, an all-time high, who all provided much appreciated additional capacity. The BankTrack team in 2022 consisted of, in alphabetical order:

- 1. Cecilia Massa, Intern nature (24 hpw)
- 2. **Daphne van Kempen**, intern human rights (24 hpw)
- 3. Erik Janssen, Website content manager: (28 hpw, fixed contract)
- 4. **Giulia Barbos**, Human rights campaigner (32 hpw, temporary contract)
- 5. **Hannah Greep**, Campaign Lead banks and Nature (32 hpw, fixed contract)
- 6. **Henrieke Butijn**, Climate campaigner: (32 hpw, fixed contract)
- 7. **Johan Frijns**, Executive Director (36 hours per week (hpw), fixed contract)
- 8. Leonie Schmidt, intern nature (24 hpw)
- 9. **Lorena Bisignano**, Intern human rights (24 hpw)
- 10. **Maaike Beenes**, Campaign Lead Banks and Climate (32 hpw, temporary contract)
- 11. **Natasha Ion**, Climate campaigner: (32 hpw, temporary contract)
- 12. Neil Simpson, Intern climate (24 hpw)
- 13. **Raymon van Vught**, Finance manager, Graphic designer: (28 hpw, fixed contract)
- 14. Rima Dali, Intern climate (24 hpw)
- 15. **Ryan Brightwell**, Director of communication and research, human rights campaign lead (32 hpw, fixed contract)
- 16. Savon van den Berk, intern nature (24 hpw)
- 17. **Sumeyra Arslan**, climate campaigner (32 hpw, temporary contract)
- 18. **Suze Frijns**, Office caretaker (1.5 hpw, fixed contract)
- 2 See: https://www.sociaalwerk-werkt.nl/cao-sociaal-werk-2021-2023
- 3 The salary tables for 2022 can be found here: https://www.sociaalwerk-werkt.nl/sites/fcb_sociaalwerk/files/2022-06/ Salaristabellen-Cao-Sociaal-Werk-2021-2023.pdf
- 4 Excluding the office caretaker, employed for only 1,5 hpw.

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Our total paid staff capacity at the end of 2022 was 8.9 FTE, a slight increase compared to end 2021 (8.8 FTE). If interns are also considered, our staff capacity at end 2022 was 10.9 FTE. For 2023 we expect to grow paid staff capacity to at minimum 11.5 FTE paid staff.

Salary policy

The BankTrack Foundation in its employment policy adheres to specific sections of the Collective Labour Agreement of the Dutch welfare sector for 2021-2023 *(CAO Sociaal werk).*² Salary payments were in line with scales of this CAO, with salaries ranging between 7.1 and 13.13.³ As per December 31st, 2022, the ratio between lowest and highest gross salary level was 1 to 2.46, equal to 2021.⁴

Financial reserves

BankTrack ended the financial year 2022 with an increase of our reserves, which on January 1st, 2023, had grown with € 6,205 to € 184,285, compared to €178,080 on January 1st, 2022. This increase results from donations and partner contributions.

Nijmegen, February 2022

Johan Frijns, Executive Director

This financial report was presented by the director to the Board of BankTrack on March 7, 2023. I hereby declare that according to the Board this report, to the best of our knowledge, fully reflects the financial situation of BankTrack in 2022, and is ready for independent audit.

Mid Mar

Michelle Chan, Chair

021-2023 ociaalwerk-werkt.nl/sites/fcb_sociaalwerk/files/2022-06/.

¹ The figures presented here are those included in the contractual agreement with each funder for the full project period. They differ from the income per funder as included in the Profit & Loss account as this shows what part of each grant ended up being allocated to 2022.

Notes to the financial statements for the year ended December 31, 2022

General accounting principles for the preparation of the annual accounts

General

The annual accounts have been prepared in accordance with Title 9 Book 2 of the Dutch Civil Code. The principles applied in respect of the valuation of assets and liabilities and determination of the result are based on historical cost. Unless not stated otherwise, monetary assets and liabilities are shown at nominal value.

Translation of foreign currency

Receivables, liabilities and obligations denominated in foreign currency are translated at the exchange rates prevailing at balance sheet date. Transactions in foreign currency during the financial year are recognized in the annual account at the exchange rates prevailing at transaction date. The exchange differences resulting from the conversion as of balance sheet date, taking into account possible hedge transactions, are recorded in the profit and loss account.

Principles of valuation of assets and liabilities

Tangible fixed assets

Tangible fixed assets are valued at purchase price less depreciation. Depreciation is calculated on a straightline basis and is based on the expected useful lives of the assets. Maintenance expenditure is exclusively capitalized where this extends the useful life of the assets.

Other assets and liabilities

All other assets and liabilities are valued at face value, unless otherwise stated in these notes.

Principles for determination of the results

General

The result is determined as the difference between the fair value of the services provided and services performed one hand and the costs and otherwise burdens of the year, valued at historical cost.

3 Grantmakers in this report

The table below provides an overview of all grants and grantmakers listed in this report, including project period and bookkeeping code.

Financial year 2021	Code	Contract period
Customer Union for Ethical Banking	CUB-21	Jan 1st 2021 - Dec 31st 2021
European Climate Foundation	ECF-21	Jan 1st 2021 - Dec 31st 2021
JMG Foundation	JMG-20	Jul 1st 2020 - Dec 31st 2020
KR Foundation	KRF-18	Jul 1st 2018 - Jun 30th 2021
KR Foundation-urgewald	KRU-19	May 1st 2019 - Apr 30th 2021
Patagonia	PAT-19	Oct 18th 2019 - Oct 18th 2021
Rockefeller Brothers Fund	RBF-20	Jan 1st 2020 - Dec 31st 2021
Schmidt Foundation, 11th Hour Project	SCH-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-20	Jan 1st 2020 - Dec 31st 2020
The Network for Social Change	TNC-20	Jan 1st 2020 - Dec 31st 2020
Financial year 2022	Code	Contract period
Action Aid Denmark	AAD-22	Jan 1st 2022 - Dec 31st 2022
Customer Union for Ethical Banking	CUB-22	Jan 1st 2022 - Dec 31st 2022
European Climate Foundation	ECF-22	Jan 1st 2022 - Dec 31st 2022
KR Foundation	KRF-21	Jan 1st 2021 - Dec 31st 2022
KR Foundation via urgewald	KRU-21	May 1st 2021 - Apr 30th 2023
Profundo Forests & Finance	PRO-21	Jan 1st 2021 - Dec 31st 2022
Rockefeller Brothers Fund	RBF-22	Jan 1st 2022 - Dec 31st 2023
Schmidt Foundation, 11th Hour Project	SCH-22	Jan 1st 2022 - Jun 30th 2024
The Ecology Trust	TET-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-22	Jan 1st 2022 - Dec 31st 2022
Financial year 2023	Code	Contract period
European Climate Foundation	ECF-23	Dec 31st 2022 - Jun 29th 2023
European Climate Foundation	ECF-23S	Dec 15th 2022 - Dec 14st 2023

Financial year 2021	Code	Contract period
Customer Union for Ethical Banking	CUB-21	Jan 1st 2021 - Dec 31st 2021
European Climate Foundation	ECF-21	Jan 1st 2021 - Dec 31st 2021
JMG Foundation	JMG-20	Jul 1st 2020 - Dec 31st 2020
KR Foundation	KRF-18	Jul 1st 2018 - Jun 30th 2021
KR Foundation-urgewald	KRU-19	May 1st 2019 - Apr 30th 2021
Patagonia	PAT-19	Oct 18th 2019 - Oct 18th 2021
Rockefeller Brothers Fund	RBF-20	Jan 1st 2020 - Dec 31st 2021
Schmidt Foundation, 11th Hour Project	SCH-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-20	Jan 1st 2020 - Dec 31st 2020
The Network for Social Change	TNC-20	Jan 1st 2020 - Dec 31st 2020
Financial year 2022	Code	Contract period
Action Aid Denmark	AAD-22	Jan 1st 2022 - Dec 31st 2022
Customer Union for Ethical Banking	CUB-22	Jan 1st 2022 - Dec 31st 2022
European Climate Foundation	ECF-22	Jan 1st 2022 - Dec 31st 2022
KR Foundation	KRF-21	Jan 1st 2021 - Dec 31st 2022
KR Foundation via urgewald	KRU-21	May 1st 2021 - Apr 30th 2023
Profundo Forests & Finance	PRO-21	Jan 1st 2021 - Dec 31st 2022
Rockefeller Brothers Fund	RBF-22	Jan 1st 2022 - Dec 31st 2023
Schmidt Foundation, 11th Hour Project	SCH-22	Jan 1st 2022 - Jun 30th 2024
The Ecology Trust	TET-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-22	Jan 1st 2022 - Dec 31st 2022
Financial year 2023	Code	Contract period
European Climate Foundation	ECF-23	Dec 31st 2022 - Jun 29th 2023
European Climate Foundation	ECF-23S	Dec 15th 2022 - Dec 14st 2023

Financial year 2021	Code	Contract period
Customer Union for Ethical Banking	CUB-21	Jan 1st 2021 - Dec 31st 2021
European Climate Foundation	ECF-21	Jan 1st 2021 - Dec 31st 2021
JMG Foundation	JMG-20	Jul 1st 2020 - Dec 31st 2020
KR Foundation	KRF-18	Jul 1st 2018 - Jun 30th 2021
KR Foundation-urgewald	KRU-19	May 1st 2019 - Apr 30th 2021
Patagonia	PAT-19	Oct 18th 2019 - Oct 18th 2021
Rockefeller Brothers Fund	RBF-20	Jan 1st 2020 - Dec 31st 2021
Schmidt Foundation, 11th Hour Project	SCH-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-20	Jan 1st 2020 - Dec 31st 2020
The Network for Social Change	TNC-20	Jan 1st 2020 - Dec 31st 2020
Financial year 2022	Code	Contract period
Action Aid Denmark	AAD-22	Jan 1st 2022 - Dec 31st 2022
Customer Union for Ethical Banking	CUB-22	Jan 1st 2022 - Dec 31st 2022
European Climate Foundation	ECF-22	Jan 1st 2022 - Dec 31st 2022
KR Foundation	KRF-21	Jan 1st 2021 - Dec 31st 2022
KR Foundation via urgewald	KRU-21	May 1st 2021 - Apr 30th 2023
Profundo Forests & Finance	PRO-21	Jan 1st 2021 - Dec 31st 2022
Rockefeller Brothers Fund	RBF-22	Jan 1st 2022 - Dec 31st 2023
Schmidt Foundation, 11th Hour Project	SCH-22	Jan 1st 2022 - Jun 30th 2024
The Ecology Trust	TET-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-21	Jan 1st 2021 - Dec 31st 2021
The Tilia Fund	TIL-22	Jan 1st 2022 - Dec 31st 2022
Financial year 2023	Code	Contract period
European Climate Foundation	ECF-23	Dec 31st 2022 - Jun 29th 2023
European Climate Foundation	ECF-23S	Dec 15th 2022 - Dec 14st 2023
•		



CURRENT ASSETS

	Specification*	December	31, 2022	December 31, 2021	
Fixed assets Tangible fixed assets	A	5,345		4,281	
			5,345		4,281
Claims					
Deposits	В	2,300		2,300	
Paid in advance	С	3,588		1,158	
Accounts receivable	D	175,866		182,131	
			181,754		185,588
Cash at banks	Е		364,758		350,586
				_	
		=	551,857	=	540,455
CURRENT LIABILITIES					
		December	31, 2022	December 3	1, 2021

		December 3.	1,2022		
General reserve account Reserve value at January 1 Balance financial year		178,080 6,205			
			184,285		
Projects reserve account Reservations long term income Reservations ongoing projects	F G	224,503 5,544			
			230,047		
Accounts payable Received in advance Salaries, taxes, social contributions Remaining accounts payable	H I	100,550 32,988 3,986			
iteriaring accounts pulyable	÷			-	

	184,285	1	178,080
224,503 5,544		216,869 3,500	
	230,047	:	220,369
100,550 32,988 3,986		88,059 46,354 7,594	
	137,524		142,007
	551,857		540,455

176,123 1,957

* See 'specification balance sheet' (Page 10)



INCOME

INCOME					
	Specification*	202	22	2021	
Grants Interest earnings	A B	593,368		585,533 1	
Other income	C	6,408	599,776	2,156	587,690
Total income			599,776	_	587,690
EXPENDITURES					
		202	22	2021	
1. ORGANISATION					
1.1 & 1.2 Staff Staff costs	D		501,229		513,369
1.3 Overhead Housing costs Operating costs Other costs Depreciation equipment	E F G	11,931 38,049 203 1,915		9,943 36,666 200 1,239	
			52,099	, <u>,</u>	48,048
2. CAMPAIGNS & PROJECTS					
2.1 Climate and energy 2.2 Human rights 2.3 Nature 2.4 Pandemics	H J K	31,549 5,776 2,918		21,141 2,570 - -	
2.4 Equator Principles	L	-		605	
			40,243	_	24,316
Total expenditures			593,571	_	585,733
Result			6,205	_	1,957
			599,776	_	587,690

*See 'specification profit and loss account' (Page 13)

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6 Specification balance sheet

CURRENT ASSETS

A Tangible fixed assets Purchase value Dec 31, 2021 Depreciation till Dec 31, 2021 Book value Dec 31, 2021 Investments 2022 Disposed 2022 Disposed depreciation 2022 Depreciation 2022 Book value Dec 31, 2022	Furniture 3,525 -3,471 54 -54	Electronics 12,391 -8,163 4,227 2,979 - - - - 1,862 5,345		Total 15,916 -11,635 4,281 2,979 - - - - 1,915 5,345
	December	31, 2022	December	r 31, 2021
B Deposits				
Deposit rent Nijmegen office	2,300		2,300	
	=	2,300		2,300
C Paid in advance for 2021				
Insurances	316		93	
Pension premiums	2,581		-	
Accounting software OECD contribution	- 500		565 500	
Other	191			
		3,588		1,158
	=	,		
 Accounts receivable Action Aid Denmark (AAD-22) 	6,200			
Customer Union Ethical Banking (CUB-21)	- 0,200		750	
Customer Union Ethical Banking (CUB-22)	750		-	
European Climate Foundation (ECF-21)	-		14,516	
European Climate Foundation (ECF-22)	14,819		-	
KR Foundation (KRF-21)	21,938		120,819	
KR Foundation-urgewald (KRU-21) Profundo Forests & Finance (PRO-21)	-		31,000 15,000	
Schmidt Foundation, 11th Hour (SCH-22)	132,159		-	
Other accounts receivable			45	
	-	175,866		182,131

E Liquid assets

Triodos bank current account	
Triodos bank savings account	
ASN bank savings account	
Paypal	
Rabobank investments account	
Rabobank current account	
Rabobank savings account	
Shares owned	
Creditcard	
Wise bank current account	

139,181		164,634	
675		699	
99,989		100,000	
2,849		1,939	
139		196	
121,901		82,908	
0		-	
193		199	
-174		-230	
5		242	
	364,758		350,586



CURRENT LIABILITIES

	December	31, 2022	December	31, 2021
F Reservations long term income KR Foundation (KRF-21) KR Foundation-urgewald (KRU-21) Profundo Forests & Finance (PRO-21) Rockefeller Brothers Fund (RBF-22) Schmidt Foundation, 11th Hour (SCH-22) The Ecology Trust (TET-21) The Tilia Fund (TIL-21)	- 26,314 - 70,217 127,971 - -		127,620 50,829 15,000 - 1,084 22,336	
	-	224,503	-	216,869
 G Reservations ongoing projects Auditor Exclusion project 	3,500 2,044		3,500	
		5,544		3,500
H Received in advance European Climate Foundation (ECF-23) European Climate Foundation (ECF-23S) Schmidt Foundation, 11th Hour (SCH-22)	47,692 52,858 	100,550	- - 88,059	88,059
 Salaries, taxes and social contributions Net wages Reservation holiday supplement Tax over wages 2022 Pension contributions 	- 19,011 13,751 226	32,988	3,872 15,303 26,597 582	46,354
J Remaining accounts payable Bank costs Communication costs IT and web development Salary admin UK staff Other accounts payable	64 25 1,847 - 2,049		97 25 5,617 503 1,352	
	:	3,986	-	7,594

7 Specification profit and loss account

INCOME

A Grants Action Aid Denmark (AAD-22) Customer Union Ethical Banking (CUB-22) European Climate Foundation (ECF-22) KR Foundation (KRF-21) KR Foundation-urgewald (KRU-21) Profundo Forests & Finance (PRO-21) Rockefeller Brothers Fund (RBF-22) Schmidt Foundation, 11th Hour (SCH-22) The Ecology Trust (TET-21) The Tilia Fund (TIL-21) The Tilia Fund (TIL-22) Customer Union Ethical Banking (CUB-21) European Climate Foundation (ECF-21) JMG Foundation (JMG-20) KR Foundation (KRF-18) KR Foundation-urgewald (KRU-19) Patagonia (PAT-19) Rockefeller Brothers Fund (RBF-20) Schmidt Foundation, 11th Hour (SCH-21) The Network for Social Change (TNC-20) The Tilia Fund (TIL-20)

B Interest earnings

On bank accounts

C Other income

AAD-22 leftover to reserves Partner contributions Donations Other

202	2	202	21
14,568 3,000		-	
100,812		-	
127,616		91,056	
24,515		11,171	
10,000 36,396		15,000	
92,247			
1,084		31,916	
22,336		138,459	
160,794		-	
-		3,000	
-		90,685	
-		2,824	
-		25,352	
-		21,795	
-		10,664	
-		31,583	
		63,264 5,961	
-		42,802	
		12,002	
=	593,368		585,533
_		1	
	-		1
=			
932		-	
1,361		1,125	
3,652		971	
463		59	
=	6,408		2,156

EXPENDITURES

	2022		2021	
1. ORGANISATION				
D 1.1 &1.2 Staff costs				
Gross salaries Netherlands	365,090		404,235	
Social contributions NL	57,702		70,764	
Pension contributions NL	18,968		18,548	
Reservation holiday money NL	3,708		2,448-	
Salary staff in United Kingdom	33,343		10,144	
Premium absenteism and WIA insurance	8,350		6,582	
Staff commuting	653		341	
Work from home compensation	2,174		-	
'Werkkostenregeling' (WKR) net payments	4,210			
Intern and volunteer payments	7,030		5,204	
internand volunteer payments	1,050			
		501,229	_	513,369
E 1.3 Housing costs	11 021		0.042	
Rent, housing costs	11,931		9,943	
		11,931		9,943
			=	
F 1.4 Operating costs				
Insurances	304		294	
Communication costs, hosting	3,965		3,115	
Online operating platform	358		1,805	
Supplies, software	2,400		4,572	
Copy, printing	29		-	
Subscriptions	1,253		1,343	
Representation costs	1,416		1,732	
Meetings, training & coaching	4,354		6,585	
Team outings	1,755		-	
General travel staff	787		264	
Staff mobility	109		-	
IT, website & design	6,505		5,890	
Bookkeeping and administration	4,695		5,175	
Auditor	3,606		3,940	
Banking costs	1,473		968	
Translation & editing	3,915		572	
Other secretariat costs	1,127		409	
		38,049		36,666
			_	
G 1.5 Other costs				
Non-earmarked costs	203		200	
		203		200
		205	=	200

EXPENDITURES

2. CAMPAIGNS & PROJECTS					
H 2.1 Climate					
Travel and meetings					
Research and services					
Publications					
Campaigning					
Other					

1 2.2 Human rights Travel and meetings Research and services Publications Other

J 2.3 Nature Travel and meetings Research and services Publications Campaigning

K 2.4 Pandemics Travel and meetings

L 2.4 Equator Principles Travel and meetings

5, 18,0 7,2

1,9

1,

2,

2022		202	2021		
5,584 18,098 7,227 640 -		3,241 337 14,617 1,626 1,321			
:	31,549		21,141		
1,978 2,723 76 1,000		28 2,042 500			
=	5,776		2,570		
2,391 340 27 160		- - -			
-	2,918				
-					
-	-	605	-		
-	-		605		



Breakdown of expenditures by grantmaker 8

In 2022, BankTrack received financial support from 9 different funders. The following pages provide a breakdown of expenditures as covered by our respective funders.

Action Aid Denmark (AAD-22)

Contract period: Budget, according to contract: Jan 1, 2022 - Dec 31, 2022 EUR 15,500

	Result 2022	Budget 2022
AAD-22 tranche 1 of 2	9,300	15,500
	9,300	15,500
EXPENDITURES		
Campaigns		
Climate Research and services Publications	11,138 3,430	9,300
	14,568	
Unforeseen, non-earmarked	<u> </u>	6,200
		15,500
Balance 31/12/2022	-5,268	
Reservations		
To receive AAD-22, tranche 4 of 4 Leftovers to reserves	-6,200 932	<u> </u>
	5,268	<u> </u>

Customer Union for Ethical Banking (CUB-22)

Contract period: Budget, according to contract: EUR 3,000

	Result 2022	Budget 2022
INCOME CUB-21, tranches 1-3 of 4	2,250	3,000
	2,250	3,000
EXPENDITURES		
Staff costs	2,756	2,727
	2,756	2,727
Overhead	244	273
	244	273
	3,000	3,000
Balance 31/12/2022	-750	
Reservations		
To receive CUB-22, tranche 4 of 4	-750	-
	-750	

Jan 1, 2022 - Dec 31, 2022



European Climate Foundation (ECF-22)

Contract period: *Budget, according to contract:* Jan 1, 2022 - Dec 31, 2022 USD 110,000

	Result 2022	Budget 2022	
INCOME ECF-22, tranche 1 of 3 ECF-22, tranche 2 of 3	69,138 16,855 	96,491 	=
EXPENDITURES			
Staff costs	91,780	87,021	
	91,780	87,021	
Overhead	5,610	8,702	
	5,610	8,702	
Campaigns			
Climate Travel and meetings Publications	1,378 2,044	768 	
	3,423	768_	
	100,812	96,491	
Balance 31/12/2022	-14,819		
Reservations ECF-22, tranche 3 of 3, to be received ¹	-14,819		
	-14,819		-

KR Foundation (KRF-21)

Jan 1, 2021 - Dec 31, 2022 DKK 1,637,457				
Result 2022		Budget	2022	
-4 127,620	127,616	- 127,620	127,620	
111,931		113,664		
	111,931		113,664	
13,932		11,366		
	13,932		11,366	
1,753		2,500		
	1,753		2,500	
<u> </u>		90		
	-		90	
	127,616	=	127,620	
	_	=		
	DKK 1,637,457 Result 2022 -4 127,620 111,931 13,932	DKK 1,637,457 Result 2022 -4 127,620 127,616 111,931 111,931 111,931 13,932 13,932 1,753 1,753	DKK 1,637,457 Budget -4 127,620 127,616 127,620 111,931 113,664 111,931 113,664 13,932 11,366 1,753 2,500 1,753 90	

1 USD 16,500 at estimated 1.1134 exchange rate, based on first tranche

KR Foundation via urgewald (KRU-21)

Contract period: Budget, according to contract: May 1, 2021 - Apr 30, 2023 EUR 62,000

	Result 2022	Budget 2022
INCOME KRU-21, transfer from 2021	50,829	50,829
	50,829	9 50,829
EXPENDITURES		
Staff costs	11,497	23,340
	11,49	7 23,340
Overhead	1,212	2,334
	1,212	2 2,334
Campaigns		
Climate Travel and meetings Research and services Training Campaigning	4,206 6,960 - 640	4,200 3,400 1,600 2,400
	11,80	511,600
	24,51	5 37,274
Balance 31/12/2022	26,314	4 13,555
Reservations KRU-21, transfer to 2023	26,314	13,555
	26,314	4 13,555

Profundo Forests & Finance (PRO-21)

	ct period: , according to contract:	Jan 1, 2021 - Dec EUR 30,000	: 31, 2022				
Budget	Budget, according to contract.		EUR 30,000				
		Result 2022		Budget 2022			
INCO							
	21, transfer from 2021 21, cancelled final tranche	15,000 -5,000		15,000			
			10,000		15,000		
EXPE	NDITURES						
Staff c	osts	9,000		13,636			
			9,000		13,636		
Overho	ead	1,000		1,364			
			1,000		1,364		
			10,000		15,000		
Balanc	e 31/12/2022			-			





Rockefeller Brothers Fund (RBF-22)

Contract period: Budget, according to contract: Jan 1, 2022 - Dec 31, 2023 USD 70,000

	Result	2022	Budget	2022
INCOME RBF-22, tranche 1 of 2 RBF-22, tranche 2 of 2	59,897 46,716	106,613	87,400	87,400
EXPENDITURES				
Staff costs	31,945		34,354	
		31,945		34,354
Overhead	4,450		3,435	
		4,450		3,435
Campaigns				
Nature Publications			3,824	
	-	-		3,824
	=	36,396	-	41,613
Balance 31/12/2022	=	70,217	-	45,787
Reservations RBF-22, transfer to 2023	70,217		45,787	
	=	70,217	-	45,787

Schmidt Foundation, 11th Hour Project (SCH-22)

Contract period: Budget, according to contract:	Jan 1, 2022 - Jun 30, 2024 USD 75,000				
	Result 2022		Budget 2022		
INCOME SCH-22, tranche 1 of 2	88,059		220,148		
		88,059	=	220,148	
EXPENDITURES					
Staff costs	82,823		79,375		
		82,823		79,375	
Overhead	8,735		7,938		
		8,735		7,938	
Campaigns					
Human Rights Travel and meetings	689		700		
		689	-	700	
		92,247	-	88,013	
Balance 31/12/2022		-4,187	-	132,135	
Reservations SCH-22, tranche 2 of 2, to be received ² SCH-22, transfer to 2023	-132,159 127,971		132,135		
		-4,187	=======================================	132,135	

The Ecology Trust (TET-21)

Contract period: Budget, according to contract:

Jan 1, 2021 - Dec 31, 2021 EUR 33,000

	Result	2022	Budge	t 2022
INCOME TET-21, transfer from 2021	1,084	1,084	1,084	1,084
EXPENDITURES				
Staff costs	1,000		1,000	
		1,000		1,000
Overhead	84		100	
		84		100
		1,084		1,100
Balance 31/12/2022		0		-16

The Tilia Fund	(TIL-21)
-----------------------	----------

Contract period: Budget, according to contract:	Jan 1, 2021 - Dec 31, 2021 (exter USD 188,000	ded)
	Result 2022	Budget 2022
INCOME TIL-21, transfer from 2021	22,336	22,336
	22,33	<u>6</u> <u>22,336</u>
EXPENDITURES		
Staff costs	21,030	20,305
	21,03	20,305
Overhead	1,306	2,031
	1,30	6 2,031
	22,33	<u>6</u> 22,336
Balance 31/12/2022		<u> </u>



The Tilia Fund (TIL-22)

Contract period: Budget, according to contract: Jan 1, 2022 - Dec 31, 2022 USD 164,000

	Result	2022	Budget	2022	
INCOME TIL-22, tranche 1 of 1	160,794		160,000		
	=	160,794	=	160,000	
EXPENDITURES					
Staff costs	137,466		129,703		
		137,466		129,703	
Overhead	15,324		12,970		
		15,324		12,970	
		15,524		12,570	
Campaigns					
Human rights					
Travel and meetings	1,289		4,100		
Research and services	2,723		9,800		
Publications	76		2,200		
Campaiging Other	-		1,200		
other	1,000				
		5,087		17,300	
Nature					
Travel and meetings	2,391		-		
Research and services	340		-		
Publications	27		-		
Campaigning	160		-		
		2,918			
	-	2,310	-		
	=	160,794	=	159,973	
Balance 31/12/2022	=	_	=	27	

Non-earmarked income and use reserves

	Result 2022	Budget 2022
INCOME AAD-22 leftover to reserves Partner contributions Donations Credit interest Other income	932 1,361 3,652 - 463 6,408	- - - 4,000 4,000
EXPENDITURES	0,405	
Staff costs	<u> </u>	12,146
		12,146
Overhead	-	1,579
	-	1,579
Campaigns & projects	<u> </u>	<u> 19,899 </u>
Other costs		
Non-earmarked costs	203	200200
	203	33,824
Balance 31/12/2022	6,205	-29,824



The board of Stichting BankTrack Vismarkt 15 6511 VJ NIJMEGEN

INDEPENDENT AUDITOR'S REPORT

1 Report on the audit of the financial statements 2022 included in the annual report

Our opinion

We have audited the financial statements 2022 of Stichting BankTrack, based in Nijmegen. In our opinion, the accompanying financial statements give a true and fair view of the financial position of Stichting BankTrack as at 31 December 2022 and of its result for 2022 in accordance with the 'RJ-Richtlijn 640 Organisaties zonder winststreven' (Guideline for annual reporting 640 'Not for-profit organisations' of the Ducth Accounting Standards Board).

The financial statements comprise:

- 1 the balance sheet as at 31 December 2022;
- 2 the profit and loss account for 2022; and
- 3 the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Stichting BankTrack in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore, we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



2 Report on the other information included in the annual report

The annual report contains other information, in addition to the financial statements and our auditor's report thereon.

Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial statements.

Management is responsible for the preparation of the management report and other information.

3 Description of responsibilities regarding the financial statements

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the 'RJ-Richtlijn 640 Organisaties zonder winststreven' (Guideline for annual reporting 640 'Not for-profit organisations' of the Ducth Accounting Standards Board). Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the company's ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the company's ability to continue as a going concern in the financial statements.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

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KvK 69 35 53 04 BTW NL 857843679B01

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We have exercised professional judgement and have maintained professional skepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's
 internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

Nijmegen, April 14th, 2023

Mengedé Accountants B.V.

w.s. R.P.A. Mengedé AA



Annex 1 - Budget as covered per grant maker

Expenditures I					B-22 wals	ECF-22 budget	ECF-22 actuals	KRF-21 budget	KRF-21 actuals	KRU-21 budget	KRU-21 actuals	PRO-21 budget	PRO-21 actuals	RBF-22 budget	RBF-22 actuals	SCH-22 budget	SCH-22 actuals	TET-21 budget	TET-21 actuals	TET-22 budget	TET-22 actuals	TIL-21 budget	TIL-21 actuals	TIL-22 budget	TIL-22 actuals	Own funds budget	Own funds actuals	Total coverage budget	Total coverage actuals
1. ORGANISATION	euro	euro eu	Iro	euro e	Iro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro	euro
1.1 Staff Costs																						1							
Ex. Director, Campaign Lead Pandemics, (JF)	109,766							36,589	36,589							6,098	6,098	1,000	1,000			20,305	20,305	45,774	44,889			109,766	108,88
Director Comms & Research, Campaign Lead HR (RB)	67,227			2,727	2,756									9,878	9,878	42,017	42,103	_,						12,605	12,605			67,227	67,34
Graphic designer, office manager (RV)	42,552								7,045					15,853	8,808								532	26,699	26,699			42,552	43,084
Website content manager (EJ)	40,241									11,497				8,623	8,623								194	20,120	20,120			40,241	40,434
Communication manager (VACANT)	31,581							25 705	33,343	11,843														19,739		1-	-	31,581 35,795	33,34
Climate campaigner I (NI) Climate campaigner II (HB)	35,795 42,191					42,191	45,181	35,795	33,343																			42,191	55,54 45,18
Climate campaigner III (SA)	33,155					,			33,514																			33,155	33,514
Campaign Lead Climate (MB)	44,830					44,830	46,599																					44,830	46,59
Campaign Lead Nature (HG)	41,868											13,636	9,000		4,636					28,232					28,772			41,868	42,40
Human rights campaigner I (GB)	27,465							-								27,465	31,630								1.040			27,465	31,63
Office cleaner (SF) Nature campaigner I (VACANT)	- 12,144																								1,049	12,144		- 12,144	1,04
Other staff costs	12,144							8,125	1,440			-				3,795	2,992			2,880				4,766	3,332			12,144	7,76
Total staff costs	548,383			2,727	2,756	87,021	91,780			23,340	11,497	13,636	9,000	34,354	31,945	79,375	82,823	1,000	1,000	31,112	-	20,305	21,030	129,703	137,466	-		548,383	501,22
1.2 Overhead																													
Total overhead	52,092			273	244	8,702	5,610	11,366	13,932	2,334	1,212	1,364	1,000	3,435	4,450	7,938	8,735	100	84	3,111		2,031	1,305	12,970	15,324	1,579		52,092	51,89
2. CAMPAIGNS																									1				
														-															
2.0 Organisation Travel and meetings																									_		1		
Research and services																													
Publications								1																					1
Training	4,000																									4,000		4,000	
Campaigning																													
Other						_												_				_							
Total Organisation	4,000			-		-												_		_		_		_		4,000		4,000	-
2.1 Climate and energy Travel and meetings	4,968					768	1,378			4,200	4,206							-										4,968	5,58
Research and services	12,700	9,300 1	1,138				1,510			3,400																		12,700	18,09
Publications	2,500		3,430				2,044	2,500	1,753			1																2,500	7,22
Training	1,600									1,600																		1,600	
Campaigning	2,400									2,400	640																	2,400	64
Other																		_											
Total Climate	24,168	9,300 1	4,568	-		768	3,422	2,500	1,753	11,600	11,805					-		_	_	_	_	_		_				24,168	31,549
2.2 Human rights Travel and meetings	4,800			-		_										700	689	_		-				4,100	1,289		1	4,800	1,97
Research and services	9,800																							9,800	2,723			9,800	2,72
Publications	2,200																							2,200	76			2,200	7
Training	-																												
Campaigning	1,200																							1,200				1,200	
Other	5,000			_		_												_				_			1,000			5,000	1,00
Total Human rights 2.3 Nature	23,000			-		-										700	689	_						17,300	5,087	5,000		23,000	5,776
Travel and meetings	2,800	_		-		_								-		_		_		_		_			2,391	2,800		2,800	2,39
Research and services		,																							340				34
Publications	3,400																									3,400		3,400	
Training	3,400 4,600													3,824						777					27		-	3,400 4,600	2
	4,600													3,824						777						1-	-	4,600	2
Campaigning														3,824						7777					27 160	1-	-		************************************
Other	4,600 - 800 -																								160	1- 800	-	4,600 800	2
Other Total Nature	4,600													3,824 3,824 3,824						717						1- 800	-	4,600	2
Other	4,600 - 800 -																								160	1- 800	-	4,600 800	2
Other Total Nature 2.4 Pandemics Travel and meetings Research and services Description of the service of the se	4,600 - 800 - 11,600																								160	800 6,999	-	4,600 800 11,600	2
Other Total Nature 2.4 Pandemics Research and services Publications 2.4 Publications 2.5 Pu	4,600 - 800 - 11,600 500																								160	1- 800 6,999 500	-	4,600 800 11,600 500 3,400 -	2
Other Total Nature 2.4 Pandemics Travel and meetings Research and services Publications Training Training	4,600 - 800 - 11,600 500																								160	1- 800 6,999 500	-	4,600 800 11,600 500 3,400 - -	2
Other Total Nature 2.4Pandemics Travel and meetings Research and services Publications Training Campaigning	4,600 - 800 - 11,600 500																								160	1- 800 6,999 500	-	4,600 800 11,600 500 3,400 - - -	2
Other Total Nature 2.4 Pandemics Travel and meetings Research and services Publications Training Campaigning Other 0.1 Publications 1.1 Public	4,600 800 11,600 500 3,400																								160	1- 800 6,999 500 3,400		4,600 800 11,600 500 3,400 - - - - -	2
Other Total Nature 2.4 Pandemics Travel and meetings Research and services Publications Training Campaigning Other Total Pandemics International Pandemics Internationa Pandem	4,600 - 800 - 11,600 500																								160	1- 800 6,999 500		4,600 800 11,600 500 3,400 - - -	2
Other Total Nature 2.4 Pandemics Travel and meetings Research and services Publications Training Campaigning Other	4,600 800 11,600 500 3,400	6,200						90																	160	1- 800 6,999 500 3,400		4,600 800 11,600 500 3,400 - - - - -	2
Other Image: Control of Contro of Control of Control of Control of Co	4,600 - 8000 - 11,600 500 3,400 - - - - - - - - - - - - -																								160	1- 800 6,999 500 3,400 3,900 2,00	203	4,600 800 11,600 - - - - - - - - - - - - - - - - - -	2 2 16 2,918 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Other Image: Content of the second services 2.4 Pandemics Image: Content of the second services Travel and meetings Image: Content of the second services Publications Image: Content of the second services Publications Image: Content of the second services Campaigning Image: Content of the second services Other Image: Content of the second s	4,600 - 8000 - 11,600 500 3,400 3,400 - - - - - - - - - - - - -	6,200						90						3,824						777					160	1- 800 500 3,400 3,900 200 200	203	4,600 800 500 3,400 - - 3,900 6,490 - 6,490	2 2 166 2,918 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Other Image: Control of the second services 2.4 Pandemics Image: Control of the second services Travel and meetings Image: Control of the second services Publications Image: Control of the second services Campaigning Image: Control of the second services Other Image: Control of the second services Total Pandemics Image: Control of the second services Monitoring, evaluation, unforeseen, non-earmarked Image: Control of the second services	4,600 - 8000 - 11,600 500 3,400 3,400 - - - - - - - - - - - - -	6,200	4,568	3,000	3,000	96,491	100,812			37,274	24,515	15,000	10,000		36,395	88,013	92,246	1,100	1,084			22,336	22,336	159,973	160	1- 800 500 3,400 3,900 200 200	203	4,600 800 11,600 - - - - - - - - - - - - - - - - - -	2 2 16 2,918 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Other Image: Content of the system of the	4,600 - 8000 - 11,600 500 3,400 3,400 - - - - - - - - - - - - -	6,200	4,568	3,000	3,000	96,491	100,812	90		37,274	24,515	15,000	10,000	3,824	36,395	88,013	92,246	1,100	1,084	777		22,336	22,336	159,973	160	1- 800 500 3,400 3,900 200 200	203	4,600 800 500 3,400 - - 3,900 6,490 - 6,490	2 2 166 2,918 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
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