

# **PROFILES OF EUROPEAN BANKS**

from

### **Corporate Governance and Climate Change: The Banking Sector**

January 2008

# For the full report, including report findings & information on how companies were scored, visit www.ceres.org

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ABN AMRO Holding N.V 1
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ABN AMRO has adopted climate change as a central theme to the company's sustainability strategy. It intends to become carbon neutral by 2008. Climate change issues are addressed by the company's Managing Board and are implemented through a central Sustainability Department and decentralized "sustainability experts" throughout the company's global Business Units. ABN AMRO is an active participant in greenhouse gas (GHG) emissions trading and has developed several climate-related products—including a Climate Change and Environment Index. It has twice sponsored the launch of the Carbon Disclosure Project. The firm has also actively integrated environmental and social factors into its mainstream risk assessment processes.

During the evaluation period of this study, ABN AMRO was bought by a consortium including Royal Bank of Scotland, Fortis, and Banco Santander. The company's profile has been included separately for benchmarking purposes in this study.

**Company Information** ABN AMRO is one of the largest banking groups in the world. The company operates internationally in four customer segments: personal banking, private banking, business and commercial, and corporate and institutional. ABN AMRO serves a broad range of clients, but focuses on the mid-market segment. **Contact Information** Arthur C. Martinez (Supervisory Board)/Mark Fisher (Managing Board) Chairman Telephone: 31-20-628-9393 • Website: www.abnamro.com Contact Gustav Maherlaan 10 Address 1022 PP Amsterdam The Netherlands **Board Oversight** Score: 11 Board Committee: None identified Environmental Oversight Board Committee: None identified. Climate Change Roard Member-Huibert Boumeester, Managing Board member Climate Change Mr. Boumeester is the board member responsible for the company's sustainability strategy, which includes climate change as a central theme. Board Role ABN AMRO's Managing Board acts as the governing and strategic decision-making body for the company's sustainable development agenda, including climate change. Sustainability is addressed at meetings of the Managing Board twice a year, and the board receives regular updates from the company's Sustainability Department. The Managing Board was responsible for committing the company to carbon neutrality as well as for approving the company's global energy efficiency program. Board Training None identified Management Execution Score: 17 CEO Leadership/ In his introduction to the company's 2006 sustainability report, former Managing Board Chairman Rijkman Groenink states: Statements "Our Managing Board is fully committed to sustainable development... We all have a responsibility to do our fair share in addressing the sustainability issues the world is facing." Groenink has also stated: "We believe we make our primary contribution to sustainable development by providing responsible financial services and by pursuing opportunities for sustainable products and services." In addition, Chairman Groenink has publicly advocated for regulatory measures addressing climate change (see Public Policy Statement section). ABN AMRO has identified climate change as one of its major global sustainability themes; this year, the company committed Company Policy to become carbon neutral by 2008. ABN AMRO has developed a comprehensive approach to climate change, applying seven focus areas to the issue (science, measurement, avoidance, minimization, offsetting, adaptation, business initiatives, and advocacy) and involving different parts of the organization (risk management, human resources, services, product development, etc.) in climate solutions. Chief Environmental/ Richard Burrett, Managing Director of Sustainable Development Climate Officer Levels to CEO 1

Summary Score: 66

Euronext Amsterdam: AAB

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Executive Committee	Located within the Group Public Affairs Unit, the company's defining, coordinating and overseeing execution of the com component of this strategy. In addition to the Sustainability ability efforts within individual Business Units by integrating	eral sustainability teams, each with different responsibilities. s Sustainability Department is the central team responsible for upany's group-wide sustainability strategy. Climate change is a key Department, ABN AMRO has recently sought to improve sustain- g "sustainability experts" into each of the Business Units and tions are represented in the Sustainability Council, which meets on stainability strategy globally.		
		stablished a Carbon Management Working Group responsible utrality. ABN AMRO also has formed an "Eco-markets" team to d products.		
ESG Factors in Risk Management/ Financing				
	of the company's Business Units, ABN AMRO has develop with this initiative, SRA has reviewed each Business Unit's which the unit fails to meet the company's policy requirement governance, policy application, and process development of Client Acceptance project in 2006 for further incorporation	sment into the mainstream risk assessment processes within all ed a Sustainability Strategy and Strategic Risk Agenda. In line current ESE risk practices in an effort to identify any areas in ents. SRA works closely with the Business Units to improve the of the unit's risk management. In addition, ABN AMRO launched a of ESE risk policy into its client acceptance activities. At the end of ts ESE Risk Integration and Client Acceptance projects and further s.		
	expose the bank to ESE risks." In 2006, in response to the	otential for its transaction banking and processing activities to se risks, ABN AMRO launched an initiative to develop frameworks anking managers in their ESE risk assessments. The company I ownership of their ESE risk exposure.		
	revised Equator Principles, which the company applies to a Report, ABN AMRO directly addresses the climate risks as risk from emerging emissions policies, cash-flow risks from	It financing activities. Along with Citigroup, ABN AMRO drafted the all of its project finance engagements. In its 2006 Sustainability sociated with project financing. The company identifies regulatory volatile costs and physical risks from weather events. ABN AMRO the overall carbon footprint of the project-financing portfolio and ts."		
Staff Training/Education	incorporate ESE issues in their work." The Sustainable Risk	in helping our client, credit structuring and risk professionals to Advisory team provides "appropriate assistance, guidance and ESE risk management. In 2006, SRA trained 226 employees whose		
	employees worldwide. The company provides every Busine	tainability issues in every Business Unit, reaching around 11,500 ass Unit with a variety of tools for sustainability training, including		
	and an e-learning tool, called Chronos, for sustainability tra this tool.	new alerts, an intranet library on sustainable development, a DVD, ining. More than 12,000 employees have undergone training using		
	this tool. ABN AMRO also has established a training program for its Director, which includes several courses in sustainability ar	ining. More than 12,000 employees have undergone training using		
External Initiatives	this tool. ABN AMRO also has established a training program for its Director, which includes several courses in sustainability ar	ining. More than 12,000 employees have undergone training using top executives, called the ABN AMRO Executive Education nd corporate social responsibility. Further, ABN AMRO offers its		
External Initiatives	this tool. ABN AMRO also has established a training program for its Director, which includes several courses in sustainability ar executives to participate in the Prince of Wales Business ar • The Bali Communiqué • Clinton Foundation – Energy Efficiency Building	ining. More than 12,000 employees have undergone training using top executives, called the ABN AMRO Executive Education nd corporate social responsibility. Further, ABN AMRO offers its nd the Environment Program, run by University of Cambridge.		
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External Initiatives Investment Research	<ul> <li>this tool.</li> <li>ABN AMRO also has established a training program for its in Director, which includes several courses in sustainability and executives to participate in the Prince of Wales Business and executives to participate in the Prince of Wales Business and executives to participate in the Prince of Wales Business and executives to participate in the Prince of Wales Business and executives to participate in the Prince of Wales Business and executives to participate in the Prince of Wales Business and executives to participate in the Prince of Wales Business and executives to participate in the Prince of Wales Business and executives to participate in the Prince of Wales Business and executives to participate the Prince of Wales Business and executives to the Prince of Prince of Prince of Prince of Wales Business and executives the transformation of the Prince of Wales Business and the relevable of the Prince of Wales Business and the relevable of the Prince of Wales Business and Prince of Wales Business and Prince of Wales Business and Prince of Wales Prince Pri</li></ul>	<ul> <li>ining. More than 12,000 employees have undergone training using top executives, called the ABN AMRO Executive Education and corporate social responsibility. Further, ABN AMRO offers its and the Environment Program, run by University of Cambridge.</li> <li>Equator Principles</li> <li>Extractive Industries Transparency Initiative</li> <li>The London Accord</li> <li>Principles for Responsible Investment</li> <li>UNEP – Finance Initiative</li> <li>WBCSD Energy and Climate Change Working Group</li> </ul>		
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	None identified.
Public Disclosure	Score: 1
Annual Report	Every year, ABN AMRO publishes its Sustainability and Annual Reports together, "reflecting [the] view that both reports play key role in enabling stakeholders to gain a complete picture of our business."
Securities Filings Statement	ABN AMRO's Form 20-F includes several mentions of climate change in briefly discussing the company's sustainability initiatives.
Sustainability Report	Sustainability Report 2006, published March 2007 http://www.abnamro.com/com/about/sd/sd.jsp
	GRI Accordance: G3 A+
Carbon Disclosure Project	Member:         Yes (ABN AMRO has sponsored two launches of the CDP report)           2007 Signatory:         Yes         CDP5 (2007): Answered Questionnaire (Public)
	<b>CDP5 Risk Disclosure:</b> The firm states: "ABN AMRO, being a leading financial institution with a large exposure to the energy intensive industry and having a strong presence in emerging markets, is pro-active in addressing both the threats and the op portunities that have emerged. For this reason we adopted climate change as a focus area in 2005 and continue to work on this issue." ABN AMRO lists a variety of regulatory, physical, and reputational climate-related risks in its response to CDP5. Regarding regulatory risk, the company points to the new goals and targets set by the European Union in 2007 for energy efficiency, renewable energy and GHG reduction standards. ABN AMRO foresees such changing legislation to result in risks arising from increased energy and transportation costs, as well as changed consumer patterns. ABN AMRO says that it is "affected by this risk mainly through our client base in different sectors," and has therefore "started working on understanding and managing the carbon footprint for our banking activities—known as the 'indirect footprint." The company states that it is addressing these risks through internal research, participation with stakeholders and coordination with the Group Risk Management team to identify specific ways that climate change can be included in the company's general risk management practices.
Public Policy Statements	ABN AMRO says that its "objective is to contribute and lead the debate around climate change, through the involvement in key initiatives." Former chairman Rijkman Groenink has publicly advocated for a complete regulatory framework to address climate change, stating: "We as a private sector cannot do that alone. We need long-term policy guarantees and incentives to achieve carbon reduction." ABN AMRO has participated in and led climate-related policy discussions in a variety of forums worldwide. In 2006 ABN AMRO became a founding member of European Carbon Investors and Services (ECIS), a trade association launched to present the market perspective on emissions trading and climate investments to policymakers world.
	wide. The same year, ABN AMRO co-hosted the 'Making Markets Work for Climate' international conferences in Amsterdam and Seoul with the Netherlands Ministry of Housing, Spatial Planning and Environment (VROM), the World Business Council for Sustainable Development (WBCSD) and Shell Plc. This event focused on mapping a new frontier in capital markets for energy investment and the long-term policy, stability and incentives needed to help unleash capital flows. At the end of 2006 Chairman Groenink co-signed a letter to the Dutch government, initiated by IUCN Netherlands and CEOs of major Dutch companies, urging for more government action towards combating climate change and pledging more corporate commit- ment. ABN AMRO has also co-signed letters on climate change to the President of the European Commission and the Prime Minister of the United Kingdom. In November 2007, ABN AMRO signed the Bali Communiqué, organized by the Prince of Wales's UK and EU Corporate Leaders Groups on Climate Change. The Communiqué calls for a comprehensive, legally
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GHG Emissions Inventory Accounting Methods	wide. The same year, ABN AMRO co-hosted the 'Making Markets Work for Climate' international conferences in Amsterdam         and Seoul with the Netherlands Ministry of Housing, Spatial Planning and Environment (VROM), the World Business Counci         for Sustainable Development (WBCSD) and Shell Plc. This event focused on mapping a new frontier in capital markets for         energy investment and the long-term policy, stability and incentives needed to help unleash capital flows. At the end of 200C         Chairman Groenink co-signed a letter to the Dutch government, initiated by IUCN Netherlands and CEOs of major Dutch         companies, urging for more government action towards combating climate change and pledging more corporate commitment. ABN AMRO has also co-signed letters on climate change to the President of the European Commission and the Prince         Minister of the United Kingdom. In November 2007, ABN AMRO signed the Bali Communiqué, organized by the Prince of Wales's UK and EU Corporate Leaders Groups on Climate Change. The Communiqué calls for a comprehensive, legally binding United Nations framework to tackle climate change.         Score:         Year: 2006         Facility/Region: All internal operations         Protocol: GHG Protocol         Emissions         CO2e (Metric Tonnes)         Total Emissions         10 Jitert         Score 2         Score 1 (Direct)         Scope 3      <

Strategic Planning					Score:
GHG Emissions Targets		Reduction Targets	Baseline Year	Target Year	Region
	Total Emissions	Carbon neutrality	2004	Dec. 2008	All internal operations
	Energy Use	10%	2004	Dec. 2008	All internal operations
Target Details	ABN AMRO plans to become carbon neutral by 2008, and its Australia and New Zealand operations have announced that they will become carbon neutral by the end of 2007. The company says that this target will be achieved through: a) energy efficiency/energy use reduction measures; b) renewable energy purchases; c) emissions offsets.				
Emissions Trading	markets, includes a for early lead," ABN AMF EU allowances." The the-counter exchange corporate clients, ABI also facilitates CDM/J	ocus on commodity trad RO implemented its carb company's Commodity I as and facilitates trading N AMRO has also sold P	ing of emission allo oon trading strategy Derivatives team, w of EUAs on the Eu Phase I EUAs on be Brazil, where it co	wances under the E /; the company now hich spans three cc ropean Climate Excl half of the Netherla nducted €9.7 millio	ve climate- or environment-related EU ETS. In 2006, in an effort to "take a says it is "very active in the market for notinents, acts as counterparty for over- hange. In addition to trading on behalf nds Ministry of Finance. The company n in carbon credit trades in 2006. Also ge capacity building.
	Through Hoare Govet participating in the fir	t, its corporate broking a	arm, ABN AMRO w et of a carbon cred	as sponsor and adv it company. Hoare G	isor for AgCert International's IPO, Govett also floated EcoSecurities, a lead
Renewable Energy	are powered by renew system and on-site sc	vable energy; the Amste	rdam Head Office I nergy for ABN AMF	nas launched a pilot RO's Zurich office is	ble sources. ABN AMRO's Dutch office t project to implement a lake water-coor supplied exclusively by hydropower, ar rgy.
	of financing activities New Energy Initiative also launched several has created a Clean T erlands, ABN AMRO offer special "green lo	centered on the clean/re with the aim of generatii Private Investor Produc ech Fund to invest in in Groenbank B.V. and AB pans" to finance renewal	enewable energy se ng more business r ts in clean/renewa novative companie N AMRO Groen Fu ble energy projects	ector. ABN AMRO for related to clean tech ble energy (see belo s involved in the cle nds, ABN AMRO's in and other environm	ABN AMRO has been involved in a var bunded the CleanTech Community and inology developments. ABN AMRO has ow), and ABN AMRO asset manageme an/renewable energy sector. In the Net two environmentally-focused subsidiari nental initiatives. In Brazil, the number sions increased from 3,805 in 2005 to
Energy Efficiency	of energy use and CO	2 emissions, upgraded l	lighting systems, er	mployee awareness	ffices, including remote monitoring programs, and incentives to reduce Ily to achieve its target of a 10% reduc
	May 2007. In addition employees to present certification standards	n, in 2006 the company' research on green build	's North American I ling, and the Busin three of its U.S. off	Business Unit conve less Unit is now fina fice buildings are on	on's Energy Retrofit Program, launched ened more than 50 developer client an incing Chicago's first residential LEED track to be LEED certified in 2007. Af
Other Climate-Related Investment Products	the performance of st	ock directly related to bu	usinesses that are a	addressing climate o	ge and Environment Index, which "trac change and other environmental issues nunched a certificate to track the index
	including Private Inve 2006, Hoare Govett la entirely devoted to low ergy, and bio-fuels. O specialist renewable e the amount of assets	stor Products (PIPs) and aunched ABN AMRO's L v carbon and energy effi ther recent equity fundir energy and SRI funds. A	d equity products c low Carbon Acceler ciency. The fund fo ng in this area inclu BN AMRO Asset M ole mandates to €2	entered on renewal rator fund, a fund th ocuses on carbon cr ides traditional long lanagement launche	ental- and climate-focused products, ole/clean energy sources. In October nat invests in a wide portfolio of comparedits, solar energy, fuel cells, wind en- only funds, hedge funds and a group ed three new SRI funds in 2006, bring MRO Green Fund invests in guaranteed
	indices. The company Structured Funding a advisor, co-investor, a ment in environmenta services tailored to cli	y now has more than €1 nd Investments team, A nd underwriter for client ally friendly assets that a	billion in retail clie BN AMRO also offe ts seeking to spons ttract favorable tax nate change risk. 1	nt assets under man ers a variety of clima or environmental pr treatment. Furtherr The International We	as well as sector-based solar and bio-funagement in this area. Through its ate-related services. The company acts ojects, helping clients to facilitate investore, ABN AMRO offers risk managementer Derivatives team advises custom

### Banco Santander, S.A.

Banco Santander has been active in the carbon trading market since 2005, launching a CDM/JI-focused fund "to support Spanish companies in their compliance with the targets established under the Kyoto Protocol." The company has also financed a variety of renewable energy projects in Spain and several other countries. Santander has financed nearly one-third of Spain's installed wind power capacity. The company declined to comment on this profile by deadline.

NYSE: **STD** 

Summary Score: 22

#### **Company Information**

Banco Santander's main businesses include retail banking, wholesale banking, asset management and insurance. Santander operates primarily in continental Europe, the United Kingdom and through several subsidiaries—including Banco Santander-Chile, Banco Río de la Plata in Argentina, and Grupo Financiero Santander Mexicano—in Latin America as well. In October 2007, Santander partnered with Royal Bank of Scotland and Fortis to acquire ABN AMRO.

Contact Information	
Chairman	Emilio Botín-Sanze de Sautuola
CEO	Alfredo Sáenz Abad
Contact	Tel: 34-91-5581111 • Web: www.gruposantander.com
Address	Plaza de Canalejas, 1 28014 Madrid Spain
Board Oversight	Score: 0
Board Committee: Environmental Oversight	None identified.
Board Committee: Climate Change	None identified.
Board Member: Climate Change	None identified. However, Isabel Tocino, a Santander Director, was former Minister of the Environment of the Spanish Government and is currently a non-executive director for Climate Change Capital, an investment bank specializing in low-carbon opportunities.
Board Role	None identified.
Board Training	None identified.
Management Execution	Score: 6
CEO Leadership/ Statements	None identified.
Company Policy	Santander has identified three areas through which it addresses climate-related issues: awareness and training through the company's CSR department; the development of climate-related business opportunities; and the incorporation of climate issues into the company's measurement of risk, assessment of projects and lending policy.
Chief Environmental Officer	None identified.
Levels to CEO	Not determined.
Climate Change Executive	None identified.
Executive Committee	Santander's Corporate Social Responsibility Department is responsible for defining, articulating and coordinating the company's corporate environmental strategy. The CSR Department reports quarterly to the Bank's Executive Committee on its progress in this area. In addition, Santander's Wholesale Banking Division has created a team specializing in climate change. Santander created a Global Environment Committee in 2006.
ESG Factors in Risk Management/ Financing	Santander's environmental policy commits the company to including environmental risk analysis into its risk management process. Santander's Risk Division has worked with Spanish Export Credit Company and Garrigues Medioambiental environmental consultants to evaluate environment risk across the Bank's risk portfolio and to subsequently assign environmental risk ratings to loans. Santander says that it includes in its lending policy "a series of criteria aimed at protecting and respecting the environment[that] involves evaluating whether the company and its strategies are focused on the broader concept of eco-efficiency." The company now uses an Environmental Risks Valuation System (VIDA) to evaluate more than 36,000 companies. The tool divides companies into seven classes of environmental risk level.
Staff Training/Education	Santander states that "it is vital to involve all employees when developing Santander's environmental policy," and says it offers environmental trainings for its staff members. A total of 293 executives and analysts received training on environmental risk in 2006.
External Initiatives	

## Banco Santander, S.A.

Investment Research	None identified.			
Compensation Link	None identified.			
Public Disclosure		Score:		
Annual Report	Santander's 2006 Annual Report discusses the company's use of VIDA to evaluate envir specific companies (see ESG Factors above).	onmental risks associated with		
Securities Filings Statement	Similar to its annual report, Santander addresses environmental risks in the risk disclosure section of its 2006 Form 20-F. The company states that environmental risk analysis "is one of the commitments of the Strategic Plan of Corporate Social Responsibility," and reports on its use of VIDA to evaluate the environmental risk of each company.			
Sustainability Report	Sustainability Report 2006: Corporate Social Responsibility at Santander www.santander GRI Accordance: A+ GRI checked	.com		
Carbon Disclosure Project				
	<i>CDP5 Risk Disclosure:</i> Santander did not respond to CDP5.			
Public Policy Statements	None identified.			
	None identified.			
Emissions Accounting		Score:		
GHG Emissions Inventory				
	Emissions CO <sub>2</sub> e (Metric Tonnes)			
	Total Emissions 94,567			
	Scope 2 (Indiract Electricity)			
	Scope 2 (Indirect—Electricity) Scope 3 15,325* * Emissions listed as "ind	irect." Santander does not define the		
	Travel scope of these emission	S.		
	Products			
	Supply Chain			
Accounting Methods	Calculations made using energy consumption data.			
Third Party Certification				
Emissions Savings				
& Offsets				
	Certified CO <sub>2</sub> Offsets: None identified.			
Strategic Planning		Score:		
GHG Emissions Targets	None identified.			
Emissions Trading	Santander has participated in carbon trading since 2005. Through its FC2E fund (see below), Santander finances CDM and JI projects to generate carbon credits.			
Renewable Energy	Santander has financed nearly one-third of Spain's installed wind power capacity. In 200 seven new wind power projects, adding 3,803 MW to its wind financing portfolio. In add along with eight other Spanish and international banks—in financing the Renomar proje wind farm promoted by a national sponsor; this project will generate more than 800 MW wind projects in France, Germany and the United States. Also in the U.S., Santander fin annual capacity of more than 2.2 million tonnes. In 2006, the bank financing in Spain to date. development of seven solar energy plants (generating 53 MW in total), and the company solar energy project that will construct up to 278 installations in Spain with an aggregate (doubling Spain's current solar power production). Santander is also leading the financing the United States.	ition, the company participated— ct in Valencia, the world's largest . Santander has also financed sever anced six ethanol projects with an nol projects in Spain as well, general Santander has also financed the v has partnered with BP to develop a capacity of between 18 and 25 MW		
Energy Efficiency				
Other Climate-Related Investment Products		pport Spanish companies in their		
	Through its Company Banking division, Santander has also launched "Crédito IDi," a fir finance the cost of both the energy audit and the investment needed to achieve emissio ties. The Corporate Finance business advises companies on various operations related t	ns savings in private residences/faci		

**Company Information** 

Barclays is the largest intermediary in the carbon market, having traded more than 500 million tonnes of carbon emissions allowances under the European Union Emissions Trading Scheme (EU ETS). CEO John Varley wants Barclays to be a leader in addressing climate change issues. Barclays has developed a five-point climate change strategy, and in 2006 it achieved carbon neutrality for its operations in the United Kingdom. Barclays offers several climate-related credit card products, and the company is currently rolling out its carbon neutral debit card to all customers.

London: BARC

Summary Score: 61

	Founded in 1690, Barclays is a U.Kbased financial services group with a large international presence. Barclays' global operations include retail and commercial banking, credit cards, investment banking, wealth management, and investment management services. Barclays is organized into two business units: the Global Retail and Commercial Banking businesses and the Investment Banking and Investment Management businesses. Barclays is the parent company to Woolwich, its mortgage-lending brand, and Barclayard, a credit card and consumer loans business. Barclays Global Investors, based in the United States, is one of the world's largest asset managers. Barclays Capital handles foreign exchange, derivatives and fixed-income business.
<b>Contact Information</b>	
CEO	John S. Varley
Chairman	Marcus Agius
Contact	Tel: 44-20-7116-1000 • Web: www.barclays.com
Address	1 Churchill Place London E14 5HP United Kingdom
<b>Board Oversight</b>	Score: 3
Board Committee: Environmental Oversight	Brand and Reputation Committee
Committee Chair	Sir Nigel Rudd
Board Committee: Climate Change	None identified.
Board Member:	Gary Hoffman, Group Vice Chairman
Climate Change	Mr. Hoffman represents Barclays' CSR agenda at the Board Level.
Board Role	Barclays' Brand and Reputation Committee, a sub-committee of the Group Executive Committee, is charged with the role of identifying, reviewing and managing issues of ethical and reputational significance to Barclays.
Board Training	None identified.
Management Execution	Score: 16
CEO Leadership/ Statements	In the climate change section of Barclays' website, Group Chief Executive John Varley states: "There is no escaping the fact that climate change and its profound consequences are now firmly established as the most pressing and serious challenge facing mankind My test is that our children should look back at what I and Barclays did in 2007 and beyond, and be able to say 'they recognised the immensity of the challenge, they evaluated it sensibly and they were amongst the leaders who, by their actions and influence, really made a positive difference.' More than anything, I want my children to be able to look me in the eye and to say with conviction 'You played your part.'" In his introduction to Barclay's 2006 Corporate Responsibility Report, Varley identifies climate change as one of the "two key developments" driving the "marked increase in the importance attached to Corporate Responsibility." Barclays Chairman Marcus Agius is a member of the Confederation of British Industry's Climate Change Taskforce, a group of chairmen and CEOs from some of the United Kingdom's largest companies, whose aim is to set the agenda on how business tackles climate change.

Company Policy	tive Varley, was created to ensure "Barclays as a leading co	a January 2005. The policy, which is signed by Group Chief Execu- ompany in the area of environmental responsibility." The policy Accompanying the policy statement is a Policy Governance outline a five-point Climate Action Program, which includes:		
	1. Increasing energy efficiency			
	2. Purchasing renewable energy			
	3. Achieving carbon neutrality for Barclays' U.	.K. operations by offsetting emissions		
	4. Offering climate products and services to c	ustomers		
	5. Engaging in the climate change debate			
	In 2006, Barclays engaged ICF International to provide an environmental integrity of Barclays' overall Climate Action F	independent expert opinion on the pertinence, effectiveness and Programme.		
/ Chief Environmental Climate Officer	Andrew Flett, Head of Environmental Management Christine Farnish, Public Policy and Sustainability Director, chairs the Environmental Steering Group.			
Levels to CEO	Not determined.			
Executive Committee	company, the program is "sanctioned at Group Executive C and Chief Operating Officer." Set directly below the COO in Group, a group comprised of senior representatives from a (GHG) emissions targets and invests in emission reduction	o implement its Climate Action Programme. According to the Committee level and delivered under the supervision of our CEO the governance structure is Barclay's Environmental Steering Ill major business units that sets the company's greenhouse gas is programs. These programs are then implemented through the mental Working Groups. The Environmental Steering Group meets year as part of the bank's ISO14001 certification.		
ESG Factors in Risk Management/ Financing	the company's entire commercial lending book. In addition Assessment Policy to ensure that "lending proposals are the The company says that it "believes that taking due account thing to do, but also makes good business sense." This pol Structure that coordinates lending managers, credit teams, and the senior Brand and Reputation Committee (a sub-co- for the development of the company's CSR agenda). The E provides initial advice to lending managers and credit team tivities. Further escalation to the Brand and Reputation Cor- significant. In addition, all business clients operating in environment	s since developed internal environmental risk guidelines that cover n, Barclays has established an Environmental and Social Impact noroughly assessed to identify any environmental and social risks." t of [its] environmental and social impacts is not only the right licy is implemented through an Environmental and Social Risk , the central Environmental and Social Risk Policy (ESRP) team ommittee of the Executive Committee, which acts as a think tank ESRP team, along with the Public Policy and Sustainability team, ns on any transactions with material environmental or social sensi- mmittee occurs in cases where the sensitivities are likely to remain vironmentally sensitive sectors and which are subject to sanction iRP team for assessment, thus including banking relationships (in poess.		
Staff Training/Education	In 2006 Barclays trained 122 employees in its South Africa 60 people from its credit risk teams on ESG risk assessmen and awareness programs on energy reduction/efficiency ar	Id social risks are appropriately factored into lending decisions. a, New York, and London branches. The U.K. bank trained nts. Barclays also undertakes regular employee communications nd climate change. Activities have included regular updates ompany magazine, and participation in the climate-themed		
External Initiatives	The Bali Communiqué	European Carbon Investors and Services		
	The Ball Communique     The Climate Group—Finance Leadership Group	European Carbon investors and services     IETA		
	Confederation of British Industry – Climate Change	The London Accord		
	Task Force	UNEP—Finance Initiative		
	- Eventer Drivelate			
	<ul> <li>Equator Principles</li> </ul>			
Investment Decorpt	· · · ·	note change will change the global company (see balaw)		
Investment Research	In 2007 Barclays Capital published an analysis of how clim			
Climate-related	In 2007 Barclays Capital published an analysis of how clim Credit Risks Impacts of Climate Change (October 2007, in			
Climate-related Research Reports	In 2007 Barclays Capital published an analysis of how clim Credit Risks Impacts of Climate Change (October 2007, in Equity Gilt Study (2007).			
Climate-related Research Reports Compensation Link	In 2007 Barclays Capital published an analysis of how clim Credit Risks Impacts of Climate Change (October 2007, in	partnership with Acclimatise)		
Climate-related Research Reports Compensation Link Public Disclosure	In 2007 Barclays Capital published an analysis of how clim Credit Risks Impacts of Climate Change (October 2007, in Equity Gilt Study (2007). None identified.	partnership with Acclimatise) Score: 12		
Climate-related Research Reports Compensation Link	In 2007 Barclays Capital published an analysis of how clim Credit Risks Impacts of Climate Change (October 2007, in Equity Gilt Study (2007). None identified.	partnership with Acclimatise) Score: 12 imate change initiatives in the Corporate Responsibility section		

Sustainability Report		<i>pility Report 2006: Responsil</i> orporateresponsibilitypdf/bar		
	GRI Accordance: 20	02 CI		
Carbon Disclosure Project	Member: No	2007 Signatory: Yes	CDP5 (200)	7): Answered Questionnaire (Public)
	the E.U. Directive or change legislation. T customers' credit pro associated with the b	the Energy Performance of he company notes that an ir ofiles and pose credit risks to bank's property portfolio. In a	Buildings, the acreasing regul the company addition, Barcla	nd fiscal measures that pose risks to the company, including E.U. target on car emissions, and other pending climate latory burden on its energy-intensive customers will affect the . Barclays also foresees increased physical and insurance risks ays addresses the reputational risks associated with climate e change impacts more fully are certain to grow."
Public Policy Statements	,			Investors and Services (ECIS) and the London Accord, a group Ind corporate decision makers.
	Louis Redshaw, head of environmental markets at Barclays Capital, stated in a September 2007 Euromoney article, "There are three options. Regulation is inefficient. Taxation is reasonably cost-efficient but does not achieve the ultimate ambition, because governments do not know the right level of tax to ensure that emissions are cut without distorting economic growth. But emissions trading works; it brings an absolute reduction in emissions as it creates a finite number of carbon credits; people are then incentivized to find clever ways to reduce their emissions and therefore increase their profits; and in turn that makes the cost of introducing carbon change lower as the focus on new technology to achieve it rises.			
				by the Prince of Wales's UK and EU Corporate Leaders rehensive, legally binding United Nations framework to tackle
Emissions Accounting				Score: 8
GHG Emissions Inventory	<b>Year:</b> 2006	Facility/Region: Most interna	al operations*	Protocol: GHG Protocol
	Emissions	CO <sub>2</sub> e (Metric	: Tonnes)	
	Total Emissions	406,741		
	Scope 1 (Direct)	36,737		
	Scope 2 (Indirect—	Electricity) 370,004		
	Scope 3			
	Travel	66,460		
	Products			
	Supply Chain			
	* Data coverage incl Pacific operations	udes 100% of U.K. operation	ns, 80% of cor	ntinental Europe operations, 94% of Africa/Americas/Asia
Accounting Methods	guidelines and DEFF	A's "Environmental Key Perl	formance Indic	ng Protocol that is based on the World Resources Institute's cators: Reporting Guidelines for U.K. Business." The purpose ransparent, auditable and consistent.
Third Party Certification	Barclays' total U.K. e	emissions have been verified	by emissions	auditor SGS
Certification Year	2006			
Emissions Savings & Offsets	2006 % Renewable	Energy: 4–6% (global); 50% avings: Total savings not calc	6 (U.K.)	
	<i>Certified CO<sub>2</sub> Offsets:</i> 223,000 tonnes Barclays achieved carbon neutrality in the United Kingdom in 2006, offsetting its emissions through CER purchases (133,000 tonnes, offsetting 60% of emissions) from CDM projects and investment in community based energy efficiency and renewable energy projects in Africa, China, and India (totaling 90,000 Verified Emissions Reductions). Barclays has offset the CO <sub>2</sub> emissions created in the manufacture of the company's debit card, making it the U.K.'s first carbon neutr debit card.			

Strategic Planning					Score:		
GHG Emissions Targets		Reduction Targets	Baseline Year	Target Year	Region		
	Total Emissions	20%*	2000	2010	United Kingdom		
	Energy Use	20% per employee	2005	2010	United Kingdom		
		5% per employee	2005	2010	Most internal operations**		
	Emissions Intensity	12.6 tonnes CO <sub>2</sub> per €1 million UK income	2005 (16.8 tonnes CO <sub>2</sub> per €1 million UK income	2010	United Kingdom		
	*This emission reduction target does not include carbon offsets. Accounting for carbon offsets, Barclays has already reduced emissions by 100% in the U.K., achieving carbon neutrality.						
					Capital's operations in the Americas nd EMEA (Paris and Frankfurt).		
Target Details	According to Barclays' 2006 Corporate Responsibility Report, the company does not foresee meeting its target of a 20% reduction of energy consumption for its U.K. operations, as a review of the U.K. data centers' future energy requirements revealed that their project growth was much higher than had originally been forecast. Barclays says that while "this is disappointing," the firm will take action "to ensure that the shortfall is as small as possible." Because the energy requirements of these data centers are so much higher, Barclays intends to split them out from the main energy reduction target and identify a separate performance target for them.						
Emissions Trading	Barclays Capital's Emi 500 million tones of ca continue to expand. Ir	ssions Trading Desk is arbon credits from Jan	the largest intermediar uary 2005 through Sep launching two financia	y in the carbon m tember 2007. Ba	mission allowances under the EU ETS parket, having traded a total of roughly rclays' activities in emissions trading ack carbon prices, and Barclays Cap		
Renewable Energy	its U.K. operations fro purchase 300 GWh of	m 3% of electricity con	sumption to roughly 50 h year for the next thre	)%. Barclays has	l its purchase of renewable energy for signed a contract with EDF Energy to 10); the deal is estimated to reduce		
	windfarms, landfill gas Barclays has also fund	s extraction plants, sma led the installation of s	II-scale hydroelectric p olar panels at Dunster (	rojects, biomass   Castle to provide a	generating capacity, including onshore plants and biodiesel conversion plants a model for the U.K.'s Grade 1 listed ational Limited, a company in the		
Energy Efficiency	per employee by 2010 Capital worked with Ca sures included the con include boiler upgrade examining ways to inc Trust to review its car	D. The company has instant of the company has instant of the provementation of a green root of the company o	stalled remote monitorii the energy performanc of on its global headqu equipment and moder in its data centers as v endations for improven	ng systems in mo e of its two Londo larters. Other inve rn air conditioning well, and the com nent. Additional e	a achieve its energy savings goal of 20 re than 90 branches, and Barclays on's Canary Wharf properties; such must stments in energy-efficient technolog g units. Barclays says that it is current pany is working with Energy Savings fforts to reduce business travel includ to "green" employee commuting to t		
Other Climate-Related Investment Products	Barclayard Breathe, a Barclaycard's Chief Ex million to environment the first carbon neutra card users. All carbon Barclaycard Business a method of offsetting In 2006 Barclays laum	credit card that donate accutive, Anthony Jenk al projects in its first ye I debit card in the U.K credits used to offset t Commercial Cards has some of the environme	es 50% of net profits af ns, has guaranteed tha ear and donate 50% of ., and is in the process he manufacturing of th s launched a Carbon Of ental impact of the good	ter tax to projects at Barclaycard Bre its profits in the for of rolling the carc in cards are gener ffset corporate cha ds and services p	July 2007, the company launched that address climate change issues. eathe will donate a minimum of £1 ollowing years. Barclays also develope d out to the company's 11 million deb rated from projects situated in the U.1 arge card that provides customers wit urchased through use of the credit ca s customers the chance to offset the		
	the world's first index In addition, Barclays S	tracking the performan	ce of carbon credits fro hed an Alternative Ene	om main greenhou rgy Investment No	ays Capital Global Carbon Index, use gas emissions trading systems. ote, a 5 year growth investment linked		

### **BNP** Paribas

BNP Paribas has been an early leader in seeking opportunities in both the carbon trading and renewable energy finance markets. The firm has developed an expertise in wind project finance, and has also launched several innovative products to address climate needs for carbon emissions compliance. Euronext Paris: BNP

Summary Score: 48

<b>Company Information</b>	
	BNP Paribas is one of Europe's largest banks, providing retail banking, corporate and investment banking and asset management services in more than 85 countries. Other activities include private banking (BNP Paribas Banque Privée), mortgage finance (UCB), private equity (BNP Paribas Capital) and insurance (BNP Paribas Assurance and Cardif). BNP Paribas also controls consumer lender Cetelem, online brokerage Cortal Consors, and property management firm Klépierre.
Contact Information	
Chairman	Michel Pébereau
CEO	Baudouin Prot
Contact	Tel: 33-1-4014-4546 • Web: www.bnpparibas.com
Address	16 Blvd Des Italiens Paris 75008 France
<b>Board Oversight</b>	Score: 2
Board Committee: Environmental Oversight	None identified.
Board Committee: Climate Change	None identified.
Board Member: Climate Change	Bernard Lemée, Advisor to Senior Management and Secretary of the Board of Directors
Board Role	According to a UNEP-FI report published in August 2007 on green banking products and services, the BNP Paribas Board made an executive decision to enter the climate change market in 2004.
Board Training	None identified.
Management Execution	Score: 1
CEO Leadership/ Statements	The Chairman and CEO's introductory statement to the firm's 2006 Environmental and Social Report states, "The recent conclusions reported by the Intergovernmental Group of Experts on Climate Change (IGECC) in Paris reinforce BNP Paribas' commitment to combating climate change." The statement also highlights the firm's renewable energy project financing and carbon trading capabilities.
Company Policy	In accordance with the principles of the United Nations Global Compact, BNP Paribas has put in place a set of guidelines on environmental responsibility, rolled out company-wide since January 2004.
Chief Environmental Officer	Jean Clamon, Chief Operating Officer
Levels to CEO	0
Climate Change Executive	Jean Favarel, Sustainable Development Director
Executive Committee	The cross-disciplinary Group Sustainable Development function coordinates the firm's actions on climate change. Beginning in 2006, an Environmental Responsibility Committee was charged with overseeing BNP Paribas' environmental initiatives. BNP Paribas also has climate experts in each of its four regional offices.
ESG Factors in Risk Management/ Financing	BNP Paribas' Group Risk Management function (GRM) has created a specific working group on environmental issues. Environmental, social and governance (ESG) issues are taken into account in both the retail banking business line as well as worldwide project finance lending. The Project Finance business line calls on independent experts to carry out an environ- mental assessment of each new loan application submitted to the Credit Committee.
Staff Training/Education	Several internal communications channels are used to promote environmental responsibility. In 2006 a leaflet was produced outlining everyday gestures that employees can perform to be more environmentally friendly in the workplace.
External Initiatives	Enterprises pour l'Environnement     Principles for Responsible Investment
	European Carbon Investors and Services     UNEP-Finance Initiative
	Institutional Investor Group on Climate Change
Investment Research	BNP Paribas is one of the founding members of the Enhanced Analytics Initiative (EAI) through which the firm allocated 5% of its research commission budgets to developing socially responsible investment analysis, including environmental issues.
•••••••••••••••••••••••••••••••••••••••	
Climate-related Research Reports	None identified.

### **BNP** Paribas

Public Disclosure			Score:	
Annual Report	BNP Paribas' 2006 Annual Report states, "Alongside the Institutional Investors Group on Climate Change (IIGCC) and the Carbon Disclosure Project, BNP Paribas Asset Management strives to encourage companies to factor climate change issues into their investment decisions."			
Securities Filings Statement	EHS issues in its annua	0	NRE Appendix, as the firm is required by French law to cover lergy consumption, measures taken to improve energy efficiency, G) emissions.	
Sustainability Report		<i>cial Report 2006</i> , published July 20 com/en/sustainable-development/	07	
	GRI Accordance: 2002:	: Cl		
Carbon Disclosure Project	Member: Yes 20	07 Signatory: Yes CDP5 (2	2007): Answered Questionnaire (Public)	
	financials, and thus gen physical risks, such as f considered environmen	nerates additional risk and opportun floods and storms, as well as its own	Instraints have a direct impact on its clients' strategy and ities to be managed by the bank." BNP Paribas includes customent reputation risk due to supporting transactions that may be bas also notes that it is not directly concerned with the first wave int.	
Public Policy Statements	None identified.			
Emissions Accounting			Score:	
GHG Emissions Inventory	Year: 2006 Faci	ility/Region: France, Italy, United St	ates, Switzerland <b>Protocol:</b> GHG Protocol	
	Emissions			
	Total Emissions	CO <sub>2</sub> e (Metric Tonnes) 435,738		
	Scope 1 (Direct)	433,730	-	
	Scope 2 (Indirect—Ele	ectricity) 303,351	-	
	Scope 3		* Does not include all full-time employees.	
	Travel	132,387*		
	Products		-	
	Supply Chain		-	
Accounting Methods	In 2006, BNP Paribas' emissions survey took into account electricity consumption in buildings, business travel of employees by car, train and plane, as well as commuting between home and office, and the distribution of documents and internal mail within the firm. The calculation methods aim to include the emissions generated by the production, transportation and consumption of energy sources. For example, for liquid fossil fuels, emissions are calculated for their burning, extraction, shipping and refinement.			
	Qualitative and quantitative data have been reviewed and audited by PricewaterhouseCoopers.			
Third Party Certification	Qualitative and quantita			
Third Party Certification Certification Year	2006			
·····	2006 2006 % Renewable Er	nergy: 15% in France, 100% in Car ngs: The firm achieved a 6% reduct	ada, 18% in Frankfurt ion in electricity consumption in France in 2006.	
Certification Year Emissions Savings	2006 2006 % Renewable Er Energy Efficiency Savir	nergy: 15% in France, 100% in Car ngs: The firm achieved a 6% reduct	,	

### **BNP** Paribas

Emissions Trading	BNP Paribas has been involved with carbon trading and financing since 2004, and has established an Environmental Markets desk to focus on emissions trading. The firm has financed CDM projects under the Kyoto Protocol, been a principal trader of European Union Allowances (EUA) and a clearer of European Climate Exchange (ECX) EUA futures. In Central America, BNP Paribas also played an advisory role for the development of small hydropower projects, to bring them into compliance with UNFCCC standards.
	BNP Paribas' view on the carbon markets is that carbon should be considered a new asset class integrated into existing lines of business. The firm's Carbon Finance Solutions team has four full-time staff and is expanding its CER portfolio through new CDM projects. In December 2006, the firm's CDM portfolio surpassed the \$25 million mark. This portfolio allows BNP Paribas to offer intermediation services to clients facing regulatory constraints on their CO2 emissions. These services include placing buy and sell orders for emission rights, developing derivatives-based hedging solutions and guaranteed delivery of carbon credits.
Renewable Energy	BNP Paribas ranked fourth globally in renewable energy finance in 2006, with over \$1 billion financed through eight projects, according to New Energy Finance. BNP Paribas is the top wind power financier in the world, financing five wind farms in Europe. The firm has also financed two solar power stations in Spain, one ethanol plant in the U.S., the Yowip wind farm project in Laos/Thailand. The firm's financing of the Gangwong wind farm project in 2006 was registered with the UNFCCC as a CDM project. In addition, Capstar Partners New York, in which BNP Paribas holds a 60% stake, acted as a financial advisor for the \$266 million construction of the largest solar power station in Nevada.
Energy Efficiency	BNP Paribas has assigned its facilities management division, Imex, and the Group Operational Efficiency (GOE) division to manage company-wide energy efficiency and conservation efforts. GOE also requires that all supplier contracts involve an ESG analysis. In 2006, BNP Paribas signed an agreement with the organization Cerqual to certify eight new buildings in Paris under the "Habitat et Environnement" methodology for environmental performance.
Other Climate-Related Investment Products	In 2006, BNP Paribas created a Carbon Finance Solutions team to assist clients with evaluating environmental risk and to offer financing solutions for clients' GHG emission reduction efforts. BNP Paribas also offers clients weather derivative products, and in 2006 the firm arranged \$247 million of catastrophe bonds for Foundation Re II Ltd. BNP Asset Management also manages the Parworld Environmental Opportunities Fund, which invests in alternative energy, energy efficiency and other pollution control companies.
	In addition, Energibio is a loan product available to retail clients for individual energy savings. A BNP Paribas subsidiary focused on real estate finance, UCB, has also offered special mortgage financing terms for natural gas heating installations. In June 2007, UCB also launched a new green loan to support home energy saving projects.

### Crédit Agricole SA

Crédit Agricole has developed a three-tiered governance structure to address climate change and other sustainability issues. The organizational structure includes an executive-level committee, a four-member "Mission" to implement the committee's guidelines, and a network of directors spread across the company's regional banks. Crédit Agricole has also developed a wide array of climate change-related products, including renewable energy/energy saving loans and insurance products, and has focused much of its project financing on the renewable energy sector.

Euronext Paris: ACA

Summary Score: 47

#### **Company Information**

Crédit Agricole Group (often referred to as the Group) is the largest banking group in France. The Group has a decentralised organisational structure, owning a 25% share in roughly 40 regional banks. Crédit Agricole S.A. represents all Group business lines and entities, which include corporate banking and government banking services, asset management services, insurance, and investment banking (through its Calyon unit). Crédit Agricole S.A. also offers traditional savings and loan services.

Contact Information	
Chairman	René Carron
CEO	Georges Pauget
Contact	Tel: 33-1-43-23-52-02 • Web: www.credit-agricole-sa.fr
Address	91-93 Boulevard Pasteur 75015 Paris France
Board Oversight	Score: 1
Board Committee: Environmental Oversight	None identified.
Board Committee: Climate Change	None identified.
Board Role	None identified.
Board Training	None identified.
Management Execution	Score: 17
CEO Leadership/ Statements	George Pauget, Crédit Agricole's CEO, is the chair of the company's Sustainable Development Committee. In his introduction to the company's 2006 annual report, Mr. Pauget highlights efforts to reduce the company's environmental impact—such as setting priority targets for reducing greenhouse gas (GHG) emissions—as a "key issue of 2006."
	According to the company's 2006 annual report, "Senior executive management has reaffirmed the importance of social and environmental responsibility within the Group. This has notably led to a change in the reporting lines of the dedicated teams, a broadening of the Sustainable Development Committee and a strengthening of the management mechanisms."
Company Policy	According to the company's 2006 Business Review, the Sustainable Development Committee has identified "responsibility to the environment" as a key issue for the company. Following the results of the GHG assessment, the Committee set priority targets for emissions reductions and committed to increase efforts to offer environmentally friendly financial products.
Chief Environmental Officer	George Pauget, CEO, Sustainable Development Committee chair
Climate Change Executive	None identified.
Executive Committee	Crédit Agricole's climate change policies are established and executed through a three-tiered structure, which includes a top-level Sustainable Development Committee, a Sustainable Development Mission, and a network of Sustainable Development officers. The Sustainable Development Committee manages the Group's overall strategies on climate change. The Committee is chaired by the company's CEO and includes top executives such as the Head of Group Development in France, the Group's Human Resources Manager, the Head of Group Risk Management and Permanent Control, the Group Chief Financial and Strategy Officer, the Head of Regional Banks, the Corporate Secretary and the Group Sustainable Development Mission Manager. The Committee establishes the main guidelines for the Sustainable Development Mission, a four-person team supported by a network of sustainable development officers appointed by the heads of the Regional Banks, Subsidiaries and various departments. At the end of 2006, this network was comprised of 91 people. The Sustainable Development Mission reports regularly to the Sustainable Development Committee and the General Secretary.
	Crédit Agricole has also established a 12-member specialized Environmental Unit responsible for developing the company's carbon assessment and new climate-related product ideas. This Unit offers recommendations directly to the Committee.

## Crédit Agricole SA

In 2005, Crédit Agricole began to integrate environmental risk software into its assessments of corporate project financing. The Group's 2006 Business Review notes that Calyon, the Group's corporate and investment banking arm, has decided to "move beyond the Equator Principles," increasing its efforts to take into account environmental and social risks in its activities.				
In addition, Chevreux, Crédit Agricole's European Brokerage and Research arm, has introduced a Carbon Research Focus into its research activities, hiring a full-time carbon analyst. Chevreux's carbon research risk analysis aims at measuring the financial impact of carbon constraints on European companies through the implementation of the Kyoto Protocol mechanisms such as the European Union Emissions Trading Scheme (EU-ETS). The research also provides investors with an approach for evaluating companies based on their carbon emissions management and strategies.				
The Sustainable Development Mission has held more than 20 sustainability trainings for 250 managers in various business lines of Crédit Agricole S.A., the subsidiaries, and the Regional Banks. The training programs emphasize the importance of assessing social and environmental impacts when analyzing financing and adapting this analysis to different types of financing. In addition, the IFCAM, Crédit Agricole's Training Institute, has formed an initial class of the Group's young managers to work as a team on a nine-month project on three sustainable development-related issues. Every new managerial recruit is also offered an initiation seminar that includes a section on sustainable development, and each employee is distributed a guide to the environmental and socially responsible initiatives at the company. Other employee training initiatives include distributing "An Inconvenient Truth" (a documentary on global warming) to company employees, issuing internal publications on environmental issues, and setting up an exhibition to explain sustainable development to employees and to discuss the company's GHG emissions and climate challenges.				
Equator Principles				
Principles for Responsible Investment				
Chevreux has now made carbon emissions a high research priority for the firm. In 2006 the company published 10 reports on carbon-related topics, including Carbon Focus, an educational report on carbon market mechanisms, and Carbon Impact, an eight-report series evaluating the impact of carbon emissions in seven high-emitting sectors. Chevreux has also held Carbon Conferences to bring together scientists, members of the European Commission and around 100 investors for presentations on different aspects of the carbon market.				
Crédit Agricole has also published climate issue reports in its monthly publications.				
• The Economy and Climate Change (Part 2); Monthly Eclairages (September 2007)				
• The Economy and Climate Change (Part I); Monthly Eclairages (July 2007)				
Carbon Focus (April 2006)				
Carbon Impact (2006)				
None identified.				
Score: 10				
Crédit Agricole dedicates a chapter of its annual report to the company's environmental policy and climate change initiatives.				
Crédit Agricole's Shelf Registration document reports on the company's key environmental indicators, including its green- house gas emissions, internal energy initiatives, and external initiatives (such as climate-related product development). The document follows both the NRE requirements and GRI guidelines in this reporting.				
Crédit Agricole: a responsible player in sustainable development (2005) http://www.corporateregister.com/search/report.cgi?num=15915&com=9059-830157701-b				
GRI Accordance: 2002: CI				
Member: No 2007 Signatory: Yes CDP5 (2007): Answered Questionnaire (Public)				
<b>CDP5 Risk Disclosure:</b> According to the company's CDP5 response, Crédit Agricole views climate change more in terms of commercial opportunities than risks. However, Crédit Agricole acknowledged a variety of company-specific climate risks, particularly to its insurance sector. The company also noted reputational and financial risks associated with financing of clients who are not addressing climate-related issues. In addition, the company commented that, as a farmers' bank, adverse effects of climate change on farmers could have an effect on the company, which therefore gives it a duty "to reply to its				

## Crédit Agricole SA

Emissions Accounting						Score:	
GHG Emissions Inventory	Year: 2005	Facility/Region: Île de Fra	ince regions	Protocol: AD	EME's Bilan Carbone		
	Emissions	CO <sub>2</sub> e (Me	tric Tonnes)				
	Total Emissions	19,462		* Includes fuel consumption (116 CO <sub>2</sub> e metric tonnes)			
	Scope 1 (Direct)	10,965*		<ul> <li>or in-house bus (8 CO<sub>2</sub>e metric tonnes) and company c</li> </ul>			
	Scope 2 (Indirect	Scope 2 (Indirect—Electricity) 6,097* (10841 CO <sub>2</sub> e metric tonnes).					
	Scope 3 2,400** ** Emissions calculated in Scope 3 were consol						
	Travel Products				"materials and general services pu		
					ncludes data processing, studies or	dered,	
	Supply Chain	Supply Chain telecommunication, databases and marketing.					
Accounting Methods	Crédit Agricole's carbon assessment was conducted by the F according to the "Bilan Carbone" methods.			nch Environment	al and Energy Conservation Agency	(ADEME	
Third Party Certification	The carbon assess	ment was not officially verifi	ed, but the proce	ess was led by AE	EME.		
Certification Year	2006						
Emissions Savings & Offsets	2006 % Renewab Energy Efficiency	<i>le Energy:</i> 15% <i>Savings:</i> None calculated.					
		ets: Crédit Agricole's Sustair d in 2006. The company pl			nmitted to offset 10% of the compa '.	iny's	
Strategic Planning					S	core: i	
GHG Emissions Targets		Reduction Targets	Baseline Year	Target Year	Region		
	Energy Use	10%	2006	2007	Group's offices of the Ile-de-Fran	nce	
Emissions Trading	Calyon has been active in the EU ETS since April 2005. At the end of 2006, Crédit Agricole signed an agreement with E partner in the trading of carbon credits for the company's regional banks' business customers. The Group has also com to increasing the development of CDM projects in the farming sector.						
Renewable Energy	•••••••••••••••••••••••••••••••••••••••	•••••••••••••••••••••••••••••••••••••••		•••••••	agreement with the European Inve	estment	
	In May 2007, Crédit Agricole's leasing subsidiary, Unifergie, signed a partnership agreement with the European Investment Bank to bolster financing in the renewable energy sector. The EIB agreed to make a €100 million loan package available to Unifergie for financing the development plans of companies in the renewable energy sector. Unifergie has financed wind energy projects producing 336 MWh over the past four years.						
	In addition, Crédit Agricole has developed a variety of products specialized in renewable energy finance, including:						
	<ul> <li>An "environmental loan" for assisting personal clients in financing renewable energy and insulation improvement.</li> </ul>						
	<ul> <li>A €100 million fund financed by Crédit Agricole Private Equity to assist SMEs specialized in renewable energy.</li> </ul>						
	<ul> <li>The Capenergie fund, a private equity mutual fund for renewable energy. The fund invests in companies in the renewable energy sector as well as finances energy projects.</li> </ul>						
	<ul> <li>The Capenergie</li> </ul>	e fund, a private equity mut	tual fund for rene	ewable energy. Th	e fund invests in companies in the		
	<ul> <li>The Capenergi renewable ene</li> <li>An energy savi</li> </ul>	e fund, a private equity mut rgy sector as well as finance	tual fund for rene es energy project	ewable energy. Th s.	e fund invests in companies in the ncing for all energy savings work		
	<ul> <li>The Capenergy renewable energy</li> <li>An energy saving in residences.</li> </ul>	e fund, a private equity mut rgy sector as well as finance	tual fund for rene es energy project ril 1 to June 30)	ewable energy. Th is. that provides fina	ncing for all energy savings work		
	<ul> <li>The Capenergi renewable ene</li> <li>An energy savi in residences.</li> <li>An insurance p</li> <li>For the past 10 yea company arranged</li> </ul>	e fund, a private equity mut rgy sector as well as finance ngs loan (available from Ap product for the installation o ars, Calyon has focused its p for the financing of a total o	tual fund for rene es energy project ril 1 to June 30) if photovolatic pa project financing of 1,235 megawa	ewable energy. These is. that provides fina nels in personal c strategy on the re atts of wind farm p	ncing for all energy savings work lients' homes. newable energy sector. In 2006, th projects in Spain, Germany, and Irel		
Energy Efficiency	<ul> <li>The Capenergi renewable energy and the energy savi in residences.</li> <li>An insurance provide the past 10 year company arranged The company has</li> </ul>	e fund, a private equity mut rgy sector as well as finance ngs loan (available from Ap product for the installation o ars, Calyon has focused its p	tual fund for rene es energy project ril 1 to June 30) if photovolatic pa project financing of 1,235 megawa	ewable energy. These is. that provides fina nels in personal c strategy on the re atts of wind farm p	ncing for all energy savings work lients' homes. newable energy sector. In 2006, th projects in Spain, Germany, and Irel		
Energy Efficiency Other Climate Related	<ul> <li>The Capenergy renewable energy and energy saving in residences.</li> <li>An insurance protein past 10 year company arranged The company has None identified.</li> </ul>	e fund, a private equity mut rgy sector as well as finance ngs loan (available from Ap product for the installation o ars, Calyon has focused its p for the financing of a total o also worked on financing ac	tual fund for rene es energy project ril 1 to June 30) of photovolatic pa project financing of 1,235 megawa dditional wind far	ewable energy. The is. that provides fina nels in personal constrategy on the re atts of wind farm p m projects in Fran	ncing for all energy savings work lients' homes. newable energy sector. In 2006, th projects in Spain, Germany, and Irel nce this year.	and.	
Energy Efficiency Other Climate-Related Investment Products	<ul> <li>The Capenergy renewable energy and energy saving in residences.</li> <li>An insurance protein the past 10 year company arranged The company has</li> <li>None identified.</li> <li>In April 2006, Créat This range of 12 prime</li> </ul>	e fund, a private equity mut rgy sector as well as finance ngs loan (available from Ap product for the installation o ars, Calyon has focused its p for the financing of a total o also worked on financing ac lit Agricole S.A. launched ar	tual fund for rene es energy project ril 1 to June 30) f photovolatic pa project financing of 1,235 megawa dditional wind far n "environmenta prédit Agricole S./	ewable energy. The rs. that provides fina nels in personal constrategy on the re atts of wind farm p m projects in Fran Ily friendly" range	ncing for all energy savings work lients' homes. newable energy sector. In 2006, th projects in Spain, Germany, and Irel	and. ers.	

Credit Suisse Group achieved carbon neutrality for its Switzerland operations in 2006, and has set a goal to be carbon neutral company-wide by no later than 2009. The firm is focused on energy conservation efforts at its buildings and data centers, renewable energy purchases and growing its emissions trading business. In 2007, Credit Suisse introduced new alternative energy and global warming investment indices and acquired a 10% stake in low-carbon project developer EcoSecurities Group as well as a minority stake in the Cleantech Group.

Summary Score: 50

#### **Company Information**

Credit Suisse Group operates in three segments: Investment Banking, Private Banking, and Asset Management. Its investment banking division, formerly Credit Suisse First Boston (CSFB), provides debt and equity underwriting, mergers and acquisitions, and other securities services. Private banking provides wealth management solutions, while asset management offers a range of investment opportunities for private, government and institutional clients. The company also offers retail banking in Switzerland through more than 200 branches.

Contact Information	
Chairman	Walter B. Kielholz
CEO	Brady W. Dougan
Contact	Tel: 41-44-212-1616 • Web: www.credit-suisse.com
Address	Paradeplatz 8 Zurich, 8070 Switzerland
Board Oversight	Score: 6
Board Committee: Environmental Oversight	Risk Committee
Committee Chair	Hans-Ulrich Doerig, Vice-Chairman
Board Committee: Climate Change	Risk Committee
Board Member: Climate Change	None identified.
Board Role	In 2004, the Credit Suisse Board of Directors decided that improving the bank's own environmental track record should be one of the priorities of the firm's sustainability strategy. The Board of Directors receives an annual progress report from the firm's Reputational Risk Sustainability Committee.
Board Training	None identified.
Anagement Execution	Score: 12
CEO Leadership/ Statements	At the 2007 World Economic Forum annual meeting in Davos, Switzerland, CEO Brady Dougan said, "Renewable energy is very much an issue of the future, but is increasingly becoming an issue of the present as well." A new CEO statement on sustainability is anticipated in late 2007.
	In a September 2007 Euromoney article, Michael Philipp, chairman and CEO of Credit Suisse in Europe, Middle East and Africa, was quoted as saying, "green finance is beginning to influence many of the things we do across investment banking, wealth management and asset management."
Company Policy	Credit Suisse has issued a climate change position statement on its website that states, "It is CSG's responsibility, and part of its license to operate, to take an active role through running an efficient environmental management system, developing innovative solutions and products to address climate change and realizing new market-oriented business opportunities." Credit Suisse has also implemented a Greenhouse Gas Neutrality Strategy for its internal operations, managed by the Real Estate and Provider Management division. The strategy consists of four key areas: 1) optimizing facility operations; 2) install- ing energy efficient technologies; 3) substituting energy sources; and 4) compensating for any remaining emissions through offset certificates.
	The firm also has a comprehensive Sustainability Policy, established in 2006, which outlines the firm's sustainability objec- tives and implementation strategies in both products/services and facility management.
Chief Environmental/	Urs Rohner, Chief Operating Officer and General Counsel
Climate Officer	Mr. Rohner is the highest decision-making executive on sustainability issues at Credit Suisse, and is supported by the cross- divisional Reputational Risk Sustainability Committee.
Levels to CEO	0

Executive Committee	The Reputational Risk Sustainability Committee is composed of senior executives, including all four Regional CEOs and other members of the Executive Board of Credit Suisse. The Committee defines sustainability strategies and oversees their implementation. The Sustainability Affairs group, led by John Tobin, supports the Committee and the Chief Environmental Officer. The Operational Ecology group, together with Sustainability Affairs, ensures that the firm's greenhouse gas (GHG) neutrality strategy is implemented. Specialist units at the line management level also implement the relevant policies and directives.				
	In addition, in recognition of the increasing importance of environmental issues to clients, Credit Suisse formed the Environ- mental Business Group (EBG) in October 2007. EBG will partner with the existing teams to identify business opportunities in the environmental area across the firm.				
ESG Factors in Risk Management/ Financing	firm carries out a comprehensive internal risk analysis, which focuses in particular on adherence to both local environme				
Staff Training/Education	Credit Suisse trained more than 1,300 employees in environmental issues in 2006.				
External Initiatives	Equator Principles				
	European Carbon Investors and Services				
	The London Accord				
	UNEP-Finance Initiative				
Investment Research	Credit Suisse's Global Energy Research team has been involved in renewable energy equity research and the launch of the firm's Global Alternative Energy and Global Warming indices. Coverage of the alternative energy sector was expanded in March 2007, with Mark Flannery, Head of Global Equity Research in New York, and Edward Westlake, co-head of the European Energy Research team in London, leading the effort.				
Climate-related	Sun Rises on Solar Energy (November 2007)				
Research Reports	CO2 is a New Commodity (January 2007)				
	• Expert Tips on Sustainable Investments (August 2005)				
	Investment Ideas: Wind energy—lower growth, higher earnings? (September 2003)				
Compensation Link	Credit Suisse Information Technology (IT) is promoting energy conservation internally by evaluating managers according to how well they have reduced energy use. The IT department recently introduced green scorecards - an evaluation tool that provides metrics around green computing.				
Public Disclosure	Score: 7				
Annual Report	The Credit Suisse Group Business Review contains an overview of various sustainability-related activities in the chapter entitled "Credit Suisse Group in Society." This chapter includes a discussion of due diligence requirements, sustainable investing products, and environment and climate initiatives, among other things.				
Securities Filings Statement	None identified.				
Sustainability Report	Sustainability Reporting—Milestones and Indicators 2006, published 2007 http://www.credit-suisse.com/responsibility/en/sustainability_report.jsp				
	GRI Accordance: G3				
Carbon Disclosure Project	Member: No 2007 Signatory: Yes CDP5 (2007): Answered Questionnaire (Public)				
	<b>CDP5 Risk Disclosure:</b> Credit Suisse says that the firm continuously monitors government policies on climate change and energy efficiency because changing regulations could affect energy prices and GHG mitigation costs. Credit Suisse also mentions physical risks, such as extreme weather events, and indirect client risks. In particular, the firm points out that credit, liability or reputation risks for clients could have an impact on Credit Suisse's Investment Banking and Asset Management divisions, as well as the firm's lending portfolios.				
Public Policy Statements	Credit Suisse is a member of the European Carbon Investors and Services (ECIS), established in the fall of 2006. The ECIS aims to cooperate with policymakers in the design and implementation of a post-2012 GHG emission reduction regime and a market-based trading mechanism.				

Emissions Accounting						Score: 7	
GHG Emissions Inventory	Year: 2006 Fa	acility/Region: All operatio	ns <b>Protoc</b>	ol: VfU Indicators			
	Emissions	CO <sub>2</sub> e (Metr	c Tonnes)				
	Total Emissions	335,495					
	Scope 1 (Direct)	1,390*		<ul> <li>Includes Switzerland offsets; gross emissions to 19,130 metric tonnes.</li> </ul>			
	Scope 2 (Indirect—E		od				
	Scope 3	256,260 metric tonnes.					
	Travel	Travel 75,403 † Waste management					
	Products 2,715† †† Input of paper and water						
	Supply Chain	7,447††					
Accounting Methods	Credit Suisse utilizes the VfU Indicators for 2005 (including an update to the calculation tool in February 2007), which in turn, based on the GHG Protocol and GRI indicators. Credit Suisse calculates emissions for owned facilities only.					ich are,	
Third Party Certification	Methodology was revie and software.	ewed by Pré Consultants,	Amersfoort, NL	., an independent exp	ert in eco-balancing methodolo	gy	
Certification Year	2006						
Emissions Savings & Offsets	2006 % Renewable I Energy Efficiency Sav		ı per employee	e in Switzerland fell by	4% between 2004 and 2005.		
	Switzerland in 2006 (a	pproximately 46,000 met of operations by 2009 at	ric tonnes CO2	2 offsets). The firm pla	ations and corporate air travel o ns to continue a goal of carbon GHG emissions certificates for w	neutrali	
Strategic Planning					S	core: 1	
GHG Emissions Targets		Reduction Targets	Baseline Year	Target Year	Region		
	Total Emissions	Carbon Neutrality	_	2009	All internal operations	_	
Target Details	Reduction targets also exist on a national level. In Switzerland, carbon legislation commits Credit Suisse to annual improve- ment in energy efficiency of 1.4 %, which was surpassed in 2006. The bank is also part of the group of major consumers associated with the Zurich Energy Model, which aims to increase energy efficiency by more than 13.5% by 2010. Credit Suisse has pledged to make an individual contribution of 14.4% towards the group's target. In the United Kingdom, Credit Suisse London is committed to supporting the Energy Accreditation Scheme as part of the Carbon Trust's portfolio and is engaged with the Energy Systems Trade Association Program.			umers Credit , Credit			
Emissions Trading	With trading desks in New York and London, Credit Suisse is involved in the trading of carbon emission credits under the EU-ETS. Paul Ezekiel is Managing Director and Head of Credit Suisse's carbon trading business. The carbon trading team is also involved in financing emissions reduction projects in emerging markets. Credit Suisse has been appointed to a Market Advisory Committee advising the State of California on the design of its carbon legislation (AB-32).						
	In addition, Credit Suisse announced in December 2007 that the firm will be a founding partner with NYMEX, along with seven other firms, in the formation of the Green Exchange. This new exchange, set to launch in early 2008, will offer a range of environmental futures, options and swap contracts for climate change-focused markets.						
Renewable Energy	Internally, Credit Suisse purchases certified green power (photovoltaic and hydroelectric) for its Switzerland facilities. The firm has also has concluded multi-year renewable energy purchase contracts for its facilities in Frankfurt and London.						
	Credit Suisse's Investment Banking division has a group that covers the solar, wind and biofuels industries, as well as other alternative technologies. In June 2006, Credit Suisse was presented with the "Sustainable Energy Finance Deal of the Year" award by the Financial Times and the International Finance Corporation for executing the \$455 million IPO of Suntech Power, a Chinese solar power company. Through its leasing business in Switzerland, Credit Suisse has also financed facility and performance-contracting projects for several years, including heating network systems, woodchip heating and small-scale hydroelectric power plants.						
		ate global investment in cl	ean technolog	ies. As part of the rela	Cleantech Group and Consens tionship, Credit Suisse and fund		

Energy Efficiency	Credit Suisse has been operating an environmental management system that is certified according to ISO 14001 since 1997. Energy efficiency measures to date include:
	<ul> <li>Optimizing operations in existing buildings and facilities;</li> </ul>
	<ul> <li>Using energy efficient technologies when renovating or constructing buildings, and</li> </ul>
	<ul> <li>Replacing oil and gas heating with heat pumps and district heating systems.</li> </ul>
	Credit Suisse has also made energy conservation a priority in its data centers in 2007. The firm is using virtualization software to increase server utilization and reduce energy consumption. More than 2,000 servers will be eliminated in 2007, leading to cost savings and reduced environmental impact. In the United States, Credit Suisse was commended by the New York State Energy Research and Development Authority for installing an ice storage-based air conditioning system at its New York City office. In Switzerland, 11 buildings have been certified to the "Minergie" low-energy standards.
	Credit Suisse also works to minimize environmental impacts related to staff travel by encouraging travel alternatives and investing in videoconferencing infrastructure.
Other Climate-Related Investment Products	Credit Suisse offers a range of environmentally focused investment products. New products launched in 2006 include the CS Future Energy Fund, which is geared towards renewable energy, and Clariden Leu's CO2 Certificate, which enables investors to participate in the price movements of European emission rights. Also in 2006, Credit Suisse, the Abu Dhabi Future Energy Company and other partners launched the \$250 million Masdar Clean Tech Fund, which invests in clean energy and sustain- able technologies. The fund is part of the Abu Dhabi government's Masdar Initiative, which encompasses a special economic zone, a research network and an innovation center focused on renewable energy and GHG emission reductions.
	In May 2007, Sustainable Forestry Management and Credit Suisse announced the formation of a new special purpose vehicle, Sustainable Carbon Finance, to provide up to \$200 million in carbon-backed financing for forestry projects. In June 2007, Credit Suisse also announced a \$59 million investment in EcoSecurities Group, a low-carbon project developer. The 10% stake in EcoSecurities will allow for future cooperation on emissions reduction projects, new carbon credit products, development of carbon-linked securities and other areas.
	Also in 2007, Credit Suisse launched the Global Alternative Energy Index, which tracks 30 companies, and the Global Warm- ing Index, focused on 40 renewable energy and carbon controlling stocks.

Deutsche Bank developed a company-wide climate change strategy in 2005. The strategy is focused on emissions reductions, renewable energy, raising public awareness and utilizing CDM/JI projects of the Kyoto Protocol to offset unavoidable greenhouse gas (GHG) emissions. The firm has early experience with emissions markets, having been involved in the World Bank's Prototype Carbon Fund in 2000. Deutsche Bank is also the only bank that participates in the World Bank Umbrella Carbon Fund (UCF), in which the firm has invested €50 million. The firm now offers a range of derivative emissions products as well as a climate-oriented retail investment fund.

NYSE: **DB** 

Summary Score: 60

<b>Company Information</b>	
	Deutsche Bank provides a range of investment banking products and services worldwide. The company comprises three Group Divisions: Corporate and Investment Bank (CIB), Private Clients and Asset Management (PCAM), and Corporate Investments (CI). As part of the firm's focus on retail banking in Germany, Deutsche Bank acquired Bankgesellschaft Berlin AG, the parent of Berliner Bank. In the United States, Deutsche Bank owns investment bank Deutsche Bank Alex. Brown and mutual fund manager DWS Scudder.
Contact Information	
Chairman/CEO	Dr. Josef Ackermann (Chairman of Management Board/CEO)
Contact	Tel: 49-69-91000 • Web: www.db.com
Address	Taunusanlage 12 Frankfurt Am Main, 60325 Germany
<b>Board Oversight</b>	Score: 1.
Board Committee: Environmental Oversight	None identified.
Board Committee: Climate Change	None identified.
Board Members: Climate Change	Dr. Josef Ackermann, Chairman of Management Board and CEO Caio Koch-Weser, Vice Chairman
Board Role	The Group Board, and in particular Dr. Ackermann, are responsible for implementation of the Sustainability Management System, including climate change-related issues. In addition, the executive-level Committee on Sustainable Development is led by Dr. Ackermann and the executive-level Environment Steering Committee is led by Vice Chairman Caio Koch-Weser.
Board Training	Board members have been trained on environmental issues through the Deutsche Bank Environmental Day, an informational flyer "Handling Sustainability" and through communications with the Committee on Sustainable Development and the Environment Steering Committee.
anagement Execution	Score: 13
CEO Leadership/ Statements	In his 2007 Annual General Meeting speech, Dr. Ackermann stated, "As part of our climate strategy, we intend to reduce emissions of greenhouse gases and promote the use of renewable energiesThrough EU emissions trading, we foster market-based mechanisms to reduce greenhouse gases."
	Dr. Ackermann's introductory letter to the firm's 2006 Corporate Social Responsibility Report also states, "Dealing with climate change is one of the biggest tasks we have to face. The rise in the number of natural disasters in particular does not have only ecological and social, but also huge economic consequences, which affect our customers, suppliers, staff, investors and other stakeholders. Fighting against climate change is therefore not only a social responsibility issue, but also in our best economic interest."
Company Policy	Within the framework of its Sustainability Management System, Deutsche Bank developed a comprehensive climate protection strategy in 2005. It consists of four key areas: 1) avoiding GHG emissions; 2) using and promoting renewable energies; 3) raising public awareness of climate change; and 4) promoting the flexible mechanisms of the Kyoto Protocol and neutralizing unavoidable GHG emissions.
Chief Environmental/ Climate Officer	Hanns Michael Hölz, Global Head of Sustainable Development
Levels to CEO	0

Executive Committee	Mr. Hölz is responsible for the global strategy, coordination and implementation of the firm's Sustainability Management System and climate change strategies. The Committee of Sustainable Development, consisting of managers from across the bank, is charged with cross-divisional development of the system and meets annually. Sustainability Compliance Officers have also been appointed in each division to monitor and ensure implementation of the Sustainability Management System.				
	Furthermore, Deutsche Bank has established an Environment Steering Committee, under the leadership of Vice Chairman Caio Koch-Weser, which disseminates information on environmental finance initiatives across the bank and coordinates other activities.				
		pointed Mark Fulton to the new role of Climate Change Strategist in dress climate change investment opportunities, develop new products Committee.			
ESG Factors in Risk Management/ Financing					
Staff Training/Education	Deutsche Bank has regular communication with staff or training tool on sustainability issues.	on sustainability issues, and in 2008 plans to launch a computer-based			
External Initiatives	• AGE	G8 Gleneagles CEO Roundtable on Climate Change			
	dena—Deutsche Energie-Agentur	Klima-Partner 2007			
	European Carbon Investors and Services	UNEP-Finance Initiative			
	Forum for Future Energies				
	research notes, mostly dealing with policy issues, each a white paper on climate change-related investment of	macroeconomic trends and releases several climate change-related n year. In October 2007, Deutsche Bank Asset Management published pportunities suggesting four themes for a climate change analytic			
	TAILEWOR' SOVELLITED LESUIATION CALLON DUCES CON	npetitive and reputation factors and new technologies			
Climate-related Research Reports	<ul> <li>Bali Bearings - Reading the Roadmap to a Post Ky</li> <li>Coping with climate change: The role of financial</li> </ul>	markets (November 2007)			
	• Bali Bearings - Reading the Roadmap to a Post Ky	voto Deal (December 2007) markets (November 2007) ent Perspective (October 2007) by 2007)			
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Research Reports Compensation Link Public Disclosure Annual Report Securities Filings	<ul> <li>Bali Bearings - Reading the Roadmap to a Post Ky</li> <li>Coping with climate change: The role of financial in</li> <li>Investing in Climate Change: An Asset Manageme</li> <li>Climate Change and Sectors: Some like it hot! (Mai</li> <li>Airline CO<sub>2</sub> emissions: fuel for thought (April 2007)</li> <li>EU energy policy: High time for action! (April 2007)</li> <li>EU emission Trading: Allocation battles intensifying</li> <li>Technology to clean up coal for the post-oil era (Fee</li> <li>EU Emission Trading: Kyotonomics: pricing carboi</li> <li>The US's new energy policy—barely a start (Decere</li> <li>Bioenergies after the petroleum age (August 2005)</li> <li>Beom Industry Solar Energy (May 2005)</li> <li>Energy prospects after the petroleum age (Decerem</li> <li>None identified.</li> </ul>	yoto Deal (December 2007) markets (November 2007) int Perspective (October 2007) by 2007) () () () () () () () () () () () () ()			

Carbon Disclosure Project	Member: No	2007 Signatory: Yes CDP5 (20	007): Answered Qu	estionnaire (Public)		
	social challenges of However, the firm health and insurar in the agriculture a	sure: Deutsche Bank states, "Combating o of our time." The firm points out that indire recognizes the potential of extreme weath nee costs. In terms of regulatory risks, Deu and construction sectors. Further, the firm credit risk, and states, "an unprecedented	ect client risks are li er events to affect it tsche Bank sees re may face increased	ikely to be more pron ts supply chain, custo gulatory changes po d risks in commercia	ninent than direct risks. omer service, employee tentially affecting clients I and property lending, a	
Public Policy Statements	The firm's 2006 CSR report states, "Global problems can only be solved through wide-ranging alliances and multinational regulations." The report highlights the emissions reduction targets set by the Kyoto Protocol and confirms the firm's support for Clean Development Mechanism (CDM) and emissions trading mechanisms to address climate change.					
Emissions Accounting			0		Score:	
GHG Emissions Inventory	<b>Year:</b> 2006	Facility/Region: Selected facilities Prot	ocol: GHG Protocol			
	Emissions	CO <sub>2</sub> e (Metric Tonnes)				
	Total Emissions	257,726				
		237,720				
	Scope 1 (Direct) Scope 2 (Indirect	t—Electricity) 154,531*				
	Scope 2 (marree) Scope 3	LLGUIIUI()/ 134,331	* Includes Germa	any, London and Nev	v York offices	
	Travel	103,195**	**Worldwide			
	Products	103,135				
	Supply Chain					
	Supply Chain					
		lon and New York offices. In 2007, the firn global carbon footprint. Based on this stud				
Third Party Certification	Data generation a	nd consolidation have been externally cert	fied by Gerling Risi	ko Consulting.		
Certification Year	2007					
Emissions Savings	2006 % Renewal	ble Energy: Germany: 20% (to be increase	d to 90% in 2008).	Switzerland: 100%,	New York: 75%.	
& Offsets	<ul> <li>2006 % Renewable Energy: Germany: 20% (to be increased to 90% in 2008), Switzerland: 100%, New York: 75%.</li> <li>Energy Efficiency Savings: Germany offices reduced energy consumption by 10.6% and CO<sub>2</sub> emissions by 32.6% between 2002 and 2006.</li> </ul>					
	<i>Certified CO<sub>2</sub> Offsets:</i> Deutsche Bank has joined the German national program "Klima-Partner 2007" and has offset a number of events and publications through certified CDM project offsets.					
Strategic Planning					Score: 2	
GHG Emissions Targets	Each country of or	peration sets its own emissions reduction t	argets and baseline	e vears.		
			-	-		
	Total Emission	Reduction Targets	Baseline	0	Region	
	Total Emissions	5–10% (per capita)	2006		Germany	
	Energy Use	Stabilization of per-capita use at 2004 2%			Germany	
	Energy Use Total Emissions	2% 5–10% (per capita)	2006		New York London	
	Energy Use	5%	2006		London	
		376	2000	2007	LUNUUN	
Emissions Trading	In 2000, Deutsche Bank became one of only two banks to participate in the World Bank's Prototype Carbon Fund. The firm also has a more than €50 million share in the World Bank's Umbrella Carbon Facility, which has invested in major emissions reduction projects in China.					
	ways. Mark Lewis that are expected a liquidity provider	Commodities Group in London, Deutsche is Director, Global Carbon Markets. To date to generate in excess of 180 million tonne: r in the emissions markets, and offers a rai ERU contracts. Additionally, Deutsche Ba anal investors.	e, the firm has beer s of emissions redu nge of derivative en	n involved in more th ctions annually. Deut nissions products, su	an 50 CDM/JI projects sche Bank is also ch as "guaranteed	

Renewable Energy	Internally, 20% of Deutsche Bank's total power consumption in Germany (to be increased to 90% in 2008) and 100% of the firm's total power consumption in Switzerland is from purchases of renewable energy. Externally, Deutsche Bank Asset Finance & Leasing (AFL) has a Renewable Energy Team that develops projects and provides advisory and project financing services. Deutsche Bank's commitment to renewable energy started in 2000 with a wind power fund. Since then, the firm has completed 27 wind power projects and as of year-end 2006 had lent approximately €350 million to solar energy companies. Deutsche Bank is currently financing a 20 MW solar power plant in Spain, developing a major wind farm in Canada and cooperating on a biomass plant in Greece.
	In March 2007, Deutsche Bank announced a partnership with Solar Impulse, a project that aims to fly around the globe with a solar-powered airplane and encourage more broad-based use of solar energy.
Energy Efficiency	<ul> <li>Deutsche Bank is focused on energy efficiency efforts in the following areas:</li> <li>Improving building and equipment technology and utilizing sustainability guidelines on facility management</li> <li>Considering energy efficiency criteria in purchasing</li> <li>Reducing employee travel, encouraging the use of public transportation and encouraging high fuel-efficiency company cars</li> <li>Energy conservation employee education campaigns</li> </ul>
	Externally, Deutsche Bank offers preferential interest rates for investments in environmental protection and energy sav- ing technologies. The firm has also pledged \$1 billion to the Clinton Foundation's Climate Initiative to support an Energy Efficiency Building Retrofit Program in partnership with large city governments.
	In May 2007, Deutsche Bank, as a major sponsor, helped convene the Large Cities Climate Summit—a bringing together of mayors from 45 cities alongside senior leadership from the private sector. The intent of the meeting was to arrive at synergies between the private and public sectors to develop more energy efficient and sustainable cities.
Other Climate-Related Investment Products	Through its subsidiary DWS Investments, Deutsche Bank offers a range of sustainable investment products. In particular, the DWS Klimawandel (Climate Protection Fund) is a retail fund that focuses on companies offering climate change mitigation and adaptation products and services. DWS Zukunftsressourcen is another fund, issued in 2006, which invests in renewable energy, water and agro-chemical companies. DWS Invest New Resources focuses on commodity, energy and utility sectors.
	In addition, DWS Scudder, the firm's U.S. retail asset management division, recently launched the DWS Climate Change Fund which invests globally in clean technology, energy efficiency and environmental management companies.

Fortis has identified climate change as a key focus of its business. It has taken a leadership role in the financial services industry by providing a variety of "carbon-banking" services tailored to the needs of it clients operating under the European Union Emissions Trading Scheme (EU ETS), and the company has announced plans to expand this line of business. Fortis' Executive Committee has also committed the company to achieve carbon neutrality through a combination of energy efficiency measures, renewable energy purchases and carbon offsets. In addition, Fortis continues to increase its financing of renewable energy, and the company has expanded consideration of environmental, social, and governance issues into its risk management for key areas of business. In Fortis' CDP5 response, Chief Strategy Officer Lex Kloosterman states:

"We consider climate change as probably the most important challenge facing the world and business leaders. Fortis has already developed highly visible business opportunities in carbon banking and renewable energy financing. We want to expand this experience into a thematic approach, leading to full carbon neutrality for all our operations as of 2007."

<b>Company Information</b>				
	Fortis is an international provider of banking and insurance services to personal, business and institutional customers. Fortis ranks among Europe's top 20 financial institutions, with a market capitalization of €43 billion.			
Contact Information				
Chairman	Jean-Paul Votron			
CEO	Maurice Lippens			
Contact	Tel: 214-792-4000 • Web: www.fortis.com			
Address	Rue Royale 20 1000 Brussels Belgium			
Board Oversight	Score: .			
Board Committee: Environmental Oversight	None identified.			
Board Committee: Climate Change	None identified.			
Board Member, Climate Change	None identified.			
Board Role	In the "Message from the Board of Directors" section of Fortis' 2006 Annual Report, the company's Chairman, Maurice Lippens, and the CEO, Jean-Paul Votron, review the company's accomplishments for the year, highlighting Fortis' achieve- ments in addressing climate change issues. The letter points to Fortis' commitment to carbon neutrality and plans to expand its carbon banking and renewable energy financing.			
Board Training	None identified.			
Management Execution	Score: 1:			
CEO Leadership/ Statements	Fortis has posted a "Message from the CEO" on the company's website, and the same message is included as the introduc- tion to the company's 2006 CSR report. In his overview of the company's commitment to corporate social responsibility, Jean-Paul Votron highlights climate change as one of the company's three overall areas of focus and reiterates Fortis' program for carbon neutrality.			
	Following Fortis' partnership with UNDP to finance CDM projects through the MDG Carbon Facility, Votron stated that the arrangement, "gives us the chance to make a major contribution to spreading the benefits of sustainable development while at the same time securing a strong position in the carbon market."			
Company Policy	Fortis' Environmental Statement, signed by the company's Executive Committee members, sets forth the company's environmental commitments relating to internal operations and business activities and acts as a framework for Fortis' priorities and goals for the period 2006–2009. While the statement does not discuss climate change directly, the company commits to pursue best practices—within Fortis' internal operations—on energy, to develop and implement an Environmental Management System, to identify and mitigate environmental risks in lending and investment activities, and publish an annua sustainability report using the GRI framework.			
	In 2006, Fortis committed to carbon neutrality. The company states: "To prove that we are serious in our commitment, we wi first do our job of 'good housekeeping'. We will then focus on the carbon impact, risks and opportunities related to our core business activities—lending, insurance and investments. With this comprehensive carbon neutrality programme we intend to establish Fortis' position as a climate leader and first-choice provider of environmental products."			

Euronext Brussels: FORB

Summary Score: 54

Chief Environmental	Lex Kloosterman, Chief Strategy Officer, Executive Comm	ittee		
Officer	As Chief Strategy Officer, Lex Kloosterman is in charge of Fortis' CSR initiatives, which include climate change. According to Fortis' CDP5 response, Kloosterman's recent appointment to the company's Executive Committee ensures that CSR has "become an integral part of the strategic function at the highest level of [the company's] organization."			
Levels to CEO	0			
Climate Change Executive	Eric Bouwmeester			
		Responsibility. Because Fortis has designated climate change as one CSR strategy, Mr. Bouwmeester functions as the Climate Change		
Executive Committee	Fortis' CSR governance model includes a corporate CSR unit and CSR managers for each of the company's businesses. The CSR department is responsible for coordinating and orchestrating sustainability policies in line with the company's overal global strategy, and CSR managers integrate climate change-related issues into their specific lines of business. Climate change has been identified as one of the three main strategic themes to be addressed by the company's CSR unit, which is led by General Manager Eric Bouwmeester. Fortis has also established a Corporate Sustainability Steering group, comprised of 10 senior managers from various parts of the organization, to "embed sustainability deeper within the organization." In addition, in early 2007, Fortis set up a CSR Advisory Board, comprised of external experts, to offer additional perspective on the company's CSR initiatives.			
	task force within its Facility department to work on the construction System to monitor environmental performance. Fortis' Gi	inted a Carbon Neutrality Programme Manager and a sustainability ontinuous improvement of its Corporate Environmental Management lobal Energy and Utilities team includes a Centre of Competence for are implemented through the Merchant Banking Global Markets ector of Environmental Products.		
ESG Factors in Risk Management/ Financing	the same time as adopting the revised Equator Principle: environmental and social considerations into credit decis beyond project finance and include environmental and s 2007. According to Fortis, "it is essential that the assess might be faced with a ceiling on its [carbon] emissions."	ion precedent" for all of Fortis' project finance lending. In 2006, at s, Fortis established an Environment and Social Unit to help integrati- sions for project finance. Fortis has also stated that it intends to move cocial considerations in other key areas of business by the end of ment of a transaction now considers whether a potential borrower As part of the credit due diligence process, Fortis claims that project the possibility of such carbon credit expenses has been adequately		
	Fortis has also developed—and continues to develop—a number of sector-specific sustainability tools and policies to counter climate change risks associated with corporate lending activities in certain sectors. For example, Fortis has developed a sustainable assessment tool for the shipping industry. The purpose of the tool is to rate the company's existing portfolio and potential clients and transactions according to critical social and environmental criteria, identifying climate change-related issues in the company's clients' businesses. Fortis is using this assessment tool to screen its entire shipping portfolio. In addition, Fortis' Agri Department of Commodities has developed a comprehensive policy with regards to the financing of clients involved in all stages of the production of palm oil. The group has developed a set of 'Agri Core Values' aimed at creating a uniform code of conduct.			
	Fortis states that it has also developed a risk management process specifically to address the physical and business risks of climate change, recognizing that Fortis' banking activities could be affected both positively and negatively by extreme weather events. Fortis says that it "routinely monitors the environmental and other risks" confronting its corporate clients, undergoing reviews annually. Acknowledging the particular risks of extreme weather events in the company's insurance business, Fortis states: "It underscores the need to continually develop our understanding of risk accumulation in the client portfolio" Fortis also considers climate change-related risks in its risk management for investment activities.			
Staff Training/Education	Fortis has implemented employee awareness campaigns	to reduce employee energy use and travel.		
External Initiatives	The Bali Communiqué	International Emissions Trading Association		
	European Carbon Investors and Services	UNEP-Finance Initiative		
	Equator Principles			
Investment Research	Fortis publishes a "Carbon Weekly" report summarizing	the week's market activity as well as future forecasts. In addition,		
	the company releases "Energy & Environmental Markets special attention.	Special Reports" periodically when specific market events require		
Climate-related Research Reports				

Annual Report					Score	
	Fortis' 2006 Annual Report reports on the company's various climate-related initiatives, including its commitment to climate neutrality, carbon banking services and renewable energy financing activities.					
Securities Filings Statement	None identified.					
Sustainability Report	CSR Report 2006: Stepping-stones for Sustainable Growth, published 2006 http://www.fortis.com/sustainability/media/pdf/Corporate_Social_Responsibility_Report_2006_UK.pdf					
	GRI Accordance: G3	- B+				
Carbon Disclosure Project	Member: NO	2007 Signatory: Yes	CDP5 (2007	): Answered Questio	nnaire (Public)	
	<b>CDP5 Risk Disclosure:</b> In its CDP5 response, Fortis identifies a variety of direct and indirect climate-related risks facing the company. Regarding risks posed to its own operations, Fortis notes the potential for significant physical risks arising from the increasing occurrence of extreme weather events. Fortis also points to climate change-related reputational risk as a direct risk. Indirect risks arising through the operations of its customers include credit and reputational risks relating to project financing and corporate lending, and regulatory risk in banking activities stemming from the negative economic valuation of carbon emissions and the positive economic valuation of GHG abatement under the EU ETS. Fortis also acknowledged increasing risks to the company's insurance business with the increase in frequency and severity of climate-related weather events.					
Public Policy Statements	Fortis says that it sees investment opportunity by investing in early adopters of carbon regulations. As noted above, the company participates in the ECIS. Additionally, in November 2007, Fortis signed the Bali Communiqué, organized by the Prince of Wales's UK and EU Corporate Leaders groups on Climate Change. The Communique calls for a comprehensive, legally binding United Nations framework to tackle climate change.					
Emissions Accounting					Score	
GHG Emissions Inventory	Year: 2006	acility/Region: All intern	al operations*	Protocol: GHG F	Protocol	
	Emissions	_	tric Tonnes)			
	Total Emissions	220,000				
	Scope 1 (Direct)					
	Scope 2 (Indirect—I Scope 3	Electricity) 191,000	*	<ul> <li>* Extrapolated from calculations of operations in Benelux</li> <li>countries and Turkey</li> </ul>		
	Travel	29,000				
	Products	29,000				
	Supply Chain					
Accounting Methods	countries and Turkey,		r over 75% of the	-	issions from its operations in the Benel ompany then extrapolated the emissions	
Third Party Certification	Emissions data are ve	erified by KPMG Sustaina	ıbility.			
Certification Year	2007					
Emissions Savings & Offsets	switched entirely to h ees working in these risen to 64.1%.	ne proportion of energy p igh-quality green energy	in Belgium and in	the Netherlands. Ba	s only 4.7%. In 2007, however, Fortis ased on the number of full-time employ ased from renewable resources to have	
	<i>Certified CO<sub>2</sub> Offsets:</i> Following its 2007 commitment to carbon neutrality, Fortis purchased offsets for all remaining emissions after energy savings programs and renewable energy purchases.					
Strategic Planning					Score: 2	
Strategic Fidililling		Reduction Targets	Baseline Year	Target Year	Region	
GHG Emissions Targets			Dascille Ical	2007	_	
	Total Emissions	Carbon Neutrality		/////	All internal operations	

Target Details	Fortis' Executive Committee has committed the company to carbon neutrality on a global scale, launching a comprehensive Carbon Neutrality Program in 2007. While the company began to purchase offsets for its 2007 emissions to achieve carbon neutrality within the same year, the full plan consists of six measures that include efforts to reduce energy consumption, increase purchase of renewable energy, and offset remaining carbon emissions using the company's in-house Carbon Banking Desk. Fortis has set stringent specifications regarding the nature and standard of these offsets. The Carbon Neutrality Program also commits the company to reduce the carbon impact of its core business, which includes increasing carbon banking and renewable energy financing commitments from 2007 onwards. As part of the program, Fortis plans to be among the first banks to investigate the overall carbon impact, risks and opportunities related to its global lending, insurance and investment activities.
Emissions Trading	<ul> <li>Since 2003 Fortis has been active in trading in the European Allowance (EUA) market. Fortis trades in all existing carbon contracts, both bilaterally and on exchanges such as European Climate Exchange (ECX), Nord Pool and Powernext Carbon. The company provides services to over 100 carbon clients globally. Fortis' services under the EU ETS include:</li> <li>Carbon Trading services - Over the Counter, intermediary and exchange-based trading services, including structured transactions and index-based contracts on both EUAs and CERs.</li> <li>Carbon Finance services - Debt and equity solutions to corporates and projects with the aim of reducing carbon emissions, together with financial services (M&amp;A) where carbon value is taken into account in cash flow forecasts and due diligence.</li> <li>Carbon Clearing services - Market access, clearing and settlement of exchange-traded OTC derivatives.</li> </ul>
	<ul> <li>Carbon Trust services - Carbon registry, administrative and custodian services for corporates, reduction projects and funds.</li> </ul>
	<ul> <li>Carbon Fund services - Establishing, structuring, engineering and managing carbon funds.</li> </ul>
	Fortis is also a co-sponsor of the European Carbon Fund (ECF). Set up by Fortis and Caisses d'Epargne and managed by Natixis Environment and Infrastructure, the original €142 million fund holds five million tonnes of issued CERs and 20 million tonnes in forward contracts. The ECF also plans to launch a second fund with a target size of €300–500 million. Fortis also foresees expanding its Carbon Banking services in Asia and the United States, aiming to participate in the Regional Greenhouse Gas Initiative (RGGI) in the Northeast U.S. and the Chicago Climate Exchange.
	Fortis has also partnered with the UNDP as the financial services provider for the UNDP's Millennium Development Goals Carbon Facility. Under the partnership agreement, Fortis will buy and sell on the emissions reductions credits generated by UNDP-initiated projects in developing countries.
Renewable Energy	In the past 10 years, the Fortis Global Energy and Utilities Group has provided almost \$2 billion of financing for renewable energy projects, and the company plans to continue to expand this renewable financing. In its Netherlands operations, Fortis Venturing has initiated the Start Green Sustainable Innovation Fund I to help innovative entrepreneurs who have sustainable new technology ideas and are looking to start their own business (sustainable technostarters). The fund is a joint venture between Fortis, DOEN Participaties and Triodos Innovation Fund. Fortis also has its own 'Green Bank'—Fortis Groenbank—to serve the sustainable energy financing niche in the Netherlands. According to the company, Fortis Groenbank has invested a total of € 44.6 million in renewable energy.
	In 2006, Fortis Investments launched on the Belgian market the Fortis L Fund Equity Environment Sustainability World, a fund targeting sustainable energy, water, and air technologies. Approximately 40% of the fund's assests is invested in renewable energy. In addition, according to Fortis, the company invests a total of roughly €228 million in renewable energy companies through its SRI funds and mandates.
Energy Efficiency	At discussed, the first step in Fortis' Carbon Neutrality Program is a 10% reduction in energy consumption per full-time employee, to be achieved through employee awareness campaigns and efficiency upgrades.
Other Climate-Related Investment Products	Fortis' Environmental Finance Services span a diverse array of areas, including advisory, carbon, commodities, equity, finance, and insurance services.
	Fortis Investments launched a new approach, jointly developed by Fortis Investments and Trucost, to quantify environmental benefits in the management of environmental sustainability funds. This methodology assigns a monetary cost to environmental damages and thus allows a comparison of all environmental impacts by relating these to benefits as well. The approach will be applied to the FLF Equity Environment Sustainability World Fund.
	Other Environmental Finance Services include the Energy Saving Credit, a credit facility with with lower interest rates for energy saving products, a Clean Car Credit and Clean Car Insurance. The Clean Car Credit product is a special car-financing arrangement to encourage motorists to cut $CO_2$ emissions. The insurance offers a 10% discount on vehicle cover for hybrids and bio-fuel models.

HBOS introduced a new Climate Change Policy in March 2007. The firm has also set up an executive-level Climate Change Action Group, which is coordinating policy implementation. In 2007, HBOS achieved carbon neutrality in the United Kingdom by reducing emissions through renewable energy purchases and offsetting remaining emissions through Kyoto-certified emission reduction credits. HBOS is also focused on customer strategies, with plans for energy efficiency and other "green" mortgage products as well as the carbon labeling of a savings account product. London: HBOS

Summary Score: 61

<b>Company Information</b>	
	HBOS plc Group was formed in September 2001 as a result of the merger of the Halifax and the Bank of Scotland. HBOS is the United Kingdom's largest mortgage and savings provider, and also offers consumer credit, insurance and retail banking services. The Group has five divisions: Retail, Corporate, Insurance & Investment, International and Treasury & Asset Management. HBOS' three main subsidiaries are the Bank of Scotland, HBOS Insurance & Investment Group Limited and Halifax Share Dealing Limited.
Contact Information	
Chairman	Dennis Stevenson
CEO	Andy Hornby
Contact	Tel: 870-600-5000 • Web: www.hbosplc.com
Address	The Mound Edinburgh, EH1 1Y2 United Kingdom
Board Oversight	Score: 9
Board Committee: Environmental Oversight	None identified.
Board Committee: Climate Change	None identified.
Board Member:	Phil Hodkinson, Group Finance Director
Climate Change	Each member of the Board holds responsibility for implementing corporate responsibility policies, including environmental and climate change-related issues. In 2006, HBOS established The Way We Do Business Action Group, chaired by Mr. Hodkinson, to drive corporate responsibility strategy throughout the company. The Board reviews this strategy annually.
Board Role	In early 2007, the HBOS Climate Change Policy was presented to the Board and Executive Committees for review. Going forward, the Board will review strategy, targets and achievements each year.
Board Training	The Board receives regular presentations on key corporate responsibility and environmental issues, including a presentation addressing climate change in 2005.
Management Execution	Score: 18
CEO Leadership/ Statements	CEO Andy Hornby led the internal communications campaign launching the firm's new climate change strategy. On the firm's website, Mr. Hornby states, ""Committing to carbon neutrality in the U.K. is a major initiative. Offsetting our residual emissions is just a small part of our strategy. Our primary concern has been and remains to reduce the emissions we make in the first place."
Company Policy	The firm issued its first annual Climate Change Report in March 2007 focused on four key areas: reducing emissions, achieving carbon neutrality, reducing resource use and finding market solutions. The report states, "We believe it is time for the banking industry to take a more leading role in understanding and managing the impact of climate change." The HBOS Climate Change Action Plan includes remaining carbon neutral in the United Kingdom, while also expanding energy efficiency initiatives for its buildings, computer use and business travel. The firm also aims to help customers calculate and reduce their own carbon emissions and offer new climate change-focused products.
	HBOS also has an Environmental Management System based on ISO 14001. The firm publishes Corporate Environmental Objectives and an Environmental Policy Statement, which was last updated in January 2007.
Chief Environmental	Liza Vizard, Head of Corporate Responsibility and Government Affairs
Officer	The Corporate Responsibility team reports through Shane O'Riordain, General Manager, Group Communications.
Levels to CEO	1
Climate Change Executive	Phil Hodkinson, Chair, Climate Change Action Group and Group Finance Director
Executive Committee	In 2006, a Climate Change Action Group was set up to examine the risk and opportunities posed by climate change. The Climate Change Action Group acts as a central coordination point for HBOS' response to climate change, and meets quarterly. Delivery is led by Mr. O'Riordain and Ms. Vizard.
	Additionally, the Corporate Responsibility Team facilitates and monitors the implementation of environmental policies. The Group Property Environmental Development Manager also supports division Chief Executives in environmental initiatives.

ESG Factors in Risk Management/ Financing	main categories: credit, market, liquidity, insurance and The firm's asset management business, Insight Investme The Statement requires signatories to incorporate climate selection. Insight Investment incorporates environmental	roduced in 2005. HBOS considers climate change risk under five operational risks, the latter including reputation and regulatory risks. ent, also helped develop the Investor Statement on Climate Change. e change risks and opportunities in their investment analysis and factors into its own investment decisions as well. HBOS also plans to levelopment of green products, such as green mortgages.	
	strategy in 2006. The firm has a Lender's Guide to Enviro employees. It has also set a goal to report on its conform	ewed its entire environmental and social risk corporate lending onmental Risk Management available via intranet for all relevant ance with the Equator Principles starting in 2007. Pricewaterhouse- al risk management processes to ensure full adoption of the Equator	
Staff Training/Education	2005, a two-day workshop was held to review the future Carbon Trust and the Building Research Establishment of	rough intranet communications, presentations and seminars. In of the HBOS energy strategy. Colleagues from across HBOS, the discussed how to positively influence stakeholders and put forth prolarch 2007, over 40 senior HBOS executives were brought together carbon emissions and discuss future planning.	
	energy use. Employees are encouraged to use environm	Saving Trust initiative that raises awareness on climate change and entally friendly transportation and can take advantage of a free of the sponsors of Global Action Plan's "Greenscore" web site, an	
External Initiatives	The Bali Communiqué	Principles for Responsible Investment	
	Equator Principles	Institutional Investors Group on Climate Change	
Investment Research	Insight Investment has analyzed how climate change might affect its investments in areas ranging from utilities to renewable energy. The group plans to increase its emphasis on corporate management of climate change-related risks, and its investor responsibility team engaged with companies on climate change on 122 occasions during 2006.		
Climate-related Research Reports	• The Climate Change Disclosures of European Electri	city Utilities (May 2006)	
Compensation Link	None identified.		
Public Disclosure		Score: 10	
Annual Report	and the increasing need for transparency. We have signed Markets]-accredited, Climate Change Levy exempt renew	well positioned for 2007 in terms of climate change impacts ed a new two year contract for [U.K. Office of Gas and Electricity vable energy and have ambitious targets for energy use, water use e and public awareness programs and climate-change related	
Securities Filings Statement	None identified.		
Sustainability Report	HBOS Corporate Responsibility Report 2006: The Way V http://www.hbosplc.com/community/corporate_responsit		
	GRI Accordance: G3 Draft		
	HBOS also plans to produce a separate annual climate o financial reports.	hange report alongside its corporate responsibility and	
Carbon Disclosure Project	Member: No 2007 Signatory: Yes CDP5	(2007): Answered Questionnaire (Public)	
	Change Levy, Emissions Trading and the EC Directive on tegic level through implementation of the HBOS Environ part, facilitated by the Climate Change Levy." HBOS also firm's mortgage book and insurance losses, as well as af tourism and retail. Finally, HBOS is aware of a shift in co	IG [greenhouse gas] emissions regulation, such as the [U.K.] Climate The Energy Performance of Buildings are taken into account at stra- mental Policy. HBOS's move to 100% renewable electricity was, in notes that extreme weather events have the potential to impact the fect client businesses, especially in industries such as agriculture, nsumer demand for climate change friendly products and services greenness' of green products and services banks provide."	

Public Policy Statements	the U.K. government's p Investor Statement on C ment targets and incenti	olicy target of a 60% limate Change, which ive policies that addre d by the Prince of Wal	reduction in U.K. ( Insight Investmen ss climate change es's UK and EU Co	GHG emissions over ts helped to develop . In November 2007 prporate Leaders Gro	nge, which has explicitly supported 1990 levels by 2050. Additionally, , calls on investors to support gover , Insight Investments signed the Ba sups on Climate Change. The Comm imate change.	the rn- ali
Emissions Accounting					Sc	ore: 9
GHG Emissions Inventory	Year: 2006 Fac	ility/Region: European	n, North American	and Australian oper	ations Protocol: GHG Protocol	
	Emissions	CO <sub>2</sub> e (Me	etric Tonnes)			
	Total Emissions	79,123				
	Scope 1 (Direct)	47,532*				
	Scope 2 (Indirect—Ele	ctricity) 15,018	*	Includes all car mile	age (HBOS and non-HBOS vehicle	s),
	Scope 3				nployee commuting travel	
	Travel	16,573**	**	* Rail and air travel e	emissions	
	Products					
	Supply Chain					
Third Party Certification	profile of U.K. employee using a model developed Independent external co	s. HBOS is also consi d by Trucost. prporate responsibility	dering ways of mo	nitoring the overall e	an operations based on the emission nvironmental impact of its supply c ta during review of the HBOS Corp	hain
	Responsibility Report 20	)06.				
Certification Year	2006					
Emissions Savings & Offsets	2006 % Renewable Energy: 100% in U.K. buildings, 90% globally Energy Efficiency Savings: In 2002, HBOS set a target of reducing energy consumption by 17.5% per FTE (full-time equivalent employee) by the end of 2007. By the end of 2006, the firm had achieved a 13% reduction over its 2002 baseline.					
		edits (CERs). If actual		,	tric tonnes) by purchasing Kyoto ted, this will be taken into account	in the
Strategic Planning					Scol	re: 1
GHG Emissions Targets		Reduction Targets	Baseline Year	Target Year	Region	
	Total Emissions	Carbon Neutrality		End-2007	United Kingdom	
		50% reduction in	2006	2007	All internal operations	
	Travel Emissions	travel growth*	2000			
		travel growth* cted to prevent 1,304		t would have been p	produced if growth in business trave	el
Target Details	* This reduction is experient continued at 2006 and 2 In the U.K., HBOS reduct mainly through increase end of 2007. Since U.K. efforts have thus far bee	travel growth* cted to prevent 1,304 2005 levels. ced $CO_2$ emissions by d used of renewable of operations account for an domestically focuse	tonnes of CO2 tha 65% from 163,00 energy. The firm pl or approximately 8 ed. However, Colin	0 metric tonnes in 2 ans to introduce a n 8% of the firm's bus Matthews, Chief Exe	2004 to 57,000 metric tonnes in 20 ew comprehensive set of targets by iness (by profit), emissions reduction cutive of Strategy & International, h e emissions of international operation	06, 7 the on nas ap

Renewable Energy	In November 2004, HBOS entered into electricity supply contracts to provide 89.7% of electricity for U.K. buildings from Ofgem-accredited (U.K. Office of Gas and Electricity Markets) Climate Change Levy exempt sources; the contract was renego- tiated in October 2005 to provide 100% of electricity through renewable sources. Also, the group headquarters building uses a geothermal heating/cooling system.
	Bank of Scotland Corporate is a top five lender in Europe to renewable energy projects. As of year-end 2006, the division had a £250 million loan book mainly focused on wind farms. Other lending has included landfill gas, biomass, waste-to-energy and hydroelectric projects. The firm is also targeting emerging technologies, such as offshore wind, solar, energy-from-waste and biofuels. In addition, in June 2007, Bank of Scotland Corporate announced an equity investment in the Sigma Sustainable Energy Fund II, managed by Sigma Technology Management Limited.
Energy Efficiency	The HBOS Group Property department works with an Energy Bureau on energy procurement, managing energy use and implementing efficiency opportunities. The current energy capital investment program is based on payback criteria of three years or less. The firm has undertaken an energy survey of all major employment sites to identify energy efficiency opportunities. For example, HBOS has installed low energy light bulbs in over 80% of its buildings. Further, subsidiary Clerical Medical's new headquarters building in Bristol will be the first HBOS building to achieve a BREEAM (Building Research Establishment Environmental Assessment Method) "Excellent" rating. HBOS has also launched EnergyTrack, an internal program to rate the energy efficiency of company buildings and display ratings to the public.
	Additionally, in 2007, HBOS began a Green Miles program to reduce CO <sub>2</sub> emissions from business travel through the encouragement of audio/video conferencing. The firm has also worked to reduce the environmental impact of its car fleet, now offering only diesel or hybrid vehicles to "essential" company car users. HBOS has programs in place to reduce waste, paper and water use and encourage paper-free banking among customers. The firm achieved accreditation to the Carbon Trust's Energy Efficiency Accreditation Scheme in 2002 and again in 2005.
Other Climate-Related Investment Products	HBOS is working with the WWF-UK to support its One Million Sustainable Homes Campaign. The project includes plans to develop a range of energy efficiency mortgage products. As part of the campaign, Insight Investment, HBOS' asset manager, published its third benchmarking survey of 20 home builders' performance on sustainability issues. In March 2006, Halifax launched an exclusive mortgage offer for customers buying new homes from the survey-leading builders.
	Insight Investment also offers two "green funds"—the Evergreen Fund, investing globally, and the European Ethical Fund, investing in U.K. and European companies. HBOS is also the first bank in Europe to announce plans to carbon label a bank- ing product. Working with the Carbon Trust, the firm will calculate GHG emissions from its Web Saver accounts, display these emissions online and aim to reduce them within two years.

### **HSBC** Holdings

In December 2004, HSBC made a commitment to become the world's first major bank to achieve carbon neutrality. The firm met this target in October 2005, and now believes it is well-positioned to offer clients new climate change-related products and services based on its own experience. In September 2007, the firm announced the launch of several investable climate change indices and plans for its own climate change fund. HSBC has also recently announced the appointment of Sir Nicholas Stern, former chief economist at the World Bank and lead author of a U.K. Treasury Department report on climate change, as its Special Advisor on Economic Development and Climate Change.

NYSE: HBC

Summary Score: 70

<b>Company Information</b>				
	The second-largest bank in the world by assets, HSBC Holdings is active in more than 80 countries, providing consumer and commercial banking services, credit cards, asset management, private banking, securities underwriting and trading, insurance, and leasing. Its North American operations include HSBC USA, consumer lender HSBC Finance, and HSBC Bank Canada.			
Contact Information				
Chairman	Stephen K. Green (Group Chairman)			
CEO	Michael F. Geoghegan (Group CEO)			
Contact	Tel: 44-20-7991-8888 • Web: www.hsbc.com			
Address	8 Canada Square London, E14 5HQ United Kingdom			
<b>Board Oversight</b>	Score: 1.			
Board Committee: Environmental Oversight	Corporate Responsibility Committee			
Committee Chair	The Right Honorable Lord Butler of Brockwell			
Board Committee: Climate Change	Corporate Responsibility Committee			
Board Member: Climate Change	Stephen Green, Group Chairman			
Board Role	Stephen Green, Group Chairman, has ultimate responsibility for climate change matters.			
	At the board level, there are two committees that have responsibility for climate change matters. The Group Management Board (GMB), which is chaired by the Group Chief Executive, operates as a general management committee under the direc authority of the board. GMB responsibilities include the firm's 2004 decision to become carbon neutral, emissions reduction project investments and new business expansion relating to carbon market opportunities. The second committee with board representation is the Corporate Responsibility Committee, which is responsible for overseeing corporate responsibility and sustainability policies.			
	Additionally, reputation risks, including social, ethical and environmental (SEE) risks, are considered and assessed by the board, the Group Management Board, subsidiary company boards, board committees and/or senior management during policy formulation.			
Board Training	The Corporate Responsibility (CR) Committee gives guidance on the CR component of directors' induction and training programs and provides the board with assurance that relevant executive training programs, including credit officer training courses, contain appropriate CR training.			
lanagement Execution	Score: 1			
CEO Leadership/ Statements	Speaking at a May 2007 news conference to announce HSBC's Climate Partnership, discussed below, Group Chairman Green said, "We believe we can tackle the causes and impacts of climate change. Over the next five years HSBC will make responding to climate change central to our business operations and at the heart of the way we work with our clients across the world."			
Company Policy	In June 2006, HSBC announced its Carbon Finance Strategy. While the firm said it would continue to support fossil fuel electricity generation, it pledged to seek out new opportunities in key low carbon technologies (wind, solar, biofuels, energy/ transport efficiency, landfill gas/methane capture, geothermal energy) in priority countries where government policy and fiscal regimes support early adoption. Jon Williams, Head of Group Sustainable Development, stated at Ethical Corporation's September 2007 Sustainable Finance Summit, "We can finance a wholesale shift to a low carbon economy Climate change can be tackled at minimal economic cost if we do it today."			
Chief Environmental	Jon Williams, Head of Group Sustainable Development			
Officer	In addition, Simon Martin is Head of Group Corporate Sustainability. Francis Sullivan is Deputy Head of Group Sustainable Development and Advisor on the Environment, Group Corporate Sustainability.			
Levels to CEO	0			

## **HSBC** Holdings

limate Change Executive	Nick Robins, Head, Climate Change Center of Excellen	<u>۵</u>			
		ck Robins as head of its newly created Climate Change Center of			
	Excellence. Robins is based in HSBC's London office and reports jointly to David Burnett, Head of Global Research, and Jon Williams, Head of Group Sustainable Development.				
	Climate Change. Stern is the former World Bank Chief I	as Special Adviser to the Chairman on Economic Development and Economist and author of the <i>Stern Review on the Economics of</i> on strategic issues, contributes to management development change and sustainable business strategies.			
Executive Committee	The Group Corporate Sustainability function is responsible, among other things, for addressing risks and opportunities derived from climate change and for embedding sustainability within the firm's mainstream operations from both a risk and business development perspective. Group Corporate Sustainability has five focus areas: business development, risk management, footprint management, communications/reporting and internal sustainable development advisory.				
	of climate change for the HSBC Group, its Global Resea	of Excellence, based in Bangalore, India, to evaluate the implications arch division and other business units. The Center is intended to be upport the implementation of the firm's Carbon Finance Strategy.			
ESG Factors in Risk Management/ Financing					
	In financing, HSBC has issued five sector lending guideline reports on forest lands and forest products, freshw ture, the chemicals industry, the metals & mining industry, and the energy industry. The Energy Sector Risk Poissued in May 2006, states that "HSBC supports a transition to a lower carbon economy." It says it expects its by regional or national laws to implement greenhouse gas (GHG) reductions under the Kyoto Protocol and the has also called on clients to disclose their carbon emissions and mitigation strategies in a consistent manner.				
Staff Training/Education	In 2006, HSBC added a climate change module in the Group Graduate Development Program to inform participants about climate change and the role of HSBC in the issue. Climate change issues are also considered in other HSBC training courses including the Chairman's Strategic Forum and Group Credit and Risk training. All project and export finance teams have been trained in the Equator Principles. In 2006, HSBC also staged a road show in mainland China, Hong Kong SAR, India, Malaysia and Singapore to educate more than 100 employees on carbon finance and other issues. The firm is also conducting a benchmarking survey of employee engagement on sustainability issues and planning e-learning forums.				
	Group, Earthwatch Institute, Smithsonian Tropical Rese cities to influence climate change policy and create em	p, a five-year, \$100 million partnership between HSBC, The Climate earch Institute and WWF. HSBC will work in some of the world's major ployee "climate champions" who will undertake field research on a measurement in the world's forests and protection of major rivers			
External Initiatives	<ul> <li>The Bali Communiqué</li> </ul>	G8 Gleneagles Initiative CEO Roundtable on			
	The Climate Group	Climate Change			
	EPA Climate Leaders	<ul> <li>Institutional Investors Group on Climate Change</li> </ul>			
	EPA Green Power Partners	<ul> <li>Principles for Responsible Investment</li> </ul>			
	Equator Principles	<ul> <li>Roundtable on Sustainable Palm Oil (Board member)</li> </ul>			
	Extractive Industries Transparency Initiative	UNEP-Finance Initiative			
		onmental Innovation with Newcastle University and the University of esearch on climate change and other environmental challenges.			
Investment Research	HSBC Investments launched a new SRI team in 2006 covering environmental, social and governance issues. The team consists of six SRI analysts based in Europe, India and Brazil, plus two product specialists. HSBC Global Research, a divisior of HSBC's Corporate, Investment Banking and Markets group, also offers coverage of alternative energy stocks.				
Climate-related Research Reports	None identified.				
Compensation Link	and IT Functions ensuring delivery of such targets. Incereward structures for these units. More broadly, senior	proposing environmental targets and with the support of Purchasing entives around sustainability performance are built into objectives and managers at HSBC have Corporate Responsibility objectives — includ eir remit with reward schemes recognizing achievements.			
	In addition, starting in 2007, the cost of procuring carbon offsets to maintain HSBC's carbon neutrality is being borne by the regional offices responsible for the emissions, providing an increasing incentive to manage the company's total emissions.				

## **HSBC** Holdings

Public Disclosure				Score:
Annual Report	HSBC's 2006 annual report does not include a discussion of climate change. However, it provides a broad overview of corporate social responsibility issues and consideration of reputational risk issues arising from social, environmental and ethical issues as part of its corporate governance policy.			
Securities Filings Statement	None identified.			
Sustainability Report	2006 Corporate Responsibili http://www.hsbc.com/1/2/co		-	
	GRI Accordance: 2002: CI			
Carbon Disclosure Project	Member: Yes 2007 S	Signatory: Yes	CDP5 (2	007): Answered Questionnaire (Public)
	equity valuations and makin economic growth due to ext assessment of insurance co firm has also established co well-positioned to respond to	g investment decis reme climate even verage for facilities ntingency plans fo p future regulation n neutrality policy.	sions." Custor ts. To address that may be r environmen regarding em	ge risk will need to be increasingly factored in when performing ner-related risk ranges from business disruptions to slowed s potential physical risks, HSBC is undertaking an internal impacted by extreme weather events or sea level changes. The tal risks. In terms of regulatory risk, HSBC notes that the firm is issions limits and energy efficiency standards due to its voluntary cognizes the credit and reputational risk the firm may face due to
Public Policy Statements	HSBC states in its CDP5 response: "Climate change is a challenge that will require global solutions; collective action will be required from governments, business and individuals to stimulate adoption of energy efficiency and clean generation technologies to stabilize carbon dioxide (CO <sub>2</sub> ) emissions." HSBC also states that it supports an international cap and trade system to achieve global emissions reduction targets.			
	Jon Williams, head of Group Sustainable Development, said at Ethical Corporation's September 2007 Sustainable Finance Summit that "emissions trading needs to go global." He also suggested that a post-Kyoto global agreement could be negoti- ated with 20 major carbon-emitting countries.			
		0		ganized by the Prince of Wales's UK and EU Corporate Leaders mprehensive, legally binding United Nations framework to tackle
Emissions Accounting				Score:
GHG Emissions Inventory	Year: 2006 Facility	/Region: All interna	al operations	Protocol: GHG Protocol
-	Emissions	- CO29 (Me	tric Tonnes)	
	Total Emissions	813,000*		
	Scope 1 (Direct)	010,000		* Total emissions offset in 2006.
	Scope 2 (Indirect—Electri	city) 634,000**	*	** Includes Scopes 1 & 2—While the vast majority of energy
	Scope 3			use is purchased energy (Scope 2), HSBC does own some
	Travel	179,000		on-site electrical generation facilities, but these are current not tracked separately.
	Products			not tracked separately.
	Supply Chain			
Accounting Methods	emission factors set out by t	he local environme y Agency and the	ental authority DEFRA, the L	of full-time employees) and employee business travel using or the utility supplier. If such information is not available, factors J.K. Government's Department of Environment, Food and Rural
Third Party Certification	Det Norske Veritas Certificat HSBC's CO <sub>2</sub> emissions and	ion BV (DNV) verif	ies HSBC's d	rect environmental performance. DNV conducted an audit of
Certification Year	2006			
Emissions Savings & Offsets	2006 % Renewable Energy Energy Efficiency Savings:			
	emissions that would cover a additional 2.5% to estimated timated emissions from tran	all properties and I d emissions from e sport to account fo	ouildings (i.e. electricity, 10% or any uncerta	C was carbon neutral. The firm estimated the quantity of 100% of full-time equivalent employees), and then applied an 6 to estimated emissions from other energy sources and 5% to estinut in estimates. To achieve carbon neutrality HSBC purchased e energy projects in China and Thailand.

# **HSBC** Holdings

Strategic Planning					Score:
GHG Emissions Targets		Reduction Targets	Baseline Year	Target Year	Region
	Total Emissions	5%	2004	2007	All internal operations
	Energy Use	7%	2004	2007	All internal operations
Target Details	green electricity and c budget). HSBC has se its product portfolio. H The firm also issued e states, "During 2006, we were able to purch	offsetting remaining emi et three-year reduction f ISBC is setting new targ environmental target pro our CO <sub>2</sub> emissions per	ssions (these costs targets for energy, w gets in 2007 for the ogress reports in 20 person, our key CC air travel. We have	are now included a vater and waste, as 2008–2010 period 05 and 2006. Its 20 $_2$ measure, increas	volves reducing direct emissions, buyi as part of the firm's normal operating well as $CO_2$ emissions, covering 90% of , including emissions intensity targets. 206 Corporate Responsibility Report ed due to a change in the type of energice to reverse this trend. For a growing
Emissions Trading	exploring options for p financing structures, H	participation in the CDN HSBC will increasingly I	l and JI markets un ook at new structur	der the Kyoto Proto es incorporating ca	de on a voluntary basis. HSBC is also col. In addition to traditional project rbon as a stream of repayment. HSBC lient needs in this area.
Renewable Energy	Group in December 2 for early stage project	006. The firm provides development.	debt financing for I	ow carbon projects	a survey by BusinessWeek and the Clin and technologies, as well as equity cap
	burg, Sweden and Sw bio-diesel plant at its (	itzerland. The firm has Global Technology Cent	installed solar powe re in Pune, India, a	er panels at offices i nd installed micro v	U.S., Australia, Brazil, Ireland, Luxem- in the U.K. and France, introduced a wind turbines in the U.K. In 2006, HSE rable energy purchases.
Energy Efficiency	environmental impact waste reduction progr • Developing flagsh • Footprint manage		mitment over five y agement. Initiatives ark environmental s	ears will support rer s will include: standards;	itment to reduce the firm's direct newable energy technology, water and
	ship in Energy and En heat pump. HSBC is a employee green travel	vironmental Design (LE also committed to reduc	ED) Gold certificati cing the environmer video-conferencing	on and optimizes er ntal impact of busin g technology. Going	e, New York; the building achieved Lead nergy efficiency using a ground-source less travel. The firm has conducted an forward, the cost of carbon will be mon th decisions.
Other Climate-Related Investment Products	Benchmark Index, en designed to provide e: sub-indices include: • HSBC Climate Ch	capsulating a family of xposure to companies t	four investable glob hat are best position	al climate change s ned to profit in the f	nched the HSBC Global Climate Chang sub-indices. The Benchmark Index is face of climate change challenges. The cothermal)
	<ul> <li>HSBC Energy Efficiency and fuel cells)</li> </ul>	ciency & Energy Manag	gement Index (inclu	ding: fuel efficient a	autos, energy efficient solutions
	<ul> <li>HSBC Water, Was pollution control)</li> </ul>	te & Pollution Control I	ndex (including: wa	ter recycling, waste	technologies, environmental
	waste and pollution co	ontrol companies. The f	und aims to outper	form the HSBC Glo	s in clean energy, energy efficiency, wa bal Climate Change Index. Structured IC Global Markets in partnership with
	physical exposures to		vision is also develo		ustomers assess and manage their oducts to facilitate the development of
	Additionally, HSBC ha	s conducted an interna	tional survey of pub more optimistic ma	olic attitudes on clin arkets in Asia and L	Jnited Kingdom and the United States. nate change—the HSBC Climate .atin America, which could mean that r

## ING Groep N.V.

ING Group announced a target in January 2007 to achieve company-wide carbon neutrality by the end of 2007. The firm plans to reach this goal through energy efficiency measures, renewable energy purchases and emissions offsets. ING also offers climate change-related retail banking and investment fund products. In September 2007, the firm advanced its involvement in the carbon market by funding the Sino-Dutch CDM Capacity Building Program in China to assist with technical aspects of CDM project development under the Kyoto Protocol.

NYSE: ING

Summary Score: 52

<b>Company Information</b>	
	ING Group is a Dutch banking, insurance and asset management firm. Its banking operations include wholesale and retail banking, as well as mortgage lending. The firm's ING Direct business offers retail banking services in several countries, while asset management services are provided for individuals and institutional investors through ING's insurance and banking arms.
Contact Information	
Chairman	Cornelius A.J. Herkströter, Chairman (Supervisory Board)
CEO	Michel Tilmant, CEO & Chairman (Executive Board)
Contact	Tel: 31-20-541-5411 • Web: www.ing.com
Address	ING House, Amstelveenseweg 500 1081 KL Amsterdam The Netherlands
Board Oversight	Score: 6
Board Committee: Environmental Oversight	None identified.
Board Committee: Climate Change	None identified.
Board Member: Climate Change	The Corporate Responsibility team falls under the responsibility of the Chief Executive Officer, Michel Tilmant.
Board Role	The Corporate Responsibility team advises and informs the CEO and the Executive Board on environmental issues and climate change. The team initiated the firm's Environmental Statement and programs to offset emissions from business travel in 2006 and to become carbon neutral in 2007.
Board Training	None identified.
Management Execution	Score: 12
CEO Leadership/ Statements	In a January 2007 press release announcing the firm's carbon neutral strategy, CEO and Chairman Michel Tilmant stated, "Climate change, or global warming, is widely considered to be one of the greatest challenges facing our planet. ING has a role to play by developing strategies to manage the increasing risks and opportunities involved."
	Mr. Tilmant also discussed the firm's corporate responsibility as a separate agenda item, including mention of its carbon neutral strategy, for the first time at the 2007 Annual Shareholders Meeting. In addition, Mr. Tilmant's introductory letter to the firm's 2006 Corporate Responsibility Big Picture Report mentions ING's alternative energy growth fund and internal measures to control GHG emissions.
Company Policy	In 2005, ING issued a new global Environmental Statement outlining three areas in which the firm believes it can most effectively control its environmental impact: energy consumption, business travel and paper consumption. The statement encourages energy efficiency, renewable energy purchases and reduced business travel. Additionally, the policy is put forth that ING will offset carbon emissions from worldwide business travel until 2008. The statement applies to all ING business units worldwide and was implemented in 2006.
	ING Group's Business Principles, first introduced in 1999 and updated in 2004, also include a sustainable development component. The principles state, "We recognize that certain natural resources are finite and must therefore be used responsibly." The firm pursues a two-pronged approached—anticipating and managing commercial opportunities and risks related to the environment and controlling internal environmental impact.
Chief Environmental Officer	The Corporate Responsibility team falls under the responsibility of the Chief Executive Officer, Michel Tilmant. Dailah Nihot is head of the Corporate Responsibility team.
Levels to CEO	0
Climate Change Executive	Climate change issues are also the responsibility of the Corporate Responsibility team.
Executive Committee	The Corporate Responsibility team develops CR strategies and monitors the performance of each business unit on an annual basis, including on environmental issues. The team is also responsible for engaging stakeholders, performance reporting and benchmarking and participating in thought leadership forums. In addition, individual business units develop their own strategies to adhere to the policies set at the Group level.

## ING Groep N.V.

	0	racy of this process and the data collected.
In 2006 DHV an independent co	nsultant investigated IN	G's environmental footprint and developed an "eco-point" system to
business units with more than 100	0 full-time equivalent en	in 2005, to collect and track data on an annual basis from all aployees. The firm calculates CO <sub>2</sub> emissions from electricity, natura
Supply Chain		
Products		
Travel	59,000***	<ul> <li>** Natural gas and fuel oil</li> <li>*** Air and car travel emissions—100% offset in 2006.</li> </ul>
Scope 3		metric tonnes.
		* Net total emissions after offset travel emissions were 282,00
	,	1
Emissions	CO2e (Metric Tonnes)	)
Protocol: GHG Protocol and VfU I	ndicators 2005	ge of internal operations from data from subsidiaries in 36 countrie
		Score:
Institute at Columbia University. T	his statement calls for w	he Global Roundtable on Climate Change, an initiative of The Earth orld governments to "set scientifically informed targets, including or global CO <sub>2</sub> concentrations."
on its business in the near term. H can help customers reduce their o level changes to affect its real esta	However, ING states that carbon footprints. Additionate and other businesses	
-		(2007): Answered Questionnaire (Public)
GRI Accordance: G3 Draft		
2006 Corporate Responsibility Re http://www.ing.com/cr	pon—Periormance Rep	שת, אסווצוופס אסרוו 2007
sions."		
travel. In the 2006 Annual Report Investment products.	, ING discusses its carbo	on neutral plan, green financing projects and Sustainable Equity
The firm's 2006 Annual Review m	nentions a focus on three	e areas of environmental performance: energy, paper and business
		Score:
addition, the supervisory board an	nd the executive board a	nance are included in the CEO's annual compensation review. In re largely compensated based on the overall performance of the of this.
-		
	0	cially responsible institutional investors since 2002. The departmen
	ency Initiative	
<ul> <li>Equator Principles</li> </ul>		UNEP-Finance Initiative
EPA Green Power Partners		Global Roundtable on Climate Change
environmentally friendly office and	d employee awareness p	s units worldwide. The toolkit provides guidelines on creating an programs. ING also set a target for 2007 to train 80% of employees ons on the revised Equator Principles.
compliance advice. ING also has a	a Natural Resources & 0	Chemicals Sector Policy, applicable to ING Wholesale Banking
	\$10 million. The firm has a dedict compliance advice. ING also has engagements. For transactions wi An Environmental Toolkit has bee environmentally friendly office and involved in Environmental and So • EPA Green Power Partners • Equator Principles • Extractive Industries Transpare ING Equity Markets has offered b has published sector studies focu • <i>Food and Beverages: Climate of</i> Both short and long term Corpora addition, the supervisory board ar company, with corporate responsion Investment products. The firm's 2006 Annual Review m travel. In the 2006 Annual Report Investment products. The firm's 2006 Form 20-F states sions." <i>2006 Corporate Responsibility Re</i> http://www.ing.com/cr <i>GRI Accordance:</i> G3 Draft <i>Member:</i> Yes <i>2007 Signat</i> <i>CDP5 Risk Disclosure:</i> ING does on its business in the near term. H can help customers reduce their of level changes to affect its real esta In February 2007, ING endorsed Institute at Columbia University. T an ambitious but achievable inter <i>Year:</i> 2006 <i>Facility/Region:</i> Extra <i>Protocol:</i> GHG Protocol and VfU I <b>Emissions</b> Total Emissions Scope 1 (Direct) Scope 3 Travel Products Supply Chain ING utilizes a Corporate Responsi business units with more than 10 gas, fuel oil, air travel and car travel	engagements. For transactions with high sustainability risi         An Environmental Toolkit has been distributed to business environmentally friendly office and employee awareness prinvolved in Environmental and Social Risk policy transaction EPA Green Power Partners          Equator Principles         Equator Principles         Equator Principles         Extractive Industries Transparency Initiative         ING Equity Markets has offered brokerage services for soch has published sector studies focused on sustainability issues <i>Food and Beverages: Climate change; tood versus oil European Utilities: Climate change; tood versus oil European Utilities: Climate change; tood versus oil Compean Utilities: Climate change; tood versus oil</i> The firm's 2006 Annual Review mentions a focus on three travel. In the 2006 Annual Report, ING discusses its carb Investment products.         The firm's 2006 Form 20-F states that "ethical, social and sions." <i>2006 Corporate Responsibility Report—Performance Rep</i> http://www.ing.com/cr <i>GRI Accordance:</i> G3 Draft <i>Member:</i> Yes <i>2007 Signatory:</i> Yes <i>CDP5 Risk Disclosure:</i> ING does not expect climate regu on its business in the near term. However, ING states that can help customers reduce their carbon footprints. Additil level changes to affect its real estate and other businesses: In February 2007, ING endorsed the Joint Statement by there institute at Columbia University. This statement calls for w an ambitious but achievable interim, mid

## ING Groep N.V.

Emissions Savings & Offsets	emissions reduction of 3	ergy: 17.4% (In 2006, IN 39,000 metric tonnes ove ags: Energy consumption	r 2005.		able energy.) This led to a CO <sub>2</sub> ed on an annual basis.	
	Certified CO <sub>2</sub> Offsets:	n 2006, ING offset 100%	of business travel C	0 <sub>2</sub> emissions throu	gh a reforestation project in Malays Irchase of 70 million kWh of wind	
Strategic Planning					Score: 2	
GHG Emissions Targets		Reduction Targets	Baseline Year	Target Year	Region	
	Total Emissions	Carbon Neutrality	2006	2007	All internal operations	
Target Details	programs and green ele		atives. Remaining er	nissions will be offs	by extending energy efficiency et through reforestation projects in 0% compared to 2005.	
Emissions Trading	as well as intermediating energy efficiency and, c products, such as proje	g in the sale of emissions oal mine methane projec ct performance guarantee	reduction credits. N ts in the Ukraine an es.	landates to date ind d Russia. ING also	rojects under the Kyoto Protocol, Clude renewable energy, industrial offers emissions trading related	
					h CDM Capacity Building Program i oject development in five provinces	
Renewable Energy		ges business units to purc or 17.4% of total electric		ergy when feasible.	In 2006, ING purchased 102,000	
	<ul> <li>In the United Kingdom, ING plans to increase its purchases of renewable energy to at least 15% by end-2007 and 25% by 2009.</li> </ul>					
	<ul> <li>In Belgium, ING began purchasing 100% green electricity from July 2007.</li> </ul>					
					oyees. ING's online banking unit, Iting in 100% green electricity	
	<ul> <li>In the Netherlands,</li> </ul>	ING will purchase 100%	renewable energy in	n 2007.		
	Mali, a 24 MW wind fan		able transport projec		nas financed a solar power project in Republic. At the end of 2006, ING	
	sions distribution netwo		o nearby greenhous	es. The € 70 millior	ion and operation of a carbon emis- n investment will yield approximatel	
Energy Efficiency	of public transport amo	ng employees, develops ti	ransport manageme	nt plans and requir	The firm also encourages the use es company cars in the Netherland e recently been offered free public	
		, ING Car Lease has offer carbon neutral car lease		s the opportunity to	lease energy efficient cars. In 2007	
Other Climate-Related Investment Products		d a renewable energy inve ement Belgium and offers			owth Fund. The fund is managed b enewable energy sectors.	
	The fund is managed by		ement in The Hague		olutions, the Climate Focus Fund. s exposure to various sectors such a	
	that focuses on environ lands to support enviror	nentally friendly savings a	and investments. Po s, such as renewable	stbank Green Note e energy projects, th	ank Green, a Postbank subsidiary s allow retail customers in the Neth- nrough their savings deposits. ING	
	ation of energy use, car		e change policies. Il	NG Investment Mar	nstitutions, which includes consider nagement's sustainable global equit s.	

## Intesa Sanpaolo S.p.A.

Intesa Sanpaolo approved a new Environmental Policy in February 2007, shortly after the group's merger (see below). The firm is focused on reducing its own greenhouse gas (GHG) emissions, mainly through energy efficiency programs and the purchase of hydroelectricity. In addition, Intesa Sanpaolo is exploring opportunities in the carbon trading market and has launched several preferential financing products aimed at encouraging the uptake of renewable energy among both corporate and retail customers. The company declined to comment on this profile by deadline.

Milan: ISP

Summary Score: 26

Company Information		
	With leadership in the Italian market and	resulting from the merger between Banca Intesa and Sanpaolo IMI in January 2007. an international presence as well, Intesa Sanpaolo has several Business Units: I banking), Corporate and Investment Banking, International Subsidiary Banks, Fideuram and Group Finance.
Contact Information		
Chairman	Giovanni Bazoli (Chairman, Supervisory I	Board) / Enrico Salza (Chairman, Management Board)
CEO	Corrado Passera (Managing Director & C	EO)
Contact	Tel: 39-011-5551 • Web: www.intesasan	paolo.com
Address	Piazza San Carlo 156 Torino, 10121 Italy	
Board Oversight		Score: 3
Board Committee: Environmental Oversight	None identified.	
Board Committee: Climate Change	None identified.	
Board Member: Climate Change	None identified.	
Board Role		eviously responsible for identifying corporate ethical and environmental policy, ing publication of the firm's Social Report.
Board Training	None identified.	
Management Execution		Score: 2
CEO Leadership/ Statements	None identified.	
Company Policy	gies for managing and reducing the firm' of our energy consumption policy is the r	A Management Board approved an Environmental Policy. The policy defines strate- s direct and indirect environmental impacts. The policy states, "The main objective reduction of carbon dioxide emissions, to contribute to preventing further climate the most important environmental challenges at the global level."
	The firm has also implemented an Enviro performance of internal operations and b	onmental Management System (ISO 14001 certified) to manage the environmental buildings.
Chief Environmental Officer	None identified.	
Climate Change Executive	None identified.	
Executive Committee	Environmental affairs are handled by the the firm's energy policy and managing er	Corporate Social Responsibility Unit. An energy manager is charged with handling missions reduction efforts.
ESG Factors in Risk Management/ Financing	It applies the Equator Principles in all int party to verify compliance with the Equat Sanpaolo IMI follows the European Bank	tates that the firm will consider environmental risk when evaluating creditworthiness. ernational project finance transactions. Sanpaolo IMI utilizes an independent third or Principles for projects of significant social or environmental impact. In addition, for Reconstruction and Development's environmental risk indicators to annually loans with a high environmental risk level.
Staff Training/Education	several employee training programs in sc	vironmental Responsibility Office and the Training Department collaborated on scial and environmental responsibility. Sanpaolo IMI has also distributed environmen- onducted employee training courses.
	tai education guides to employees and o	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
External Initiatives	ABI Energia	Sustainable Energy Europe

# Intesa Sanpaolo S.p.A.

Accounting Methods Third Party Certification Certification Year Emissions Savings & Offsets	Scope 2 (Indirect—Electricity)         Scope 3         Travel         Products         Supply Chain         The firm uses emissions coefficien         management. Indirect electricity         a coefficient of 0.501 instead of 0         The 2006 Sanpaolo IMI Social Re         Environmental Report was audite         2006         2006 % Renewable Energy: Sar         renewables. Since January 2007	emissions were calculated 0.6. eport was audited by Pricev d by Reconta Ernst & Your npaolo IMI purchased 69% , the firm has reported on e aolo IMI decreased emissio	* Employee travel in company vehicles for Sanpaolo IMI only BI Energia, a consortium of Italian banks working on energy considering the progressive modernization of power plants, using vaterhouseCoopers and the 2006 Banca Intesa Social and g. renewable energy in 2006, while Banca Intesa used mostly non- emissions savings from hydroelectric power on a monthly basis. ons by 28% in 2006 as a result of improved energy efficiency and
Third Party Certification Certification Year Emissions Savings	Scope 2 (Indirect—Electricity)         Scope 3         Travel         Products         Supply Chain         The firm uses emissions coefficien         management. Indirect electricity         a coefficient of 0.501 instead of 0         The 2006 Sanpaolo IMI Social Re         Environmental Report was audite         2006         2006 % Renewable Energy: Sar         renewables. Since January 2007         Energy Efficiency Savings: Sanp	2,354* ents proposed in 2006 by A emissions were calculated 0.6. eport was audited by Prices d by Reconta Ernst & Your npaolo IMI purchased 69% , the firm has reported on e	BI Energia, a consortium of Italian banks working on energy considering the progressive modernization of power plants, using vaterhouseCoopers and the 2006 Banca Intesa Social and Ig. renewable energy in 2006, while Banca Intesa used mostly non- emissions savings from hydroelectric power on a monthly basis.
Third Party Certification Certification Year Emissions Savings	Scope 2 (Indirect—Electricity) Scope 3 Travel Products Supply Chain The firm uses emissions coefficie management. Indirect electricity a coefficient of 0.501 instead of ( The 2006 Sanpaolo IMI Social Re Environmental Report was audite 2006 2006 % Renewable Energy: Sar	2,354* ents proposed in 2006 by A emissions were calculated 0.6. eport was audited by Pricev d by Reconta Ernst & Your ppaolo IMI purchased 69%	BI Energia, a consortium of Italian banks working on energy considering the progressive modernization of power plants, using vaterhouseCoopers and the 2006 Banca Intesa Social and Ig. renewable energy in 2006, while Banca Intesa used mostly non-
Third Party Certification	Scope 2 (Indirect—Electricity) Scope 3 Travel Products Supply Chain The firm uses emissions coefficie management. Indirect electricity a coefficient of 0.501 instead of 0 The 2006 Sanpaolo IMI Social Re Environmental Report was audite	2,354* ents proposed in 2006 by A emissions were calculated 0.6. eport was audited by Pricev	BI Energia, a consortium of Italian banks working on energy considering the progressive modernization of power plants, using vaterhouseCoopers and the 2006 Banca Intesa Social and
_	Scope 2 (Indirect—Electricity) Scope 3 Travel Products Supply Chain The firm uses emissions coefficie management. Indirect electricity a coefficient of 0.501 instead of 0 The 2006 Sanpaolo IMI Social Re	2,354* ents proposed in 2006 by A emissions were calculated 0.6. eport was audited by Pricev	BI Energia, a consortium of Italian banks working on energy considering the progressive modernization of power plants, using vaterhouseCoopers and the 2006 Banca Intesa Social and
Accounting Methods	Scope 2 (Indirect—Electricity) Scope 3 Travel Products Supply Chain The firm uses emissions coefficie management. Indirect electricity	2,354* Ints proposed in 2006 by A emissions were calculated	BI Energia, a consortium of Italian banks working on energy
	Scope 2 (Indirect—Electricity) Scope 3 Travel Products Supply Chain	2,354*	
	Scope 2 (Indirect—Electricity) Scope 3 Travel Products		* Employee travel in company vehicles for Sanpaolo IMI only
	Scope 2 (Indirect—Electricity) Scope 3		* Employee travel in company vehicles for Sanpaolo IMI only
	Scope 2 (Indirect—Electricity)	210,511	* Employee travel in company vehicles for Sanpaolo IMI only
		210.511	
		JU,/JJ	
	Total Emissions Scope 1 (Direct)	<b>263,600</b> 50,735	
	Emissions	CO <sub>2</sub> e (Metric Tonnes)	
Emissions Accounting GHG Emissions Inventory			the two banking groups in 2006) <b>Protocol:</b> GHG Protocol
Public Policy Statements		ble energy and achieve Eu	Sustainable Energy Europe, a European Commission program to ropean Union energy policy targets. The European Union has set
Dublic Doliou Statementa	addition, the firm has developed potential for shifts in consumer d	a Business Continuity Plan emand as a result of clima	to address extreme weather events. The firm also recognizes the te change.
Carbon Disclosure Project	Member: No 2007 Signa		007): Answered Questionnaire (Public) ation possibly indirectly affecting credit and asset valuation. In
	GRI Accordance: G3 B+ (Sanpad		
Sustainability Report	2006 Banca Intesa Social Report http://www.intesasanpaolo.com/s		<i>ocial Report,</i> published in 2007 stenibilita/eng_home_sostenibilita.jsp
Securities Filings Statement			ronmental audit of assets and Social Report.
	social and environmental guidelir mentions the firm's involvement i	nes as well as the firm's CS n clean energy finance and	R management model. The 2006 Sanpaolo IMI Annual Report I its publication of a Social Report.
Annual Report	The 2006 Banca Intesa Annual F	Report has a social and env	ironmental responsibility section that discusses the adoption of
Public Disclosure			Score:
	None identified.		
Research Reports Compensation Link		sni in the power moustry (S	eptember 2003)
Climate-related Research Reports Compensation Link	macroeconomics. Kyoto and its impact on investme	nt in the neuror inductor (C	

# Intesa Sanpaolo S.p.A.

GHG Emissions Targets	Intesa Sanpaolo has not set emissions reduction targets.
Emissions Trading	Intesa Sanpaolo has identified several business opportunities in the carbon trading space. These include brokerage and clearing services, commodity trading, financial advisory services, direct investment in funds dedicated to CDM/JI projects and fiduciary services. The firm has evaluated opportunities to participate in the Italian Carbon Fund, a fiduciary fund managed by the World Bank.
Renewable Energy	Intesa Sanpaolo aims to support the development of the renewable energy sector through project financing and innovative products for individual consumers. In October 2007, the firm announced with the Association of Producers of Energy from Renewable Sources (APER) preferential financing terms for renewable energy power producers, and particularly in solar photovoltaics. Intesa Sanpaolo has designed incentive schemes for small and medium enterprises to reduce initial capital costs and take advantage of government subsidies. The firm has signed an agreement with Gestore Servizi Elettrici, the local electrical services operator, whereby government incentives can be used as both a loan guarantee and as direct payment for the loan installment. Intesa Leasing has also financed two hydroelectric plants, a wind farm and several co-generation plants.
	Subsidiary FIN.OPI, specializing in the public works and infrastructure sector, also provides technical and economic assessments of renewable energy projects. The Utilities and Environment Unit finances renewable energy companies and construction companies using sustainable building criteria.
	For its own operations, the firm says it will focus on renewable energy purchases, in particular hydroelectric power, and switch to natural gas, where possible. In April 2007, the firm signed a hydroelectric power contract for electricity within Italy; Banca di Trento e Bolzano derives more than 90% of its electricity from hydropower. A pilot project to install solar powered systems has also begun at the main offices of the Central European International Bank Hungary.
Energy Efficiency	Intesa Sanpaolo says it will use heat recovery systems in its data centers, heat pumps in branches and replace company cars with more efficient models. The firm built a cogeneration plant in Parma, Italy, and in July 2006 participated in an energy efficiency study conducted by ABI Energia for the financial sector.
	Sanpaolo IMI carried out several building efficiency projects in 2006, including lighting system upgrades and installing LCD monitors at workstations. Since 2003, Sanpaolo IMI has participated in the GreenLight Program, a European Commission program based on voluntary agreements to improve lighting technologies and management methods. Meanwhile, both Sanpaolo IMI and Banca Intesa instituted mobility management programs to improve employee transportation options, reduce traffic congestion and reduce environmental impacts.
Other Climate-Related Investment Products	The firm has developed "Intesa Clean Energy" to offer favorable loan terms to individual customers purchasing home renew- able energy systems or "sustainable" vehicles such as hybrid cars. On the corporate side, Intesa Sanpaolo launched a new product line, "IntesaNova," which offers preferred financing terms and technical assistance for renewable energy projects.

#### Royal Bank of Scotland Group plc

The Royal Bank of Scotland Group (RBS) has an executive-level Group Environmental Program Steering Group that manages environmental initiatives, and specifically climate change efforts. In 2006, RBS reduced  $CO_2$  emissions in the United Kingdom and Ireland by purchasing 74% renewable electricity; the firm has also signed contracts to purchase 100% renewable energy in the U.K. over the next three years. RBS has also focused on renewable energy project finance, with a \$2.6 billion renewables portfolio in 2006. Finally, RBS has announced plans to launch a number of climate change-related offerings in the next year, such as carbon offset insurance products and environmentally screened investment products.

NYSE: **RBS** 

Summary Score: 55

#### **Company Information**

The Royal Bank of Scotland Group (RBS) is the holding company of The Royal Bank of Scotland plc (Royal Bank) and National Westminster Bank Plc (NatWest). RBS provides products and services to personal, commercial and large corporate and institutional customers. The firm's activities are organized into six business divisions: Corporate Markets (comprising Global Banking and Markets and UK Corporate Banking), Retail Markets (comprising Retail Banking and Wealth Management), Ulster Bank, Citizens, RBS Insurance and Manufacturing. In addition, in October 2007, RBS led a consortium with Fortis and Santander to acquire the Dutch bank ABN Amro Holding NV.

Contact Information	
Chairman	Sir Tom F. McKillop
CEO	Sir Frederick A. Goodwin
Contact	Tel: 44-131-5568555 • www.rbs.com
Address	RBS Gogarburn, PO Box 1000 Edinburgh EH2 2YB Scotland
Board Oversight	Score: 9
Board Committee: Environmental Oversight	None identified.
Board Committee: Climate Change	None identified.
Board Member: Climate Change	Mark Fisher, CEO Manufacturing
Board Role	Mr. Fisher has been responsible for the firm's Climate Change Policy and the Group Environment Program. He is now slated to head ABN AMRO, following the acquisition by RBS. The RBS Board receives regular reports from the Environment Program and discusses climate change and other sustainability issues through its Corporate Responsibility agendas. Group Chief Executive Sir Fred Goodwin has responsibility for corporate responsibility matters on the Group Executive Management Committee (GEMC) and Board, formally reporting twice a year.
Board Training	None identified.
Management Execution	Score: 10
CEO Leadership/ Statements	In the CEO's Corporate Responsibility online statement, Sir Fred Goodwin states, "Mindful of the threat posed by climate change, we purchased 74% of our electricity in the U.K. and Ireland from renewable sources, reducing our overall footprint by over 200,000 tonnes of CO2, and moved to recycled paper for office use." The letter also mentions employee programs, renewable energy finance and the Equator Principles.
Company Policy	RBS's Group Environmental Policy addresses both indirect (lending) and direct (operational) environmental impacts. Senior managers in all divisions are required to ensure annually that these policies are embedded into decision-making. RBS's Group Environment Program addresses environmental challenges and opportunities across business lines, while its operational Environmental Management System controls facility environmental impacts. The firm's CDP5 response states, "We are committed to reducing the carbon intensity of our business by focusing on minimizing emissions at source, through energy efficiency measures and the purchase of renewable energy. We take our responsibilities as a lender seriously, and are committed to working with our customers to assist in the long-term transition to a low-carbon economy."
Chief Environmental/ Climate Officer	Mark Fisher, CEO Manufacturing and Chair, Group Environmental Program Steering Group
Levels to CEO	0
Executive Committee	Under direction of Board member Mark Fisher, the Environmental Program Steering Group leads environmental initiatives through a multi-disciplinary team of representatives from across the company. In addition, four executive-led sub-groups focus on specific issues: Product and Service Innovation, Climate Risk, Employee Engagement and the Group Footprint.

# Royal Bank of Scotland Group plc

ESG Factors in Risk Management/ Financing	implementation of the revised Equa initiated a major review of credit ris documentation, guidance on "high	e Business Development Directorate within its Project Finance division to oversee ator Principles and develop new sustainable business opportunities. In 2007, the firm sk procedures with respect to climate change. This includes a redrafting of all credit policy impact" sectors for Corporate Credit committees and improved risk management informa- ges with relevant clients to encourage them to manage climate risks.
	the FORGE group of financial servi	te risks for its own business, RBS is participating in the Climate Change project led by ces companies, facilitated by PricewaterhouseCoopers. This project aims to provide a inge-related risks for the financial services sector.
Staff Training/Education	management teams). In addition, I environmental initiatives. In June 2 includes advice, products and ince portal offers a carbon calculator, di	nciples has been required for all Project Finance bankers (deal, credit and portfolio RBS sees significant potential for enhanced employee retention and productivity through 2007, RBS launched an internet portal for employees (www.rbsyourworld.com) that entives to encourage the reduction of personal greenhouse gas (GHG) emissions. The irect purchase of carbon offsets and discounts on environmental products from suppliers of 2007, RBS launched employee targets to increase recycling by 20% and reduce paper e.
External Initiatives	Equator Principles	UNEP-Finance Initiative
Investment Research	The firm's insurance business is fu insurance industry.	inding research to understand the likely impacts of climate change on the
Climate-related Research Reports	None identified.	
Compensation Link	members of this group and other r	roup Environmental Program lies with the Environmental Program Steering Group, and elevant senior managers are assessed against delivery on objectives. Delivery of key objec- p's annual performance bonus and salary increase review.
Public Disclosure		Score: 9
Annual Report	U.K. and Ireland and environment environment has appropriately bec	d Accounts highlight the firm's carbon savings due to renewable energy purchases in the al certification of office facilities. In addition, the Chairman's introductory letter states, "The come the focus of much attention. I am pleased to say that with our adoption of the revised ch to sustainability in all we do, RBS has established a fine reputation as a responsibly
Securities Filings Statement	The firm's 2007 20-F filing briefly r	mentions the challenge of climate change as a corporate responsibility concern.
Sustainability Report	2006 Corporate Responsibility Rep http://www.rbs.com/content/corpor	port, published July 2007 rate_responsibility/downloads/2006_CR_report.pdf
	GRI Accordance: G3 - B+	
Carbon Disclosure Project	Member: Yes 2007 Signate	bry: Yes CDP5 (2007): Answered Questionnaire (Public)
	result in a a 20% reduction in glob Direct regulatory risks on the firm a process to manage upstream regul customers. In terms of physical ris	s to the U.K. Government's Stern Report, which says unmitigated climate change could al GDP growth by 2050, would have a "severe impact on the financial services sector". are expected to be minimal, but a Group Regulatory Risk Department has in place a latory risks. The firm cites indirect regulatory risks affecting both commercial and personal ks, the firm mentions extreme weather events, impact on agricultural productivity and tlizes disaster recovery and business continuity planning to address these risks, and also nning to value its property portfolio.
	that impact on credit risk could be terms of customers, employees, su asset leasing business in the trans- sectors closely.	c risks to its insurance business, as well as lending and project finance. The firm states the most serious risk it faces arising from climate change. Reputation risk is discussed in uppliers and the firm's project finance and asset leasing businesses. RBS has a substantial port sector, including airplanes and trains, and monitors the environmental impact of these
Public Policy Statements	RBS is engaged with the Confedera CBI's Environment Steering Group, research and lobbying on flood pro	ation of British Industry (CBI) on climate change policy issues, and is a member of the . The firm is also involved with the Association of British Insurers (ABI) to engage in otection and other environmental issues affecting the insurance business. In conjunction the Wise, a group of insurance companies committed to addressing climate change risk and

# Royal Bank of Scotland Group plc

GHG Emissions Inventory	Year: 2006 Facility/Reg	ion: U.K., Ireland	d and U.S. (969	% of global operations	s by full-time employee equivalent)	
	Protocol: GHG Protocol					
	Emissions	CO2e (Metrie	c Tonnes)			
	Total Emissions	486,041				
	Scope 1 (Direct)	96,799				
	Scope 2 (Indirect—Electricity)	389,242				
	Scope 3					
	Travel	70,000				
	Products					
	Supply Chain					
Accounting Methods		hern Ireland), Si	ustainable Irelai		02 emission conversion factors are nd) and the U.S. Department of Ene	rgy
Third Party Certification	Deloitte & Touche audited key er They have also provided verificat				006 Corporate Responsibility Report	ïS.
Certification Year	2006					
Emissions Savings & Offsets	by purchasing 74% renewable e purchases).	lectricity (global art of its energy	emissions were	reduced by 210,339	the U.K. and Ireland by 210,000 to a tonnes through renewable energy ribed below), RBS will be tracking b	
	0	viewing options f			place tools for employees to offset thons.	ieir
Strategic Planning					Score	:: 1
GHG Emissions Targets	Reduct	tion Targets I	Baseline Year	Target Year	Region	
		)% per iployee	2007	2011	All internal operations	
Target Details	program in energy efficiency in the U.K. and Ireland. The property p CO2. RBS also published severa	he firm's propert ortfolio investme I five-year enviro el, water and was	y portfolio, supp ents are expecte nmental targets ste. The firm ha	blemented by the pur ed to achieve an annu s (2006-10) in its 200 s also estimated futu	and a three-year £55 million invest rchasing of renewable electricity in t Jal reduction of 97,000 metric tonno 5 Corporate Responsibility Report, re emissions for the next five years g online.	the es
Emissions Trading		and services to	corporate custo	mers and retail oppo	ortunities. These include opportunit rtunities in the voluntary carbon ma	
Renewable Energy	than the firm's market share of o ergy project finance totaled \$2.6	il and gas arrang billion in 2006. 5. The Project Fir	ging worldwide, In particular, th nance division h	according to Infrastri e firm is funding one	able energy, at a level four times gre ucture Journal Magazine. Renewab of the largest studies to date on can vables team, with projects ranging fr	le er rbon
Energy Efficiency	near Edinburgh (the Gogarburn s awareness programs to reduce F other technologies to reduce trav	site has also ach PC monitor energ vel emissions. Ac	ieved the BREE gy use and has i Iditionally, the U	AM "Excellent" rating nvested more than £ J.K.'s new Planning a	lities, including the Group Headqua g). The firm has also instituted emp 25 million in videoconferencing and ind Building Regulations, including ctored into the firm's property and	loye
	ing portfolio and design standard into more than 10 new office dev	ls will be enhand velopment/refurb was the "Flex Yo	ced for new con bishment projec our Power" cam	struction. New stand ts, while 150 retail br ipaign launched by C	nducted within the firm's existing buards are currently being incorporate anches are being checked for retro Citizens Financial Group to convert 3 nore than \$800.000.	ed fit
Other Climate-Related Investment Products		umber of offerin			offset insurance products and enviro	on-

## Société Générale

**Company Information** 

Société Générale has been an active participant in emission allowances trading on the carbon market under the European Union Emissions Trading Scheme (EU ETS). In 2006, its market share in this area reached six percent. The company has also initiated several joint ventures related to renewable energy and CER generation. Recently, Société Générale has integrated climate change-related research into its equity research department; in early 2007 the company partnered with Centre Info to develop a Carbon Risk Exposure Assessment Model that analyzes the long-term impact of carbon emissions on investment. In addition, the company has developed four climate-related index certificates. In 2007, Société Générale committed to become carbon neutral. Euronext Paris: GLE

Summary Score: 46

<b>Contact Information</b>	
Chairman	Daniel Bouton (Chairman and CEO)
CEO	Philippe Citerne (Director and Co-CEO)
Contact	Tel: 22-1-42-14-20-00 • Web: www.socgen.com
Address	29, Boulevard Haussmann 75009 Paris France
<b>Board Oversight</b>	Score: 1
Board Committee: Environmental Oversight	None identified.
Board Committee: Climate Change	None identified.
Board Member: Climate Change	None identified.
Board Role	None identified.
Board Training	None identified.
Management Execution	Score: 13
CEO Leadership/ Statements	Philippe Citerne, Société Générale's Co-CEO, is the sponsor of the company's sustainable development policy.
Company Policy	In 2005, Société Générale developed an environmental policy that outlines the bank's commitments, organization, implementation and targeted results for environmental performance. The policy is centered on three priorities, which include the incorporation of social and environmental policies into business practice, pro-active and responsible management of staff, and management/reduction of the direct environmental impact of the company's activities.
	Although Société Générale has not developed a climate-specific policy, the company's Executive committee voted in 2007 to achieve climate neutrality through offsetting the company's carbon emissions.
Chief Environmental	Philippe Laget, Head of Sustainable Development
Officer	Société Générale says that it will be hiring an environmental specialist to manage all internal environmental issues in the company.
Levels to CEO	0
Climate Change Executive	None identified.
Executive Committee	Société Générale's Executive Committee defines the company's CSR policy. The Sustainable Development Department, comprised of four managers and housed within the Corporate Secretariat, is responsible for implementing and coordinating this policy. Société Générale has also formed a Supervisory Committee, made up of division and business line managers, to oversee implementation of CSR policies within each company division.
	Environmental initiatives are further implemented through teams within the company's different departments. The Risk Management department is responsible for assessing relevant environmental risk issues. Within the corporate and investment banking division (SCGIB, Société Générale Corporate and Investment Banking), Société Générale has established a New Products Committee, a Screening Committee (for environmentally- or socially-sensitive projects) and a working group on the integration of non-financial criteria into credit and project finance activities. Société Générale also established a new environ-

Société Générale is headquartered in France with operations globally. The company operates through three divisions: retail banking and financial services; global investment management and services; and corporate and investment banking. Société

## Société Générale

ESG Factors in Risk Management/ Financing	investment decision integral part of the Responsible Appro and Global Compar a formal structure t environmental guic implemented an er	overall risk analysis at Sociét ach (SERA) project to ensure ct) in their project finance ac for the identification, evaluati lelines listing the primary env	analysis of the socia té Générale." In 200 e that all employees tivities. Société Géne ion and resolution of vironmental risks for t software, called Pro	I and environmental risks 4 the company developed comply with the bank's cc érale worked with a specia social and environmental each sector of the bank's ojethic. The firm also repo	risk in its financing and linked to a given sector is an a Socially and Environmentally ommitments (such as UNEPFI list consulting firm to develop risks. In addition to developing activities, Société Générale has rts that its real estate investment
Staff Training/Education	intranet accessible approach to evalua in monitoring envir	to all staff. The company's S ting social and environmenta onmental issues linked to fin oment initiatives to 80,000 en	ERA team is respon al risk. In early 2007 ancing. In addition,	sible for training staff on th , nearly 150 staff member the company has distribut	s used Projethic for training ted a brochure describing its
External Initiatives	Equator Princip	es	• P	rinciples for Responsible I	nvestment
		on Investors and Services		NEP – Finance Initiative	hitothione
	The London Acc				
Investment Research	Research analysts of social, environm long-term investme Research collabora long-term impact o	have been assigned to produ ental and corporate governar ent value. These analyses are ted with Centre Info to devel	uce product stock, so nce criteria with fina e used to calculate b lop a Carbon Risk Ex tment. In addition, ir	ector and theme-based re ncial analysis when establ uy and sell recommendati posure Assessment Mode n June 2007 Société Géné	rale Asset Management (SGAM)
Climate-related Research Reports		rbon Risk: European Carbon market – EUA price scenario			)
•••••••••••••••••••••••••••••••••••••••				50/10/11/0 002: (/106. 2007	
Compensation Link	None identified.			507.00ml 002. (1146. 2007	
·	None identified.				
Compensation Link Public Disclosure Annual Report	In the Corporate Re the Carbon Disclos environmental risks	esponsibility section of the So	ociété Générale's An npany's key CSR "ol re and risk manager	nual Report, the company oligations and commitmen nent processes. In accord	Score: & reports on its participation in ts." The company also includes ance with NRE guidelines,
Public Disclosure	In the Corporate Re the Carbon Disclos environmental risk Société Générale re	esponsibility section of the So ure Project as one of the con s in assessing its risk exposu	ociété Générale's An npany's key CSR "ot re and risk manager mental indicators, ir	nual Report, the company bligations and commitmen nent processes. In accord cluding water and energy	Score: & reports on its participation in ts." The company also includes ance with NRE guidelines, use.
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Public Disclosure Annual Report Securities Filings Statement	In the Corporate Re the Carbon Disclos environmental risks Société Générale re As required, Sociét described above. 2006 FOCUS on C http://www.socgen.	esponsibility section of the So ure Project as one of the con s in assessing its risk exposu eports on a variety of environ é Générale's 2007 Registrati orporate Social Responsibility com/csr/Data/pdf/Focus_200	ociété Générale's An mpany's key CSR "ol re and risk manager mental indicators, ir ion Document incluc y at Société Généralo D6.pdf	nual Report, the company bligations and commitmen nent processes. In accord icluding water and energy les the same relevant sect	Score: & reports on its participation in ts." The company also includes ance with NRE guidelines, use. ions of its annual report, as
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Public Disclosure Annual Report Securities Filings Statement Sustainability Report Carbon Disclosure Project	In the Corporate Re the Carbon Disclos environmental risks Société Générale re As required, Sociét described above. 2006 FOCUS on C http://www.socgen. GRI Accordance: N Member: Yes CDP5 Risk Disclos the company has in risk is particularly s	esponsibility section of the So ure Project as one of the con s in assessing its risk exposu eports on a variety of environ é Générale's 2007 Registrati orporate Social Responsibility com/csr/Data/pdf/Focus_200 No <b>2007 Signatory:</b> Yes sure: Société Générale does r nternal consulting engineers ignificant to ALD Automotive	ociété Générale's An npany's key CSR "ol re and risk manager mental indicators, ir ion Document incluc y at Société Général O6.pdf CDP5 (2007): A not list specific clima "for the assessment e Group, its fleet leas	nual Report, the company oligations and commitmen nent processes. In accord icluding water and energy les the same relevant sect e, published 2007 nswered Questionnaire (P ate-related risks facing the of CSR concerns." The ca ing and management bus	Score: & reports on its participation in ts." The company also includes ance with NRE guidelines, use. ions of its annual report, as ublic) company, but it does state that ompany notes that regulatory iness.
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Public Disclosure         Annual Report         Securities Filings         Statement         Sustainability Report         Carbon Disclosure Project         Public Policy Statements         Emissions Accounting	In the Corporate Re the Carbon Disclos environmental risks Société Générale re As required, Société described above. 2006 FOCUS on C http://www.socgen. GRI Accordance: N Member: Yes CDP5 Risk Disclos the company has in risk is particularly s Société Générale is Year: 2006	esponsibility section of the Source Project as one of the cons in assessing its risk exposu eports on a variety of environ é Générale's 2007 Registrati proporate Social Responsibility com/csr/Data/pdf/Focus_200 No 2007 Signatory: Yes sure: Société Générale does r ternal consulting engineers ignificant to ALD Automotive a member of European Carl Facility/Region: All internal	ociété Générale's An mpany's key CSR "of re and risk manager mental indicators, ir ion Document incluc y at Société Générale D6.pdf <b>CDP5 (2007):</b> A not list specific clima "for the assessment e Group, its fleet leas bon Investors and Se l operations	nual Report, the company oligations and commitmen nent processes. In accord locluding water and energy les the same relevant sect e, published 2007 nswered Questionnaire (P ate-related risks facing the of CSR concerns." The co- ing and management bus ervices.	Score: & reports on its participation in ts." The company also includes ance with NRE guidelines, use. ions of its annual report, as ublic) company, but it does state that ompany notes that regulatory iness.
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Public Disclosure         Annual Report         Securities Filings         Statement         Sustainability Report         Carbon Disclosure Project         Public Policy Statements         Emissions Accounting	In the Corporate Re the Carbon Disclos environmental risks Société Générale re As required, Société described above. 2006 FOCUS on C http://www.socgen. GRI Accordance: N Member: Yes CDP5 Risk Disclos the company has in risk is particularly s Société Générale is Year: 2006 Emissions Total Emissions	esponsibility section of the So ure Project as one of the con s in assessing its risk exposu eports on a variety of environ é Générale's 2007 Registrati orporate Social Responsibility com/csr/Data/pdf/Focus_200 No 2007 Signatory: Yes sure: Société Générale does r internal consulting engineers ignificant to ALD Automotive a member of European Carl Facility/Region: All internal CO <sub>2</sub> e (Metr 223,948 27,829	ociété Générale's An mpany's key CSR "of re and risk manager mental indicators, ir ion Document incluc y at Société Générale D6.pdf <b>CDP5 (2007):</b> A not list specific clima "for the assessment e Group, its fleet leas bon Investors and Se l operations	nual Report, the company oligations and commitmen nent processes. In accord locluding water and energy les the same relevant sect e, published 2007 nswered Questionnaire (P ate-related risks facing the of CSR concerns." The co- ing and management bus ervices.	Score: & reports on its participation in ts." The company also includes ance with NRE guidelines, use. ions of its annual report, as ublic) company, but it does state that ompany notes that regulatory iness.
Public Disclosure         Annual Report         Securities Filings         Statement         Sustainability Report         Carbon Disclosure Project         Public Policy Statements         Emissions Accounting	In the Corporate Re the Carbon Disclos environmental risks Société Générale re As required, Société described above. 2006 FOCUS on C http://www.socgen. GRI Accordance: N Member: Yes CDP5 Risk Disclos the company has in risk is particularly s Société Générale is Société Générale is Year: 2006 Emissions Total Emissions Scope 1 (Direct)	esponsibility section of the So ure Project as one of the con s in assessing its risk exposu eports on a variety of environ é Générale's 2007 Registrati orporate Social Responsibility com/csr/Data/pdf/Focus_200 No 2007 Signatory: Yes sure: Société Générale does r internal consulting engineers ignificant to ALD Automotive a member of European Carl Facility/Region: All internal CO <sub>2</sub> e (Metr 223,948 27,829	ociété Générale's An mpany's key CSR "of re and risk manager mental indicators, ir ion Document incluc y at Société Générale D6.pdf <b>CDP5 (2007):</b> A not list specific clima "for the assessment e Group, its fleet leas bon Investors and Se l operations	nual Report, the company oligations and commitmen nent processes. In accord locluding water and energy les the same relevant sect e, published 2007 nswered Questionnaire (P ate-related risks facing the of CSR concerns." The co- ing and management bus ervices.	Score: & reports on its participation in ts." The company also includes ance with NRE guidelines, use. ions of its annual report, as ublic) company, but it does state that ompany notes that regulatory iness.
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## Société Générale

U	Société Générale uses an electronic data collection system, called Planethic Reporting, to calculate and report on its emissions.
Third Party Certification	
Certification Year	2006
6	<ul> <li>2006 % Renewable Energy: 12%</li> <li>Energy Efficiency Savings: None calculated.</li> <li>Certified CO<sub>2</sub> Offsets: Société Générale has committed to carbon neutrality through emissions offsets.</li> </ul>

Strategic Planning						Score:
GHG Emissions Targets		Reduction Targets	Baseline Year	Target Year	Region	
	Total Emissions	Carbon neutrality		2009	All internal operations	
Emissions Trading	board of the fund. In a company now particip advisor for its custome tonnes of CO2, repres manufacturer, set up	2005, Société Générale pates in the carbon marl ers participating in carb enting a market share c	set up a trading off ket both as an inter on trading under th of around 6%. In ac to generate CERs t	ice in Paris to trade mediary for the trade e EU ETS. In 2006 Idition, in 2006 Soc	und, and the company now si e on the spot and forward marl ding of emissions allowances a , Société Générale traded 65 r ciété Générale and Rhodia, a c on reductions. Société Généra	kets. The is well as nillion hemicals
Renewable Energy	consumption of its two venture with Gaz de F	p primary facilities. The	company has laund nergy trading) to en	ched an initiative th sure a long-term su	e energy equivalent to the ener rough Gaselys (Société Génér upply of 55 GWh of green ener	ale's joint
	France—totaling €25 a renewable energy fir	million—as well as wind	d projects in Spain, ed of 10 officers) wl	Italy and Australia. nich operates acros	nanced two wind farm projects In June 2007, Société Généra s Europe and Asia Pacific. The	ale create
	in M&A, capital increa Theolia, a French rene	ases or current financing ewable energy provider,	g. The company ac and is lead arrange	ted as sole arrangel er in a \$1.45 billion	he renewable energy sector in r and advisor to the capital inc loan to finance the constructi variety of biofuels projects in t	rease of on of a
Energy Efficiency	Société Générale began to implement a variety of energy efficiency upgrades in its France facilities in 2006. Société Générale's newest facility, the Granite tower, will be the first high-rise building in France to achieve High Environmental Quality (HQE) certification. In an effort to reduce employee business travel, the company also has issued a directive requ employees to consider the feasibility of video/audio conferencing before traveling.				iental	
Other Climate-Related Investment Products	40 "best-in-class" sto tied to a range of "sus include four climate-s	cks traded as a single s tainable development" pecific indices in the wa o SRI funds—the SGAN	ecurity. The compa funds, with assets ( ater, solar energy, b	ny now offers 100% under management ioenergy, and alterr	G Perf ISR certificate, which in 6 sustainable development cert totaling €100 million. These f native energy sectors. In additi 6 million) and Etoile Développe	rtificates unds on, Socié
	to customers in finance		homes energy-effic	ient/low-impact hor	es," or loans that offer prefere nes. In May 2007 the compar savings projects.	
	program in the United planting or conservation	Kingdom. The progran	n allows customers vehicle use throug	to pay a suppleme	ry, has launched a "CARbon C ntary fee to offset emissions— servation. The offsets are imple	through t

UBS has had an environmental policy since 1993. The firm's Group Executive Board is responsible for approving UBS's environmental policy. On climate change, UBS has set a target to reduce overall greenhouse gas (GHG) emissions from operations 40% by 2012, using a 2004 baseline. The firm is also focused on product innovation with several indexes, structured products and investment funds relating to renewable energy and emissions markets.

NYSE: **UBS** 

Summary Score: 52

#### **Company Information**

The UBS Group is an integrated financial services provider of wealth management, asset management and investment banking and securities services. The firm's Swiss retail and corporate banking business provides banking and securities services for individual and corporate clients.

Contact Information	
Chairman	Marcel Ospel
CEO	Marcel Rohner
Contact	Tel: 41-44-234-1111 • Web: www.ubs.com
Address	Bahnhof Strasse 45 Zurich 8098 Switzerland
Board Oversight	Score: 9
Board Committee: Environmental Oversight	Corporate Responsibility Committee
Committee Chair	Stephan Haeringer, Executive Vice Chairman
Board Committee: Climate Change	Corporate Responsibility Committee
Board Member: Climate Change	Marco Suter, Chief Financial Officer, Group Environmental Representative, member of the Corporate Responsibility Committee (Group Executive Board)
Board Role	UBS created its Corporate Responsibility Committee (CRC) in 2001. The committee is chaired by Vice Chairman Stephan Haeringer and includes one other Board member and eight senior UBS executives (from the Group Executive Board and the Group Managing Board).
	The Group Executive Board nominates a Group Environmental Representative to guide UBS's environmental strategy and
	raise relevant environmental concerns with the CRC. The Group Executive Board is updated on environmental performance
Board Training	raise relevant environmental concerns with the CRC. The Group Executive Board is updated on environmental performance both through an annual ISO 14001 Management Review and quarterly reporting processes. UBS Chairman Marcel Ospel also
Board Training Management Execution	raise relevant environmental concerns with the CRC. The Group Executive Board is updated on environmental performance both through an annual ISO 14001 Management Review and quarterly reporting processes. UBS Chairman Marcel Ospel also plays a leading role in positioning the Group on issues of public affairs and corporate social and environmental responsibility. None identified.
	raise relevant environmental concerns with the CRC. The Group Executive Board is updated on environmental performance both through an annual ISO 14001 Management Review and quarterly reporting processes. UBS Chairman Marcel Ospel also plays a leading role in positioning the Group on issues of public affairs and corporate social and environmental responsibility. None identified.
Management Execution CEO Leadership/	raise relevant environmental concerns with the CRC. The Group Executive Board is updated on environmental performance both through an annual ISO 14001 Management Review and quarterly reporting processes. UBS Chairman Marcel Ospel also plays a leading role in positioning the Group on issues of public affairs and corporate social and environmental responsibility. None identified. At the April 2007 Annual General Meeting, Chairman Ospel stated in his address, "We, too, are concerned by the surge in energy requirements and the growing burden being placed on the environment and the climate, for example. And these are challenges that we take seriously. As part of its climate policy, UBS is making considerable efforts to impact the environment as little as possible and offset unavoidable impact." UBS's environmental policy, established in 1993, was last revised by the Group Executive Board in September 2005. UBS has a global environmental management system that is based on the environmental policy and certified according to ISO
Management Execution CEO Leadership/ Statements	raise relevant environmental concerns with the CRC. The Group Executive Board is updated on environmental performance both through an annual ISO 14001 Management Review and quarterly reporting processes. UBS Chairman Marcel Ospel also plays a leading role in positioning the Group on issues of public affairs and corporate social and environmental responsibility. None identified. At the April 2007 Annual General Meeting, Chairman Ospel stated in his address, "We, too, are concerned by the surge in energy requirements and the growing burden being placed on the environment and the climate, for example. And these are challenges that we take seriously. As part of its climate policy, UBS is making considerable efforts to impact the environment as little as possible and offset unavoidable impact." UBS's environmental policy, established in 1993, was last revised by the Group Executive Board in September 2005. UBS has a global environmental management system that is based on the environmental policy and certified according to ISO 14001. The policy is based on five principles: considering environmental risks in all business lines, pursuing opportunities for environmentally friendly products and services, seeking ways to reduce the firm's direct environmental impact from in-house operations, utilizing a certified global environmental management system and integrating environmental considerations into
Management Execution CEO Leadership/ Statements Company Policy Chief Environmental	raise relevant environmental concerns with the CRC. The Group Executive Board is updated on environmental performance both through an annual ISO 14001 Management Review and quarterly reporting processes. UBS Chairman Marcel Ospel also plays a leading role in positioning the Group on issues of public affairs and corporate social and environmental responsibility. None identified. At the April 2007 Annual General Meeting, Chairman Ospel stated in his address, "We, too, are concerned by the surge in energy requirements and the growing burden being placed on the environment and the climate, for example. And these are challenges that we take seriously. As part of its climate policy, UBS is making considerable efforts to impact the environment as little as possible and offset unavoidable impact." UBS's environmental policy, established in 1993, was last revised by the Group Executive Board in September 2005. UBS has a global environmental management system that is based on the environmental policy and certified according to ISO 14001. The policy is based on five principles: considering environmental risks in all business lines, pursuing opportunities for environmentally friendly products and services, seeking ways to reduce the firm's direct environmental impact from in-house operations, utilizing a certified global environmental management system and integrating environmental considerations into internal communications and training.

Executive Committee	UBS maintains an Environmental Committee, chaired by the Group Chief Credit Officer Philip Lofts, which consists of the Group and Business Groups' Environmental Representatives and other senior executives. The committee's work is supporte by the Group Environmental Policy unit.			
	Primary responsibility for implementing environmental policies lies within Business Groups, which have each appointed an Environmental Representative. These representatives act as sponsors for environmental initiatives and are supported by coc dinators who assist in overseeing measures implemented by the Business Group's environmental units or related functions.			
	Within the Investment Bank, the Global Ecology unit maintains the environmental management system at major locations outside Switzerland for all business groups, while a similar group within Global Wealth Management & Business Banking co ers Switzerland facilities. The IT Infrastructure Office for Environmental Management coordinates environmental assessmen in procurement, energy efficiency and other efforts. Group Real Estate sets worldwide building energy efficiency standards and coordinates reporting of energy efficiency measures.			
ESG Factors in Risk Management/ Financing	UBS Investment Bank has Global Environmental Risk Guidelines that are based on the firm's Environmental Policy. These guidelines are supported by an environmental risk framework that is integrated into the Investment Bank's due diligence and approval processes. An Environmental Risk Group works with business and control functions to assess and mitigate risk.			
	Additionally, the environmental risk policy of Global Wealth Management & Business Banking applies to all credit transac- tions. Ecofact AG, a consultancy, is the Competence Center Environmental Risk for this unit. Environmental assessment procedures are tailored to client segments, transaction size and risk exposure.			
Staff Training/Education	Specialized environmental training has been conducted in all Business Groups, with 3,466 employees trained in 2006. Also in 2006, an internal Extractive Industries Forum addressed social and environmental issues, a Group Real Estate workshop was held on energy efficiency and UBS was featured in a Harvard Business School case study on climate change.			
	Environmental issues (including climate change) are also addressed within the corporate responsibility training at UBS. Nearly 3,000 employees received corporate responsibility training in 2006.			
External Initiatives	Clinton Climate Initiative     UNEP-Finance Initiative			
	Extractive Industries Transparency Initiative			
Investment Research	In 2004, UBS Investment Bank created an SRI team within Equity Research, which works to quantify the effects of social and environmental issues on company valuation. As demand has grown for climate change-related research, UBS has added specialists in photovoltaics as well as bio-fuels. The Utilities research team also covers carbon market developments. UBS has published investment research through its Wealth Management Research Department and through its Investment Bank			
Climate-related	Q-Series: Climate and Materials (September 2007)			
Research Reports	<ul> <li>Need to Know – Reacting to Climate Change (June 2007)</li> </ul>			
	Q-Series: Reacting to Climate Change (June 2007)			
	Climate Change Bayand Whather (January 2007)			
	Climate Change: Beyond Whether (January 2007)			
Compensation Link	None identified.			
Compensation Link Public Disclosure	None identified.			
	None identified. UBS's 2006 Annual Review states, "We consider efficient and sustainable management of our energy requirements, and th measures we have taken to reduce our carbon emissions, as an important factor in being a responsible corporation." The report also gives an overview of various SRI products and research, as well as the UBS Climate Change Strategy Certificate,			
Public Disclosure	None identified. UBS's 2006 Annual Review states, "We consider efficient and sustainable management of our energy requirements, and th measures we have taken to reduce our carbon emissions, as an important factor in being a responsible corporation." The report also gives an overview of various SRI products and research, as well as the UBS Climate Change Strategy Certificate, an actively managed stock basket focused on renewable energy and energy efficiency. The Group's total CO <sub>2</sub> emissions are also reported under Social & Environmental key facts. The 2006 Handbook, a supplement to the Annual Review, states, "UBS acknowledges that climate change represents one the most significant environmental challenges of our times." The Handbook includes a detailed list of environmental indica-			
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Public Disclosure Annual Report Securities Filings	None identified. Score: UBS's 2006 Annual Review states, "We consider efficient and sustainable management of our energy requirements, and the measures we have taken to reduce our carbon emissions, as an important factor in being a responsible corporation." The report also gives an overview of various SRI products and research, as well as the UBS Climate Change Strategy Certificate, an actively managed stock basket focused on renewable energy and energy efficiency. The Group's total CO <sub>2</sub> emissions are also reported under Social & Environmental key facts. The 2006 Handbook, a supplement to the Annual Review, states, "UBS acknowledges that climate change represents one of the most significant environmental challenges of our times." The Handbook includes a detailed list of environmental indica- tors, including energy consumption, business travel, paper consumption and waste disposal, as well as year-to-year trends f each indicator.			

Carbon Disclosure Project	such as credit risk,	market risk or	5 response, UBS operational risk."	states, "Cli UBS recog	nizes that "investmen	nnaire (Public) to affect most of our risk cat t strategies of all types" will ending on carbon exposure	need to
	The firm also mentions that operations are already affected by regulations such as the European Energy Performance of Buildings Directive. Further, UBS cites extreme weather events potentially affecting cooling/heating systems and power delivery. Lastly, the Group mentions potential reputation risk if other risks are not managed properly.						
Public Policy Statements	None identified.						
Emissions Accounting							Score: S
GHG Emissions Inventory	Year: 2006 Facility/Region: All internal operations			Protocol: GHG F	Protocol		
	Emissions		CO2e (Metric 1	Fonnes)			
	Total Emissions		293,169ª				
	Scope 1 (Direct)		31,519		Soona 1 2 and 2 a	missions loss CO. offects for	
	Scope 2 (Indirect-	-Electricity)	230,015		business air travel	missions less CO <sub>2</sub> offsets for	
	Scope 3				<ul> <li>business un traver</li> <li>business offset busines</li> </ul>	s air travel emissions	
	Travel		1,001 <sup>b</sup>		c. Waste disposal		
	Products		7,290°		d. Paper consumption	1	
	Supply Chain		23,333 <sup>d</sup>		-		
Accounting Methods	The Group's inventory was prepared in accordance with the GHG Protocol and ISO 14064, the international standard for quantification and reporting of GHG emissions. UBS used the reporting boundary of consolidated financial statements and did not include industrial holdings of the firm.						
Third Party Certification	Emissions have been externally verified according to ISO 14064, and a verification statement has been provided by SGS Société Générale de Surveillance SA.						
Certification Year	2006						
	<i>Energy Efficiency Savings:</i> A retrofitting project at the firm's Stamford, Connecticut, facility reduced 2006 electricity consumption by 5% despite business growth, with estimated annual energy savings of 2.3 GWh lowering costs by more than \$270,000 and cutting indirect CO <sub>2</sub> emissions by 740 metric tonnes. Replacing building chiller systems in Zurich have resulted in annual energy savings of 4.1 GWh and reduced CO <sub>2</sub> emissions of 2,000 metric tonnes. Other projects are discussed below under Energy Efficiency. <i>Certified CO<sub>2</sub> Offsets:</i> UBS offset all CO <sub>2</sub> emissions that resulted from 2006 business air travel, over 100,000 tons of CO <sub>2</sub> , representing about a quarter of total CO <sub>2</sub> emissions. The Group selected four projects in Brazil, Russia, India and China to provide offsets. Combined with renewable energy purchases for 2006, these offsets allowed UBS to reduce its total CO <sub>2</sub> footprint by 21% as compared to 2005.						
Strategic Planning							Score: 1
GHG Emissions Targets		Poductio	n Targets Ba	seline Year	Target Year	Region	
	Total Emissions	40	0.00	2004	2012	All internal operations	
Target Details	UBS seeks to achieve this target by increasing in-house energy efficiency whenever possible, by purchasing more gr energy and by offsetting emissions, including those caused by business-related air travel.				re green		
Emissions Trading	UBS is a member of the Intercontinental Exchange (ICE), an electronic marketplace for energy and emissions trading in conjunction with the European Climate Exchange (ECX). UBS trades carbon financial instruments on behalf of clients within the EU ETS.						
Renewable Energy	In 2007, UBS signed a new agreement (roughly 210 GWh per year) under which most of the electricity supply for Switzerland facilities now comes from renewable sources. The firm's Geneva building also has solar power installations producing around 150 MWh per year. In London, a new electricity agreement was signed in 2006 that guarantees a CCL-Free (Climate Change Levy exempt) product backed by 100% renewable sources until September 2008. These initiatives are a continuation of the renewable energy purchasing that began in 2000 in Switzerland and 2003 in London. The Group's Sydney, Australia, office has also secured 10% of its power from government-approved green sources.						
	UBS Investment Bank arranges financing and provides advisory services for companies in the biofuel, solar, wind, wave and other renewable energy sectors. Since 2006, UBS has led over 20 financing transactions and advised on a number of strategic combinations for companies in the renewable sector. UBS Investment Bank also hosts an annual Alternative Energy Conference in New York City, most recently in May 2007.						

Energy Efficiency	Externally, UBS Investment Bank is a founding partner in the Clinton Foundation's Climate Initiative (CCI) Energy Building Retrofit Program, which aims to provide innovative financing solutions for city governments addressing building energy efficiency.
	Internally, UBS has launched several projects as well. Apart from the Stamford, Conn., and Zurich projects discussed above UBS has undertaken the following:
	<ul> <li>A new functionality for PC workstation efficiency was introduced in Switzerland in 2006, and is expected to result in annual power savings of 8 GWh, worth CHF 1 million.</li> </ul>
	<ul> <li>A December 2005 upgrade to the firm's Weehawken, New Jersey, facility resulted in estimated annual energy savings of 2.1 GWh.</li> </ul>
	<ul> <li>A 2005 upgrade of a Zurich facility's heating, cooling and lighting systems resulted in annual energy savings of 3.5 GWh.</li> </ul>
	The firm has also installed lighting control systems and energy efficient office equipment in various facilities. UBS is awaiting Leadership in Energy and Environmental Design (LEED) certification for its Stamford building.
Other Climate-Related Investment Products	UBS has launched several indexes, structured products and investment funds that take into account the increasing demand for climate change related products. These include:
	<ul> <li>In April 2007, UBS Investment Bank launched the UBS Global Warming Index (UBS-GWI). The index is a tradable benchmark for global investments in the weather derivatives market.</li> </ul>
	<ul> <li>The UBS Climate Change Strategy Certificate, an actively managed basket of around 20–25 stocks, was launched in February 2007 and includes companies developing solutions in renewable energy and energy efficiency.</li> </ul>
	<ul> <li>In November 2006, UBS developed the World Emissions Index (UBS-WEMI), the first of its kind globally. Index- linked products offered by the Investment Bank allow clients to participate in the index's performance, which is linked to tradable derivative instruments referencing emissions allowances.</li> </ul>
	<ul> <li>In March 2006, UBS Investment Bank launched the UBS Diapason Global Biofuel Index, the world's first biofuel index.</li> </ul>
	<ul> <li>In July 2005, Global Asset Management launched the UBS (Lux) Equity Fund – Global Innovators. The fund's</li> </ul>